

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3180201: gezinszorg en aanvullende thuiszorg

Inwerkingtreding 01/01/2023 (Laatst bewerkt 14/12/2022)

Indexatie met 2 % in 1/2023. In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 318.02.00).

Om de overeenstemmende bruto maandlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door 12. Om de overeenstemmende bruto uurlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door het getal 1976 (overeenkomend met een wekelijkse arbeidsduur van 38 uur x 52 weken).

1. UURSTELSEL (op weekbasis): 38u

1.1. : Barema

1.1.1. FUNCTIEGROEP: Jaarloon

1.1.1.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	21.91	24.18	25.86	26.86	27.82
1	22.15	24.64	26.65	27.68	28.67
2	22.44	25.07	26.65	27.68	28.67
3	22.65	25.48	27.71	28.77	29.80
4	23.42	25.86	27.71	28.77	29.80
5	23.52	26.21	28.84	29.95	31.02
6	24.39	26.55	28.84	29.95	31.02
7	24.40	26.86	29.97	31.12	32.23
8	25.37	27.19	29.97	31.12	32.23
9	25.38	27.50	31.22	32.43	33.58
10	26.35	27.78	31.22	32.43	33.58
11	26.36	28.05	31.22	32.43	33.58
12	27.33	28.30	32.35	33.60	34.79
13	27.34	28.54	32.35	33.60	34.79
14	28.31	29.12	33.60	34.89	36.14
15	29.29	30.09	34.86	36.20	37.50
16	30.26	31.06	35.86	37.24	38.57
17	30.31	31.11	35.93	37.31	38.64
18	30.36	31.17	35.99	37.37	38.71
19	30.41	31.22	36.04	37.43	38.77

20	30.46	31.26	36.10	37.49	38.82
21	30.50	31.30	36.14	37.54	38.87
22	30.53	31.34	36.19	37.58	38.92
23	30.57	31.38	36.23	37.62	38.96
24	30.60	31.41	36.27	37.66	39.00
25	30.63	31.44	36.30	37.70	39.05
26	30.66	31.47	36.34	37.73	39.08
27	30.68	31.49	36.37	37.76	39.12
28	19.52	21.28	0.00	22.89	23.68
29	20.21	21.99	22811.94	23.65	24.47
30	20.86	22.55	0.00	24.26	25.09
31	21.49	23.03	0.00	24.77	25.62
32	22.08	23.65	0.00	25.44	26.32
33	22.65	24.82	0.00	26.69	27.61
34	23.19	24.82	0.00	26.69	27.61
35	23.70	25.86	0.00	27.82	28.77

1.1.1.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Diensthoofd adm.	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	29.66	28.66	29.66	14.44	32524.02	28186.96
1	29.66	28.66	29.66	14.63	33145.93	28535.14
2	30.83	29.80	30.83	14.85	33732.44	28884.30
3	30.83	29.80	30.83	15.01	34284.62	29099.89
4	32.09	31.02	32.09	15.16	34803.84	29472.89
5	32.09	31.02	32.09	15.30	35291.54	29922.37
6	33.34	32.23	33.34	15.44	35749.11	30249.91
7	33.34	32.23	33.34	15.61	36177.93	30556.33
8	34.74	33.59	34.74	15.72	36579.41	30842.76
9	34.74	33.59	34.74	15.83	36954.98	31110.44
10	34.74	33.59	34.74	15.93	37305.93	31459.74
11	36.00	34.79	36.00	16.02	37633.78	31692.69
12	36.00	34.79	36.00	16.24	37939.61	31909.79
13	37.39	36.14	37.39	16.24	38591.85	32112.14
14	38.78	37.50	38.79	16.62	38727.33	32300.44
15	39.90	38.57	39.90	16.62	40140.63	32742.79
16	39.97	38.64	39.97	17.09	40157.31	32742.79
17	40.05	38.70	40.05	17.09	41590.73	33486.44
18	40.11	38.77	40.11	17.86	41607.42	33486.44
19	40.16	38.82	40.16	18.39	43135.95	34425.14
20	40.22	38.87	40.21	18.90	43152.63	34425.14
21	40.26	38.92	40.26	18.93	44681.15	35999.86
22	40.31	38.96	40.30	19.10	46226.37	37070.20
23	40.35	39.00	40.36	19.14	47754.90	38100.30
24	40.39	39.05	40.39	19.29	47841.74	38169.63
25	40.43	39.08	40.43	19.32	47922.23	38493.15

26	40.46	39.11	40.46	19.48	47996.81	38553.10
27	0.00	23.68	11.34	0.00	48066.02	38885.98
28	22811.94	24.47	12.27	22811.94	48129.98	38937.68
29	0.00	25.09	12.27	0.00	48189.25	39278.71
30	0.00	25.62	12.33	0.00	48244.10	39323.51
31	0.00	26.32	12.92	0.00	48294.96	39364.87
32	0.00	27.61	13.53	0.00	48341.98	39403.18
33	0.00	27.61	13.98	0.00	48385.55	39438.76
34	0.00	28.77	14.16	0.00	48425.93	39471.67
35	27.81	28.77	0.00	31865.62	27251.96	0.00

1.1.2. FUNCTIEGROEP: Maandbedragen

1.1.2.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	1.83	2.02	2.16	2.24	2.32
1	1.85	2.05	2.22	2.31	2.39
2	1.87	2.09	2.22	2.31	2.39
3	1.89	2.12	2.31	2.40	2.48
4	1.95	2.16	2.31	2.40	2.48
5	1.96	2.18	2.40	2.50	2.59
6	2.03	2.21	2.40	2.50	2.59
7	2.03	2.24	2.50	2.59	2.69
8	2.11	2.27	2.50	2.59	2.69
9	2.12	2.29	2.60	2.70	2.80
10	2.20	2.32	2.60	2.70	2.80
11	2.20	2.34	2.60	2.70	2.80
12	2.28	2.36	2.70	2.80	2.90
13	2.28	2.38	2.70	2.80	2.90
14	2.36	2.43	2.80	2.91	3.01
15	2.44	2.51	2.91	3.02	3.13
16	2.52	2.59	2.99	3.10	3.21
17	2.53	2.59	2.99	3.11	3.22
18	2.53	2.60	3.00	3.11	3.23
19	2.53	2.60	3.00	3.12	3.23
20	2.54	2.61	3.01	3.12	3.24
21	2.54	2.61	3.01	3.13	3.24
22	2.54	2.61	3.02	3.13	3.24
23	2.55	2.62	3.02	3.14	3.25
24	2.55	2.62	3.02	3.14	3.25
25	2.55	2.62	3.03	3.14	3.25
26	2.56	2.62	3.03	3.14	3.26
27	2.56	2.62	3.03	3.15	3.26
28	1.63	1.77	0.00	1.91	1.97
29	1.68	1.83	1901.00	1.97	2.04
30	1.74	1.88	0.00	2.02	2.09

31	1.79	1.92	0.00	2.06	2.14
32	1.84	1.97	0.00	2.12	2.19
33	1.89	2.07	0.00	2.22	2.30
34	1.93	2.07	0.00	2.22	2.30
35	1.98	2.16	0.00	2.32	2.40

1.1.2.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Diensthoofd adm.	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	2.47	2.39	2.47	1.20	2710.34	2348.91
1	2.47	2.39	2.47	1.22	2762.16	2377.93
2	2.57	2.48	2.57	1.24	2811.04	2407.03
3	2.57	2.48	2.57	1.25	2857.05	2424.99
4	2.67	2.59	2.67	1.26	2900.32	2456.07
5	2.67	2.59	2.67	1.28	2940.96	2493.53
6	2.78	2.69	2.78	1.29	2979.09	2520.83
7	2.78	2.69	2.78	1.30	3014.83	2546.36
8	2.90	2.80	2.90	1.31	3048.28	2570.23
9	2.90	2.80	2.90	1.32	3079.58	2592.54
10	2.90	2.80	2.90	1.33	3108.83	2621.65
11	3.00	2.90	3.00	1.34	3136.15	2641.06
12	3.00	2.90	3.00	1.35	3161.63	2659.15
13	3.12	3.01	3.12	1.35	3215.99	2676.01
14	3.23	3.13	3.23	1.39	3227.28	2691.70
15	3.33	3.21	3.33	1.39	3345.05	2728.57
16	3.33	3.22	3.33	1.42	3346.44	2728.57
17	3.34	3.23	3.34	1.42	3465.89	2790.54
18	3.34	3.23	3.34	1.49	3467.29	2790.54
19	3.35	3.24	3.35	1.53	3594.66	2868.76
20	3.35	3.24	3.35	1.58	3596.05	2868.76
21	3.36	3.24	3.36	1.58	3723.43	2999.99
22	3.36	3.25	3.36	1.59	3852.20	3089.18
23	3.36	3.25	3.36	1.60	3979.58	3175.03
24	3.37	3.25	3.37	1.61	3986.81	3180.80
25	3.37	3.26	3.37	1.61	3993.52	3207.76
26	3.37	3.26	3.37	1.62	3999.73	3212.76
27	0.00	1.97	0.95	0.00	4005.50	3240.50
28	1901.00	2.04	1.02	1901.00	4010.83	3244.81
29	0.00	2.09	1.02	0.00	4015.77	3273.23
30	0.00	2.14	1.03	0.00	4020.34	3276.96
31	0.00	2.19	1.08	0.00	4024.58	3280.41
32	0.00	2.30	1.13	0.00	4028.50	3283.60
33	0.00	2.30	1.17	0.00	4032.13	3286.56
34	0.00	2.40	1.18	0.00	4035.49	3289.31
35	2.32	2.40	0.00	2655.47	2271.00	0.00

1.1.3. FUNCTIEGROEP: Uurbedragen

1.1.3.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	0.0111	0.0122	0.0131	0.0136	0.0141
1	0.0112	0.0125	0.0135	0.0140	0.0145
2	0.0114	0.0127	0.0135	0.0140	0.0145
3	0.0115	0.0129	0.0140	0.0146	0.0151
4	0.0119	0.0131	0.0140	0.0146	0.0151
5	0.0119	0.0133	0.0146	0.0152	0.0157
6	0.0123	0.0134	0.0146	0.0152	0.0157
7	0.0123	0.0136	0.0152	0.0157	0.0163
8	0.0128	0.0138	0.0152	0.0157	0.0163
9	0.0128	0.0139	0.0158	0.0164	0.0170
10	0.0133	0.0141	0.0158	0.0164	0.0170
11	0.0133	0.0142	0.0158	0.0164	0.0170
12	0.0138	0.0143	0.0164	0.0170	0.0176
13	0.0138	0.0144	0.0164	0.0170	0.0176
14	0.0143	0.0147	0.0170	0.0177	0.0183
15	0.0148	0.0152	0.0176	0.0183	0.0190
16	0.0153	0.0157	0.0181	0.0188	0.0195
17	0.0153	0.0157	0.0182	0.0189	0.0196
18	0.0154	0.0158	0.0182	0.0189	0.0196
19	0.0154	0.0158	0.0182	0.0189	0.0196
20	0.0154	0.0158	0.0183	0.0190	0.0196
21	0.0154	0.0158	0.0183	0.0190	0.0197
22	0.0155	0.0159	0.0183	0.0190	0.0197
23	0.0155	0.0159	0.0183	0.0190	0.0197
24	0.0155	0.0159	0.0184	0.0191	0.0197
25	0.0155	0.0159	0.0184	0.0191	0.0198
26	0.0155	0.0159	0.0184	0.0191	0.0198
27	0.0155	0.0159	0.0184	0.0191	0.0198
28	0.0099	0.0108	0.0000	0.0116	0.0120
29	0.0102	0.0111	11.5445	0.0120	0.0124
30	0.0106	0.0114	0.0000	0.0123	0.0127
31	0.0109	0.0117	0.0000	0.0125	0.0130
32	0.0112	0.0120	0.0000	0.0129	0.0133
33	0.0115	0.0126	0.0000	0.0135	0.0140
34	0.0117	0.0126	0.0000	0.0135	0.0140
35	0.0120	0.0131	0.0000	0.0141	0.0146

1.1.3.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Diensthoofd adm.	B1B ter : Omkadering spers.	K5	K3	K2	K1
0	0.0150	0.0145	0.0150	0.0073	16.4595	14.2647
1	0.0150	0.0145	0.0150	0.0074	16.7743	14.4409
2	0.0156	0.0151	0.0156	0.0075	17.0711	14.6176
3	0.0156	0.0151	0.0156	0.0076	17.3505	14.7267
4	0.0162	0.0157	0.0162	0.0077	17.6133	14.9154
5	0.0162	0.0157	0.0162	0.0077	17.8601	15.1429
6	0.0169	0.0163	0.0169	0.0078	18.0917	15.3087
7	0.0169	0.0163	0.0169	0.0079	18.3087	15.4637
8	0.0176	0.0170	0.0176	0.0080	18.5118	15.6087
9	0.0176	0.0170	0.0176	0.0080	18.7019	15.7441
10	0.0176	0.0170	0.0176	0.0081	18.8795	15.9209
11	0.0182	0.0176	0.0182	0.0081	19.0454	16.0388
12	0.0182	0.0176	0.0182	0.0082	19.2002	16.1487
13	0.0189	0.0183	0.0189	0.0082	19.5303	16.2511
14	0.0196	0.0190	0.0196	0.0084	19.5989	16.3464
15	0.0202	0.0195	0.0202	0.0084	20.3141	16.5702
16	0.0202	0.0196	0.0202	0.0086	20.3225	16.5702
17	0.0203	0.0196	0.0203	0.0086	21.0479	16.9466
18	0.0203	0.0196	0.0203	0.0090	21.0564	16.9466
19	0.0203	0.0196	0.0203	0.0093	21.8299	17.4216
20	0.0204	0.0197	0.0203	0.0096	21.8384	17.4216
21	0.0204	0.0197	0.0204	0.0096	22.6119	18.2186
22	0.0204	0.0197	0.0204	0.0097	23.3939	18.7602
23	0.0204	0.0197	0.0204	0.0097	24.1675	19.2815
24	0.0204	0.0198	0.0204	0.0098	24.2114	19.3166
25	0.0205	0.0198	0.0205	0.0098	24.2521	19.4803
26	0.0205	0.0198	0.0205	0.0099	24.2899	19.5107
27	0.0000	0.0120	0.0057	0.0000	24.3249	19.6791
28	11.5445	0.0124	0.0062	11.5445	24.3573	19.7053
29	0.0000	0.0127	0.0062	0.0000	24.3873	19.8779
30	0.0000	0.0130	0.0062	0.0000	24.4150	19.9006
31	0.0000	0.0133	0.0065	0.0000	24.4408	19.9215
32	0.0000	0.0140	0.0068	0.0000	24.4646	19.9409
33	0.0000	0.0140	0.0071	0.0000	24.4866	19.9589
34	0.0000	0.0146	0.0072	0.0000	24.5070	19.9755
35	0.0141	0.0146	0.0000	16.1263	13.7915	0.0000

1.2. : GGMI vanaf 21 jaar

23268.18
