FEDERALE OVERHEIDSDIENST
Werkgelegenheid, Arbeid
en Sociaal Overleg

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3300008: externe diensten voor bescherming en preventie op het werk

Inwerkingtreding 01/02/2012 (Laatst bewerkt 08/01/2024)

Deze sub-sector is geen officieel Paritair Subcomité. De loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 330).

1. UURSTELSEL (op weekbasis): 38u

1.1. : Werknemers die in hoofdzaak handarbeid verrichten

1.1.1. : Schalen van de minimumuurlonen

AANTAL JAREN ANCIENNITEIT	CATEGORIEEN				
	WL Cat 1	WL Cat 2	WL Cat 3	WL Cat 4	WL Cat 5
0	9.2089	9.4037	9.9324	10.2444	10.8909
1	9.3373	9.5321	10.0608	10.3728	10.9801
2	9.4657	9.6605	10.1892	10.5012	11.0694
3	9.5941	9.7889	10.3176	10.6296	11.1587
4	9.5941	9.7889	10.3176	10.6296	11.1587
5	9.6846	9.8794	10.4081	10.7515	11.2805
6	9.6846	9.8794	10.4081	10.7515	11.2805
7	9.7751	9.9699	10.4985	10.8733	11.4024
8	9.7751	9.9699	10.4985	10.8733	11.4024
9	9.8656	10.0918	10.6204	10.9952	11.5243
10	9.8656	10.0918	10.6204	10.9952	11.5243
11	9.9560	10.2136	10.7423	11.1171	11.6461
12	9.9560	10.2136	10.7423	11.1171	11.6461
13	10.0465	10.3355	10.8642	11.2389	11.7680
14	10.0465	10.3355	10.8642	11.2389	11.7680
15	10.1370	10.4574	10.9860	11.3608	11.8899
16	10.1370	10.4574	10.9860	11.3608	11.8899
17	10.2275	10.5793	11.1079	11.4827	12.0118
18	10.2275	10.5793	11.1079	11.4827	12.0118
19	10.3180	10.7011	11.2298	11.6213	12.1503
20	10.3180	10.7011	11.2298	11.6213	12.1503
21	10.4084	10.8230	11.3516	11.7599	12.2889
22	10.4084	10.8230	11.3516	11.7599	12.2889
23	10.4990	10.9449	11.4735	11.8985	12.4275
24	10.4990	10.9449	11.4735	11.8985	12.4275
25	10.5894	11.0667	11.5954	12.0370	12.5661
26	10.5894	11.0667	11.5954	12.0370	12.5661
27	10.5894	11.1886	11.7173	12.1756	12.7047
28	10.5894	11.1886	11.7173	12.1756	12.7047

29	10.5894	11.1886	11.7173	12.1756	12.7047
30	10.5894	11.1886	11.7173	12.1756	12.7047
31	10.5894	11.1886	11.7173	12.1756	12.7047

1.2. : Werknemers die in hoofdzaak hoofdarbeid verrichten

1.2.1. : Administratief personeel

1.2.1.1. : Schalen van de minimummaandlonen

AANTAL JAREN ANCIENNITEIT	CATEGORIEEN				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	1548.48	1595.13	1703.83	1794.17	2053.34
1	1569.62	1613.39	1738.63	1828.97	2093.95
2	1590.76	1631.64	1773.43	1863.77	2134.56
3	1611.91	1649.90	1808.23	1898.57	2175.16
4	1611.91	1649.90	1808.23	1898.57	2175.16
5	1626.81	1678.96	1841.79	1933.37	2244.80
6	1626.81	1678.96	1841.79	1933.37	2244.80
7	1641.71	1708.02	1875.35	1979.76	2581.36
8	1641.71	1708.02	1875.35	1979.76	2581.36
9	1661.78	1737.08	1956.60	2072.64	2650.99
10	1661.78	1737.08	1956.60	2072.64	2650.99
11	1681.85	1766.15	2037.84	2165.50	2720.63
12	1681.85	1766.15	2037.84	2165.50	2720.63
13	1701.92	1795.21	2119.09	2246.75	2790.27
14	1701.92	1795.21	2119.09	2246.75	2790.27
15	1721.98	1841.52	2200.33	2327.99	2859.90
16	1721.98	1841.52	2200.33	2327.99	3099.88
17	1742.05	1887.83	2281.58	2409.24	3170.19
18	1742.05	1887.83	2281.58	2409.24	3269.05
19	1762.12	1934.14	2362.83	2490.48	3338.69
20	1762.12	1934.14	2362.83	2490.48	3338.69
21	1782.19	1980.45	2444.07	2571.73	3408.32
22	1782.19	1980.45	2444.07	2571.73	3408.32
23	1802.26	2026.76	2525.32	2652.98	3477.96
24	1802.26	2026.76	2525.32	2652.98	3477.96
25	1822.32	2073.08	2606.56	2734.22	3547.59
26	1822.32	2073.08	2606.56	2734.22	3547.59
27	1842.39	2119.39	2687.81	2815.47	3617.23
28	1842.39	2119.39	2687.81	2815.47	3617.23
29	1842.39	2165.70	2769.06	2896.71	3617.23
30	1842.39	2165.70	2769.06	2896.71	3617.23
31	1842.39	2165.70	2769.06	2896.71	3617.23

1.2.2. : Technisch en paramedisch personeel

1.2.2.1. : Schalen van de minimummaandlonen

AANTAL JAREN ANCIENNITEIT	CATEGORIEEN				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	1548.48	1658.15	1840.61	1898.64	2053.34
1	1569.62	1676.41	1869.68	1933.44	2093.95
2	1590.76	1694.67	1898.74	1968.24	2134.56
3	1611.91	1712.92	1927.80	2003.04	2175.16
4	1611.91	1712.92	1927.80	2003.04	2175.16
5	1626.81	1745.61	1962.60	2037.84	2244.80
6	1626.81	1745.61	1962.60	2037.84	2244.80
7	1641.71	1778.29	1997.40	2084.25	2581.36
8	1641.71	1778.29	1997.40	2084.25	2581.36
9	1661.78	1810.98	2032.20	2177.11	2650.99
10	1661.78	1810.98	2032.20	2177.11	2650.99
11	1681.85	1843.67	2067.00	2269.97	2720.63
12	1681.85	1843.67	2067.00	2269.97	2720.63
13	1701.92	1876.35	2113.42	2351.21	2790.27
14	1701.92	1876.35	2113.42	2351.21	2790.27
15	1721.98	1922.66	2159.83	2432.46	2859.90
16	1721.98	1922.66	2159.83	2432.46	3099.88
17	1742.05	1968.98	2206.24	2513.71	3170.19
18	1742.05	1968.98	2206.24	2513.71	3269.05
19	1762.12	2015.29	2252.65	2594.95	3338.69
20	1762.12	2015.29	2252.65	2594.95	3338.69
21	1782.19	2061.60	2299.07	2676.20	3408.32
22	1782.19	2061.60	2299.07	2676.20	3408.32
23	1802.26	2107.91	2345.48	2757.44	3477.96
24	1802.26	2107.91	2345.48	2757.44	3477.96
25	1822.32	2154.22	2391.89	2838.69	3547.59
26	1822.32	2154.22	2391.89	2838.69	3547.59
27	1842.39	2200.53	2438.30	2919.94	3617.23
28	1842.39	2200.53	2438.30	2919.94	3617.23
29	1842.39	2246.84	2484.71	3001.19	3617.23
30	1842.39	2246.84	2484.71	3001.19	3617.23
31	1842.39	2246.84	2531.13	3001.19	3617.23

1.2.3. : Verplegingspersoneel

1.2.3.1. : Schalen van de minimummaandlonen

AANTAL JAREN ANCIENNITEIT	CATEGORIEEN				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	1635.53	1658.15	1840.61	1898.64	2053.34
1	1656.67	1676.41	1869.68	1933.44	2093.95
2	1677.82	1694.67	1898.74	1968.24	2134.56
3	1698.96	1712.92	1927.80	2003.04	2175.16
4	1698.96	1712.92	1927.80	2003.04	2175.16
5	1713.86	1745.61	1962.60	2037.84	2244.80

6	1713.86	1745.61	1962.60	2037.84	2244.80
7	1728.76	1778.29	1997.40	2084.25	2581.36
8	1728.76	1778.29	1997.40	2084.25	2581.36
9	1748.83	1810.98	2032.20	2177.11	2650.99
10	1748.83	1810.98	2032.20	2177.11	2650.99
11	1768.90	1843.67	2067.00	2269.97	2720.63
12	1768.90	1843.67	2067.00	2269.97	2720.63
13	1788.97	1876.35	2113.42	2351.21	2790.27
14	1788.97	1876.35	2113.42	2351.21	2790.27
15	1809.03	1922.66	2159.83	2432.46	2859.90
16	1809.03	1922.66	2159.83	2432.46	3099.88
17	1829.10	1968.98	2206.24	2513.71	3170.19
18	1829.10	1968.98	2206.24	2513.71	3269.05
19	1849.17	2015.29	2252.65	2594.95	3338.69
20	1849.17	2015.29	2252.65	2594.95	3338.69
21	1869.24	2061.60	2299.07	2676.20	3408.32
22	1869.24	2061.60	2299.07	2676.20	3408.32
23	1889.31	2107.91	2345.48	2757.44	3477.96
24	1889.31	2107.91	2345.48	2757.44	3477.96
25	1909.37	2154.22	2391.89	2838.69	3547.59
26	1909.37	2154.22	2391.89	2838.69	3547.59
27	1929.44	2200.53	2438.30	2919.94	3617.23
28	1929.44	2200.53	2438.30	2919.94	3617.23
29	1929.44	2246.84	2484.71	3001.19	3617.23
30	1929.44	2246.84	2484.71	3001.19	3617.23
31	1929.44	2246.84	2531.13	3001.19	3617.23

1.3. : Gewaarborgd minimumloon

Maandelijks bedrag.

Dit loon omvat de haard- en standplaatsvergoeding. Het gewaarborgd minimumloon is een recht waarop elk werknemer zich kan beroepen, ongeacht de toekenning van premies, toelagen, vergoedingen en toeslagen van welke aard ook.

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