FEDERALE OVERHEIDSDIENST
Werkgelegenheid, Arbeid
en Sociaal Overleg

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3290104: integratiecentra

Inwerkingtreding 01/02/2008 (Laatst bewerkt 09/02/2015)

Deze barema's zijn van toepassing op de werkgevers en de werknemers van de socio-culturele sector - sector door de Vlaamse overheid erkende en gesubsidieerde integratiecentra en door de Vlaamse overheid erkende en gesubsidieerde instituten en instellingen van het maatschappelijk opbouwwerk.

## 1. UURSTELSEL (op weekbasis): 38u

### 1.1. : Baremastructuur (1)

| ANCIENNITEIT (Aantal jaren) | BAREMA (Maandbedrag) | | | | | |
|---|---|---|---|---|---|---|
| | B1c | B1b | B1a | L1 | B3 | B2b |
| | Beginleeftijd : <br>Minimum 21 jaar | Beginleeftijd : <br>Minimum 21 jaar | Beginleeftijd : <br>Minimum 21 jaar | Beginleeftijd : <br>Minimum 22 jaar | Beginleeftijd : <br>Minimum 18 jaar | Beginleeftijd : <br>Minimum 20 jaar |
| 0 | 1898.48 | 2136.07 | 2349.56 | 2452.22 | 1500.24 | 1605.83 |
| 1 | 1934.64 | 2172.23 | 2385.72 | 2525.67 | 1550.71 | 1636.80 |
| 2 | 1990.20 | 2208.39 | 2421.85 | 2599.16 | 1611.29 | 1671.92 |
| 3 | 2065.19 | 2244.51 | 2458.01 | 2672.66 | 1672.19 | 1734.92 |
| 4 | 2139.73 | 2290.69 | 2458.01 | 2761.76 | 1732.57 | 1797.53 |
| 5 | 2140.49 | 2306.49 | 2519.98 | 2874.63 | 1733.50 | 1797.91 |
| 6 | 2246.73 | 2405.14 | 2519.98 | 2874.63 | 1819.56 | 1887.18 |
| 7 | 2247.49 | 2405.89 | 2581.96 | 2987.47 | 1820.50 | 1887.89 |
| 8 | 2353.73 | 2519.58 | 2638.57 | 2987.47 | 1906.55 | 1977.14 |
| 9 | 2354.72 | 2520.33 | 2643.93 | 3100.32 | 1907.49 | 1978.10 |
| 10 | 2460.97 | 2634.02 | 2758.32 | 3107.94 | 1993.55 | 2067.35 |
| 11 | 2462.12 | 2634.77 | 2759.08 | 3213.16 | 1994.48 | 2068.32 |
| 12 | 2568.37 | 2748.45 | 2878.07 | 3246.03 | 2080.54 | 2157.57 |
| 13 | 2569.52 | 2749.33 | 2878.83 | 3326.00 | 2081.48 | 2158.53 |
| 14 | 2675.76 | 2863.01 | 2997.82 | 3384.11 | 2167.53 | 2247.78 |
| 15 | 2676.92 | 2864.25 | 2998.58 | 3438.84 | 2168.47 | 2248.75 |
| 16 | 2783.17 | 2977.93 | 3117.58 | 3522.20 | 2254.53 | 2338.00 |
| 17 | 2784.32 | 2979.16 | 3118.33 | 3551.72 | 2255.46 | 2338.97 |
| 18 | 2890.56 | 3092.84 | 3238.41 | 3660.29 | 2341.52 | 2428.21 |
| 19 | 2891.72 | 3094.08 | 3239.17 | 3664.56 | 2342.46 | 2429.18 |
| 20 | 2997.96 | 3207.76 | 3358.16 | 3798.37 | 2428.52 | 2518.43 |
| 21 | 2999.12 | 3209.00 | 3358.92 | 3801.53 | 2429.45 | 2519.40 |
| 22 | 3105.36 | 3322.68 | 3477.91 | 3936.46 | 2515.51 | 2608.64 |
| 23 | 3212.76 | 3437.60 | 3598.19 | 4074.55 | 2602.50 | 2698.86 |
| 24 | 3319.01 | 3551.28 | 3717.18 | 4209.48 | 2688.56 | 2788.11 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 25 | 3320.16 | 3552.51 | 3718.48 | 4209.48 | 2689.49 | 2789.07 |
| 26 | 3320.16 | 3552.51 | 3718.48 | 4209.48 | 2689.49 | 2789.07 |
| 27 | 3321.32 | 3553.75 | 3719.77 | 4209.48 | 2690.43 | 2790.04 |

**1.2. : Baremastructuur (2)**

| ANCIENNITEIT (Aantal jaren) | BAREMA (Maandbedrag) | | | | | |
|---|---|---|---|---|---|---|
| | B2a | MV2 | L4 | A3 | A2 | A1 |
| | Beginleeftijd :<br>Minimum 20 jaar | Beginleeftijd :<br>Minimum 21 jaar | Beginleeftijd :<br>Minimum 18 jaar | Beginleeftijd :<br>Minimum 18 jaar | Beginleeftijd :<br>Minimum 20 jaar | Beginleeftijd :<br>Minimum 21 jaar |
| 0 | 1667.81 | 1760.75 | 1403.17 | 1471.80 | 1598.99 | 1875.28 |
| 1 | 1693.62 | 1818.89 | 1421.74 | 1532.18 | 1664.59 | 1911.01 |
| 2 | 1751.20 | 1890.09 | 1440.27 | 1592.56 | 1730.19 | 1966.12 |
| 3 | 1817.11 | 1961.28 | 1458.83 | 1652.94 | 1795.78 | 2040.66 |
| 4 | 1882.71 | 2032.10 | 1480.65 | 1713.32 | 1861.38 | 2115.21 |
| 5 | 1883.24 | 2032.97 | 1496.75 | 1713.32 | 1861.38 | 2115.21 |
| 6 | 1976.73 | 2133.90 | 1555.02 | 1799.38 | 1954.88 | 2221.45 |
| 7 | 1977.75 | 2135.00 | 1565.81 | 1799.38 | 1954.88 | 2339.52 |
| 8 | 2071.24 | 2235.93 | 1629.39 | 1885.43 | 2048.37 | 2339.52 |
| 9 | 2072.26 | 2238.11 | 1634.86 | 1885.43 | 2048.37 | 2400.78 |
| 10 | 2165.76 | 2339.04 | 1703.76 | 1971.49 | 2141.87 | 2433.94 |
| 11 | 2166.77 | 2339.80 | 1703.95 | 1971.49 | 2141.87 | 2461.99 |
| 12 | 2260.26 | 2440.73 | 1778.13 | 2057.55 | 2235.36 | 2540.19 |
| 13 | 2261.28 | 2441.49 | 1778.13 | 2057.55 | 2235.36 | 2540.19 |
| 14 | 2354.78 | 2542.42 | 1852.50 | 2143.61 | 2328.86 | 2646.43 |
| 15 | 2355.79 | 2543.18 | 1852.50 | 2143.61 | 2328.86 | 2646.43 |
| 16 | 2449.29 | 2644.11 | 1926.87 | 2229.67 | 2422.36 | 2795.31 |
| 17 | 2450.31 | 2645.14 | 1926.87 | 2229.67 | 2422.36 | 2856.53 |
| 18 | 2543.80 | 2746.08 | 2001.25 | 2315.73 | 2515.85 | 2944.18 |
| 19 | 2544.82 | 2747.18 | 2001.25 | 2315.73 | 2515.85 | 3005.40 |
| 20 | 2638.31 | 2848.11 | 2075.62 | 2401.79 | 2609.35 | 3005.40 |
| 21 | 2639.33 | 2849.20 | 2075.62 | 2401.79 | 2609.35 | 3066.62 |
| 22 | 2732.82 | 2950.14 | 2149.99 | 2487.84 | 2702.84 | 3071.41 |
| 23 | 2827.33 | 3052.17 | 2224.36 | 2573.90 | 2796.34 | 3177.66 |
| 24 | 2920.83 | 3153.10 | 2298.73 | 2659.96 | 2889.83 | 3283.90 |
| 25 | 2921.84 | 3154.20 | 2298.73 | 2659.96 | 2889.83 | 3283.90 |
| 26 | 2921.84 | 3154.20 | 2298.73 | 2659.96 | 2889.83 | 3283.90 |
| 27 | 2922.86 | 3155.29 | 2298.73 | 2659.96 | 2889.83 | 3283.90 |