

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3180201: gezinszorg en aanvullende thuiszorg

Inwerkingtreding 01/02/2022 (Laatst bewerkt 16/08/2022)

Indexatie met 2,00 % in 2/2022. In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 318.02.00).

Om de overeenstemmende bruto maandlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door 12. Om de overeenstemmende bruto uurlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door het getal 1976 (overeenkomend met een wekelijkse arbeidsduur van 38 uur x 52 weken).

### 1. UURSTELSEL (op weekbasis): 38u

#### 1.1. : Barema

##### 1.1.1. FUNCTIEGROEP: Jaarloon

##### 1.1.1.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	28861.68	24682.95	32208.58	27688.35	25597.76
1	29458.01	25529.79	32482.14	29010.88	26816.13
2	30021.29	25845.16	33056.69	29879.68	27615.03
3	30552.51	26161.40	33815.33	30536.47	28218.10
4	31052.64	26356.66	34628.67	31243.33	28867.55
5	31522.90	26694.50	35135.65	31700.74	29290.20
6	31964.64	27101.62	35785.23	32181.16	30366.34
7	32379.08	27398.27	38151.35	32577.49	30740.39
8	32767.46	27675.80	38151.35	33204.55	31116.41
9	33131.11	27935.24	38517.44	33550.82	31441.01
10	33471.26	28177.69	38517.44	33745.92	31441.01
11	33789.13	28494.06	38636.54	34045.44	31611.27
12	34086.07	28705.05	39510.11	34768.82	32669.42
13	34363.07	28901.69	39665.07	34905.18	32797.45
14	34953.82	29084.96	41162.51	36223.06	33743.72
15	35076.54	29255.51	41162.51	36223.06	33743.72
16	36356.61	29656.14	43478.07	37677.17	34680.20
17	36371.72	29656.14	44430.34	37677.17	34680.20
18	37670.01	30329.70	45793.63	39131.65	36018.77
19	37685.12	30329.70	46745.91	39131.65	36018.77

20	39069.56	31179.91	46745.91	40585.76	37357.34
21	39084.67	31179.91	47698.06	40585.76	37357.34
22	40469.10	32606.18	47772.60	42039.99	38695.90
23	41868.65	33575.63	49425.24	43494.11	40034.35
24	43253.09	34508.61	51077.76	44948.46	41373.04
25	43331.74	34571.41	51170.67	45030.23	41448.31
26	43404.65	34864.43	51256.59	45105.99	41517.96
27	43472.20	34918.74	51336.52	45176.13	41582.46
28	43534.88	35220.24	51410.45	45241.12	41642.44
29	43592.80	35267.06	51478.75	45301.34	41697.89
30	43646.48	35575.94	51542.27	45357.28	41749.29
31	43696.18	35616.51	51600.90	45408.93	41796.78
32	43742.24	35653.97	51655.37	45456.79	41840.73
33	43784.82	35688.68	51705.68	45500.98	41881.49
34	43824.27	35720.89	51752.31	45541.98	41919.31
35	43860.85	35750.72	51795.40	45580.05	41954.19

### 1.1.1.2. DEEL: 2

Anciënneit (in jaren)	Barema					
	D1	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	20778.02	35637.24	38853.92	40348.30	41789.07	43230.09
1	22462.00	36884.84	40150.99	41695.19	43184.31	44673.31
2	22462.00	38080.52	41167.16	42750.40	44277.34	45804.04
3	22584.14	39223.24	42035.10	43651.76	45210.89	46769.65
4	23668.92	40312.92	43173.17	44833.77	46435.01	48036.37
5	24767.58	41349.54	45310.03	47052.89	48733.32	50413.74
6	25617.41	42333.71	45310.03	47052.89	48733.32	50413.74
7	25933.86	43266.07	47207.97	49023.65	50774.58	52525.39
8	26251.30	44148.25	47207.97	49023.65	50774.58	52525.39
9	26447.01	44981.11	48658.16	50529.66	52334.20	54138.87
10	26786.26	45766.40	48658.16	50529.66	52334.20	54138.87
11	27194.71	46505.64	50587.55	52533.22	54409.49	56285.52
12	27492.33	47200.91	50587.55	52533.22	54409.49	56285.52
13	27770.71	47853.74	52647.67	54672.53	56625.18	58577.58
14	28031.25	48466.24	52647.67	54672.53	56625.18	58577.58
15	28274.34	49040.17	54707.90	56811.96	58841.11	60870.01
16	28591.79	49637.19	54707.90	56811.96	58841.11	60870.01
17	28803.75	50196.26	56996.78	59188.97	61302.82	63416.91
18	29001.03	50719.38	56996.78	59188.97	61302.82	63416.91
19	29185.04	51208.15	56996.78	59188.97	61302.82	63416.91
20	29355.95	51664.98	59056.90	61328.52	63518.62	65709.09
21	29758.06	52091.33	59056.90	61328.52	63518.62	65709.09
22	29758.06	53159.66	61346.02	63705.41	65980.58	68255.87
23	30433.99	54938.24	63635.03	66082.54	68442.65	70802.77
24	30433.99	56697.60	65466.25	67984.26	70412.31	72840.24
25	31286.99	56800.72	65585.35	68107.89	70540.22	72972.80

26	31286.99	56896.35	65695.63	68222.46	70658.95	73095.44
27	32718.16	56984.87	65797.96	68328.58	70768.99	73209.40
28	33690.92	57066.90	65892.57	68426.86	70870.82	73314.66
29	34626.99	57142.81	65980.33	68518.05	70965.19	73412.22
30	34690.24	57213.22	66061.61	68602.51	71052.59	73502.67
31	34984.29	57278.39	66136.76	68680.60	71133.49	73586.39
32	35038.62	57338.69	66206.65	68752.94	71208.40	73663.87
33	35341.19	57394.62	66271.03	68819.89	71277.80	73735.60
34	35388.38	57446.31	66330.76	68881.95	71342.06	73802.18
35	35698.09	57494.25	66386.21	68939.47	71401.67	73863.75

## 1.1.2. FUNCTIEGROEP: Maandbedragen

### 1.1.2.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	2405.14	2056.91	2684.05	2307.36	2133.15
1	2454.83	2127.48	2706.85	2417.57	2234.68
2	2501.77	2153.76	2754.72	2489.97	2301.25
3	2546.04	2180.12	2817.94	2544.71	2351.51
4	2587.72	2196.39	2885.72	2603.61	2405.63
5	2626.91	2224.54	2927.97	2641.73	2440.85
6	2663.72	2258.47	2982.10	2681.76	2530.53
7	2698.26	2283.19	3179.28	2714.79	2561.70
8	2730.62	2306.32	3179.28	2767.05	2593.03
9	2760.93	2327.94	3209.79	2795.90	2620.08
10	2789.27	2348.14	3209.79	2812.16	2620.08
11	2815.76	2374.51	3219.71	2837.12	2634.27
12	2840.51	2392.09	3292.51	2897.40	2722.45
13	2863.59	2408.47	3305.42	2908.77	2733.12
14	2912.82	2423.75	3430.21	3018.59	2811.98
15	2923.05	2437.96	3430.21	3018.59	2811.98
16	3029.72	2471.35	3623.17	3139.76	2890.02
17	3030.98	2471.35	3702.53	3139.76	2890.02
18	3139.17	2527.48	3816.14	3260.97	3001.56
19	3140.43	2527.48	3895.49	3260.97	3001.56
20	3255.80	2598.33	3895.49	3382.15	3113.11
21	3257.06	2598.33	3974.84	3382.15	3113.11
22	3372.43	2717.18	3981.05	3503.33	3224.66
23	3489.05	2797.97	4118.77	3624.51	3336.20
24	3604.42	2875.72	4256.48	3745.71	3447.75
25	3610.98	2880.95	4264.22	3752.52	3454.03
26	3617.05	2905.37	4271.38	3758.83	3459.83
27	3622.68	2909.90	4278.04	3764.68	3465.21
28	3627.91	2935.02	4284.20	3770.09	3470.20
29	3632.73	2938.92	4289.90	3775.11	3474.82
30	3637.21	2964.66	4295.19	3779.77	3479.11

31	3641.35	2968.04	4300.08	3784.08	3483.07
32	3645.19	2971.16	4304.61	3788.07	3486.73
33	3648.74	2974.06	4308.81	3791.75	3490.12
34	3652.02	2976.74	4312.69	3795.17	3493.28
35	3655.07	2979.23	4316.28	3798.34	3496.18

### 1.1.2.2. DEEL: 2

Anciënneit (in jaren)	Barema					
	D1	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	1731.50	2969.77	3237.83	3362.36	3482.42	3602.51
1	1871.83	3073.74	3345.92	3474.60	3598.69	3722.78
2	1871.83	3173.38	3430.60	3562.53	3689.78	3817.00
3	1882.01	3268.60	3502.93	3637.65	3767.57	3897.47
4	1972.41	3359.41	3597.76	3736.15	3869.58	4003.03
5	2063.97	3445.80	3775.84	3921.07	4061.11	4201.15
6	2134.78	3527.81	3775.84	3921.07	4061.11	4201.15
7	2161.15	3605.51	3934.00	4085.30	4231.22	4377.12
8	2187.61	3679.02	3934.00	4085.30	4231.22	4377.12
9	2203.92	3748.43	4054.85	4210.81	4361.18	4511.57
10	2232.19	3813.87	4054.85	4210.81	4361.18	4511.57
11	2266.23	3875.47	4215.63	4377.77	4534.12	4690.46
12	2291.03	3933.41	4215.63	4377.77	4534.12	4690.46
13	2314.23	3987.81	4387.31	4556.04	4718.77	4881.47
14	2335.94	4038.85	4387.31	4556.04	4718.77	4881.47
15	2356.20	4086.68	4558.99	4734.33	4903.43	5072.50
16	2382.65	4136.43	4558.99	4734.33	4903.43	5072.50
17	2400.31	4183.02	4749.73	4932.41	5108.57	5284.74
18	2416.75	4226.62	4749.73	4932.41	5108.57	5284.74
19	2432.09	4267.35	4749.73	4932.41	5108.57	5284.74
20	2446.33	4305.42	4921.41	5110.71	5293.22	5475.76
21	2479.84	4340.94	4921.41	5110.71	5293.22	5475.76
22	2479.84	4429.97	5112.17	5308.78	5498.38	5687.99
23	2536.17	4578.19	5302.92	5506.88	5703.55	5900.23
24	2536.17	4724.80	5455.52	5665.36	5867.69	6070.02
25	2607.25	4733.39	5465.45	5675.66	5878.35	6081.07
26	2607.25	4741.36	5474.64	5685.21	5888.25	6091.29
27	2726.51	4748.74	5483.16	5694.05	5897.42	6100.78
28	2807.58	4755.58	5491.05	5702.24	5905.90	6109.56
29	2885.58	4761.90	5498.36	5709.84	5913.77	6117.69
30	2890.85	4767.77	5505.13	5716.88	5921.05	6125.22
31	2915.36	4773.20	5511.40	5723.38	5927.79	6132.20
32	2919.88	4778.22	5517.22	5729.41	5934.03	6138.66
33	2945.10	4782.89	5522.59	5734.99	5939.82	6144.63
34	2949.03	4787.19	5527.56	5740.16	5945.17	6150.18
35	2974.84	4791.19	5532.18	5744.96	5950.14	6155.31

### 1.1.3. FUNCTIEGROEP: Uurbedragen

#### 1.1.3.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	14.6061	12.4914	16.2999	14.0123	12.9543
1	14.9079	12.9199	16.4383	14.6816	13.5709
2	15.1930	13.0795	16.7291	15.1213	13.9752
3	15.4618	13.2396	17.1130	15.4537	14.2804
4	15.7149	13.3384	17.5246	15.8114	14.6091
5	15.9529	13.5094	17.7812	16.0429	14.8230
6	16.1764	13.7154	18.1099	16.2860	15.3676
7	16.3862	13.8655	19.3074	16.4866	15.5569
8	16.5827	14.0060	19.3074	16.8039	15.7472
9	16.7668	14.1373	19.4926	16.9792	15.9114
10	16.9389	14.2600	19.4926	17.0779	15.9114
11	17.0998	14.4201	19.5529	17.2295	15.9976
12	17.2500	14.5268	19.9950	17.5956	16.5331
13	17.3902	14.6264	20.0734	17.6646	16.5979
14	17.6892	14.7191	20.8312	18.3315	17.0768
15	17.7513	14.8054	20.8312	18.3315	17.0768
16	18.3991	15.0082	22.0031	19.0674	17.5507
17	18.4067	15.0082	22.4850	19.0674	17.5507
18	19.0638	15.3490	23.1749	19.8035	18.2281
19	19.0714	15.3490	23.6568	19.8035	18.2281
20	19.7720	15.7793	23.6568	20.5394	18.9055
21	19.7797	15.7793	24.1387	20.5394	18.9055
22	20.4803	16.5011	24.1764	21.2753	19.5829
23	21.1886	16.9917	25.0128	22.0112	20.2603
24	21.8892	17.4639	25.8491	22.7472	20.9378
25	21.9290	17.4957	25.8961	22.7886	20.9759
26	21.9659	17.6439	25.9396	22.8269	21.0111
27	22.0001	17.6714	25.9800	22.8624	21.0438
28	22.0318	17.8240	26.0174	22.8953	21.0741
29	22.0611	17.8477	26.0520	22.9258	21.1022
30	22.0883	18.0040	26.0841	22.9541	21.1282
31	22.1135	18.0245	26.1138	22.9802	21.1522
32	22.1368	18.0435	26.1414	23.0044	21.1745
33	22.1583	18.0611	26.1668	23.0268	21.1951
34	22.1783	18.0774	26.1904	23.0476	21.2142
35	22.1968	18.0925	26.2122	23.0668	21.2319

#### 1.1.3.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	D1	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	10.4792	18.0350	19.6629	20.4192	21.1483	21.8776
1	11.3285	18.6664	20.3193	21.1008	21.8544	22.6080
2	11.3285	19.2715	20.8336	21.6348	22.4076	23.1802
3	11.3901	19.8498	21.2728	22.0910	22.8800	23.6689
4	11.9372	20.4013	21.8488	22.6892	23.4995	24.3099
5	12.4913	20.9259	22.9302	23.8122	24.6626	25.5130
6	12.9199	21.4239	22.9302	23.8122	24.6626	25.5130
7	13.0795	21.8958	23.8907	24.8095	25.6956	26.5817
8	13.2396	22.3422	23.8907	24.8095	25.6956	26.5817
9	13.3383	22.7637	24.6246	25.5717	26.4849	27.3982
10	13.5094	23.1611	24.6246	25.5717	26.4849	27.3982
11	13.7154	23.5352	25.6010	26.5856	27.5352	28.4846
12	13.8655	23.8871	25.6010	26.5856	27.5352	28.4846
13	14.0059	24.2175	26.6436	27.6683	28.6565	29.6445
14	14.1373	24.5274	26.6436	27.6683	28.6565	29.6445
15	14.2599	24.8179	27.6862	28.7510	29.7779	30.8047
16	14.4200	25.1200	27.6862	28.7510	29.7779	30.8047
17	14.5269	25.4030	28.8445	29.9539	31.0237	32.0936
18	14.6264	25.6677	28.8445	29.9539	31.0237	32.0936
19	14.7192	25.9151	28.8445	29.9539	31.0237	32.0936
20	14.8054	26.1462	29.8871	31.0367	32.1451	33.2536
21	15.0082	26.3620	29.8871	31.0367	32.1451	33.2536
22	15.0082	26.9027	31.0456	32.2396	33.3910	34.5424
23	15.3491	27.8028	32.2040	33.4426	34.6370	35.8314
24	15.3491	28.6931	33.1307	34.4050	35.6338	36.8625
25	15.7793	28.7453	33.1910	34.4676	35.6985	36.9296
26	15.7793	28.7937	33.2468	34.5255	35.7586	36.9916
27	16.5011	28.8385	33.2986	34.5792	35.8143	37.0493
28	16.9917	28.8800	33.3464	34.6290	35.8658	37.1026
29	17.4638	28.9184	33.3909	34.6751	35.9136	37.1519
30	17.4957	28.9541	33.4320	34.7179	35.9578	37.1977
31	17.6440	28.9870	33.4700	34.7574	35.9987	37.2401
32	17.6714	29.0176	33.5054	34.7940	36.0366	37.2793
33	17.8240	29.0459	33.5380	34.8279	36.0718	37.3156
34	17.8478	29.0720	33.5682	34.8593	36.1043	37.3493
35	18.0040	29.0963	33.5963	34.8884	36.1344	37.3804

**1.2. : GGMI vanaf 21 jaar**

21074.72
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