

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3180201: gezinszorg en aanvullende thuiszorg

Inwerkingtreding 01/04/2022 (Laatst bewerkt 16/08/2022)

Indexatie met 2,00 % in 4/2022. In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 318.02.00).

Om de overeenstemmende bruto maandlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door 12. Om de overeenstemmende bruto uurlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door het getal 1976 (overeenkomend met een wekelijkse arbeidsduur van 38 uur x 52 weken).

1. UURSTELSEL (op weekbasis): 38u

1.1. : Barema

1.1.1. FUNCTIEGROEP: Jaarloon

1.1.1.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	29438.91	25176.61	32852.75	28242.12	26109.72
1	30047.17	26040.39	33131.78	29591.10	27352.45
2	30621.72	26362.06	33717.82	30477.27	28167.33
3	31163.56	26684.63	34491.64	31147.20	28782.46
4	31673.69	26883.79	35321.24	31868.20	29444.90
5	32153.36	27228.39	35838.36	32334.75	29876.00
6	32603.93	27643.65	36500.93	32824.78	30973.67
7	33026.66	27946.24	38914.38	33229.04	31355.20
8	33422.81	28229.32	38914.38	33868.64	31738.74
9	33793.73	28493.94	39287.79	34221.84	32069.83
10	34140.69	28741.24	39287.79	34420.84	32069.83
11	34464.91	29063.94	39409.27	34726.35	32243.50
12	34767.79	29279.15	40300.31	35464.20	33322.81
13	35050.33	29479.72	40458.37	35603.28	33453.40
14	35652.90	29666.66	41985.76	36947.52	34418.59
15	35778.07	29840.62	41985.76	36947.52	34418.59
16	37083.74	30249.26	44347.63	38430.71	35373.80
17	37099.15	30249.26	45318.95	38430.71	35373.80
18	38423.41	30936.29	46709.50	39914.28	36739.15
19	38438.82	30936.29	47680.83	39914.28	36739.15

20	39850.95	31803.51	47680.83	41397.48	38104.49
21	39866.36	31803.51	48652.02	41397.48	38104.49
22	41278.48	33258.30	48728.05	42880.79	39469.82
23	42706.02	34247.14	50413.74	44363.99	40835.04
24	44118.15	35198.78	52099.32	45847.43	42200.50
25	44198.37	35262.84	52194.08	45930.83	42277.28
26	44272.74	35561.72	52281.72	46008.11	42348.32
27	44341.64	35617.11	52363.25	46079.65	42414.11
28	44405.58	35924.64	52438.66	46145.94	42475.29
29	44464.66	35972.40	52508.33	46207.37	42531.85
30	44519.41	36287.46	52573.12	46264.43	42584.28
31	44570.10	36328.84	52632.92	46317.11	42632.72
32	44617.08	36367.05	52688.48	46365.93	42677.54
33	44660.52	36402.45	52739.79	46411.00	42719.12
34	44700.76	36435.31	52787.36	46452.82	42757.70
35	44738.07	36465.73	52831.31	46491.65	42793.27

1.1.1.2. DEEL: 2

Anciënneit (in jaren)	Barema					
	D1	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	21193.61	36349.98	39631.00	41155.27	42624.85	44094.69
1	22911.30	37622.54	40954.01	42529.09	44048.00	45566.78
2	22911.30	38842.13	41990.50	43605.41	45162.89	46720.12
3	23035.82	40007.70	42875.80	44524.80	46115.11	47705.04
4	24142.21	41119.18	44036.63	45730.45	47363.71	48997.10
5	25262.88	42176.53	46216.23	47993.95	49707.99	51422.01
6	26129.76	43180.38	46216.23	47993.95	49707.99	51422.01
7	26452.56	44131.39	48152.13	50004.12	51790.07	53575.90
8	26776.35	45031.22	48152.13	50004.12	51790.07	53575.90
9	26976.01	45880.73	49631.32	51540.25	53380.88	55221.65
10	27322.01	46681.73	49631.32	51540.25	53380.88	55221.65
11	27738.59	47435.75	51599.30	53583.88	55497.68	57411.23
12	28042.16	48144.93	51599.30	53583.88	55497.68	57411.23
13	28326.09	48810.81	53700.62	55765.98	57757.68	59749.13
14	28591.79	49435.56	53700.62	55765.98	57757.68	59749.13
15	28839.83	50020.97	55802.06	57948.20	60017.93	62087.41
16	29163.62	50629.93	55802.06	57948.20	60017.93	62087.41
17	29379.75	51200.19	58136.72	60372.75	62528.88	64685.25
18	29581.00	51733.77	58136.72	60372.75	62528.88	64685.25
19	29768.77	52232.31	58136.72	60372.75	62528.88	64685.25
20	29943.05	52698.28	60238.04	62555.09	64788.99	67023.27
21	30353.29	53133.16	60238.04	62555.09	64788.99	67023.27
22	30353.29	54222.85	62572.94	64979.52	67300.19	69620.99
23	31042.71	56037.00	64907.73	67404.19	69811.50	72218.83
24	31042.71	57831.55	66775.58	69343.95	71820.56	74297.04
25	31912.76	57936.73	66897.06	69470.05	71951.02	74432.26

26	31912.76	58034.28	67009.54	69586.91	72072.13	74557.35
27	33372.48	58124.57	67113.92	69695.15	72184.37	74673.59
28	34364.67	58208.24	67210.42	69795.40	72288.24	74780.95
29	35319.58	58285.67	67299.94	69888.41	72384.49	74880.46
30	35384.02	58357.48	67382.84	69974.56	72473.64	74972.72
31	35684.02	58423.96	67459.50	70054.21	72556.16	75058.12
32	35739.34	58485.46	67530.78	70128.00	72632.57	75137.15
33	36048.06	58542.51	67596.45	70196.29	72703.36	75210.31
34	36096.24	58595.24	67657.38	70259.59	72768.90	75278.22
35	36412.10	58644.14	67713.93	70318.26	72829.70	75341.03

1.1.2. FUNCTIEGROEP: Maandbedragen

1.1.2.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	2453.24	2098.05	2737.73	2353.51	2175.81
1	2503.93	2170.03	2760.98	2465.93	2279.37
2	2551.81	2196.84	2809.82	2539.77	2347.28
3	2596.96	2223.72	2874.30	2595.60	2398.54
4	2639.47	2240.32	2943.44	2655.68	2453.74
5	2679.45	2269.03	2986.53	2694.56	2489.67
6	2716.99	2303.64	3041.74	2735.40	2581.14
7	2752.22	2328.85	3242.87	2769.09	2612.93
8	2785.23	2352.44	3242.87	2822.39	2644.90
9	2816.14	2374.50	3273.98	2851.82	2672.49
10	2845.06	2395.10	3273.98	2868.40	2672.49
11	2872.08	2422.00	3284.11	2893.86	2686.96
12	2897.32	2439.93	3358.36	2955.35	2776.90
13	2920.86	2456.64	3371.53	2966.94	2787.78
14	2971.08	2472.22	3498.81	3078.96	2868.22
15	2981.51	2486.72	3498.81	3078.96	2868.22
16	3090.31	2520.77	3695.64	3202.56	2947.82
17	3091.60	2520.77	3776.58	3202.56	2947.82
18	3201.95	2578.02	3892.46	3326.19	3061.60
19	3203.24	2578.02	3973.40	3326.19	3061.60
20	3320.91	2650.29	3973.40	3449.79	3175.37
21	3322.20	2650.29	4054.34	3449.79	3175.37
22	3439.87	2771.53	4060.67	3573.40	3289.15
23	3558.84	2853.93	4201.15	3697.00	3402.92
24	3676.51	2933.23	4341.61	3820.62	3516.71
25	3683.20	2938.57	4349.51	3827.57	3523.11
26	3689.40	2963.48	4356.81	3834.01	3529.03
27	3695.14	2968.09	4363.60	3839.97	3534.51
28	3700.47	2993.72	4369.89	3845.50	3539.61
29	3705.39	2997.70	4375.69	3850.61	3544.32
30	3709.95	3023.96	4381.09	3855.37	3548.69

31	3714.18	3027.40	4386.08	3859.76	3552.73
32	3718.09	3030.59	4390.71	3863.83	3556.46
33	3721.71	3033.54	4394.98	3867.58	3559.93
34	3725.06	3036.28	4398.95	3871.07	3563.14
35	3728.17	3038.81	4402.61	3874.30	3566.11

1.1.2.2. DEEL: 2

Anciënneit (in jaren)	Barema					
	D1	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	1766.13	3029.17	3302.58	3429.61	3552.07	3674.56
1	1909.27	3135.21	3412.83	3544.09	3670.67	3797.23
2	1909.27	3236.84	3499.21	3633.78	3763.57	3893.34
3	1919.65	3333.98	3572.98	3710.40	3842.93	3975.42
4	2011.85	3426.60	3669.72	3810.87	3946.98	4083.09
5	2105.24	3514.71	3851.35	3999.50	4142.33	4285.17
6	2177.48	3598.37	3851.35	3999.50	4142.33	4285.17
7	2204.38	3677.62	4012.68	4167.01	4315.84	4464.66
8	2231.36	3752.60	4012.68	4167.01	4315.84	4464.66
9	2248.00	3823.39	4135.94	4295.02	4448.41	4601.80
10	2276.83	3890.14	4135.94	4295.02	4448.41	4601.80
11	2311.55	3952.98	4299.94	4465.32	4624.81	4784.27
12	2336.85	4012.08	4299.94	4465.32	4624.81	4784.27
13	2360.51	4067.57	4475.05	4647.17	4813.14	4979.09
14	2382.65	4119.63	4475.05	4647.17	4813.14	4979.09
15	2403.32	4168.41	4650.17	4829.02	5001.49	5173.95
16	2430.30	4219.16	4650.17	4829.02	5001.49	5173.95
17	2448.31	4266.68	4844.73	5031.06	5210.74	5390.44
18	2465.08	4311.15	4844.73	5031.06	5210.74	5390.44
19	2480.73	4352.69	4844.73	5031.06	5210.74	5390.44
20	2495.25	4391.52	5019.84	5212.92	5399.08	5585.27
21	2529.44	4427.76	5019.84	5212.92	5399.08	5585.27
22	2529.44	4518.57	5214.41	5414.96	5608.35	5801.75
23	2586.89	4669.75	5408.98	5617.02	5817.63	6018.24
24	2586.89	4819.30	5564.63	5778.66	5985.05	6191.42
25	2659.40	4828.06	5574.76	5789.17	5995.92	6202.69
26	2659.40	4836.19	5584.13	5798.91	6006.01	6213.11
27	2781.04	4843.71	5592.83	5807.93	6015.36	6222.80
28	2863.72	4850.69	5600.87	5816.28	6024.02	6231.75
29	2943.30	4857.14	5608.33	5824.03	6032.04	6240.04
30	2948.67	4863.12	5615.24	5831.21	6039.47	6247.73
31	2973.67	4868.66	5621.63	5837.85	6046.35	6254.84
32	2978.28	4873.79	5627.57	5844.00	6052.71	6261.43
33	3004.00	4878.54	5633.04	5849.69	6058.61	6267.53
34	3008.02	4882.94	5638.12	5854.97	6064.08	6273.19
35	3034.34	4887.01	5642.83	5859.86	6069.14	6278.42

1.1.3. FUNCTIEGROEP: Uurbedragen

1.1.3.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	14.8982	12.7412	16.6259	14.2926	13.2134
1	15.2061	13.1783	16.7671	14.9753	13.8423
2	15.4968	13.3411	17.0637	15.4237	14.2547
3	15.7710	13.5044	17.4553	15.7628	14.5660
4	16.0292	13.6052	17.8751	16.1276	14.9013
5	16.2719	13.7795	18.1368	16.3637	15.1194
6	16.5000	13.9897	18.4721	16.6117	15.6749
7	16.7139	14.1428	19.6935	16.8163	15.8680
8	16.9144	14.2861	19.6935	17.1400	16.0621
9	17.1021	14.4200	19.8825	17.3187	16.2297
10	17.2777	14.5452	19.8825	17.4195	16.2297
11	17.4418	14.7085	19.9440	17.5741	16.3176
12	17.5950	14.8174	20.3949	17.9475	16.8638
13	17.7380	14.9189	20.4749	18.0179	16.9299
14	18.0430	15.0135	21.2479	18.6981	17.4183
15	18.1063	15.1015	21.2479	18.6981	17.4183
16	18.7671	15.3083	22.4431	19.4487	17.9017
17	18.7749	15.3083	22.9347	19.4487	17.9017
18	19.4450	15.6560	23.6384	20.1995	18.5927
19	19.4528	15.6560	24.1300	20.1995	18.5927
20	20.1675	16.0949	24.1300	20.9501	19.2836
21	20.1753	16.0949	24.6215	20.9501	19.2836
22	20.8899	16.8311	24.6599	21.7008	19.9746
23	21.6124	17.3315	25.5130	22.4514	20.6655
24	22.3270	17.8131	26.3661	23.2021	21.3565
25	22.3676	17.8456	26.4140	23.2443	21.3954
26	22.4052	17.9968	26.4584	23.2835	21.4313
27	22.4401	18.0249	26.4996	23.3197	21.4646
28	22.4725	18.1805	26.5378	23.3532	21.4956
29	22.5024	18.2047	26.5730	23.3843	21.5242
30	22.5301	18.3641	26.6058	23.4132	21.5507
31	22.5557	18.3850	26.6361	23.4398	21.5753
32	22.5795	18.4044	26.6642	23.4645	21.5979
33	22.6015	18.4223	26.6902	23.4873	21.6190
34	22.6218	18.4389	26.7143	23.5085	21.6385
35	22.6407	18.4543	26.7365	23.5282	21.6565

1.1.3.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	D1	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	10.6888	18.3957	20.0562	20.8276	21.5713	22.3151
1	11.5551	19.0397	20.7257	21.5228	22.2915	23.0601
2	11.5551	19.6569	21.2503	22.0675	22.8557	23.6438
3	11.6179	20.2468	21.6983	22.5328	23.3376	24.1422
4	12.1759	20.8093	22.2857	23.1429	23.9695	24.7961
5	12.7411	21.3444	23.3888	24.2884	25.1559	26.0233
6	13.1783	21.8524	23.3888	24.2884	25.1559	26.0233
7	13.3411	22.3337	24.3685	25.3057	26.2095	27.1133
8	13.5044	22.7891	24.3685	25.3057	26.2095	27.1133
9	13.6051	23.2190	25.1171	26.0831	27.0146	27.9462
10	13.7796	23.6244	25.1171	26.0831	27.0146	27.9462
11	13.9897	24.0059	26.1130	27.1173	28.0859	29.0543
12	14.1428	24.3648	26.1130	27.1173	28.0859	29.0543
13	14.2860	24.7018	27.1764	28.2216	29.2296	30.2374
14	14.4200	25.0180	27.1764	28.2216	29.2296	30.2374
15	14.5451	25.3143	28.2399	29.3260	30.3734	31.4208
16	14.7084	25.6224	28.2399	29.3260	30.3734	31.4208
17	14.8174	25.9110	29.4214	30.5530	31.6442	32.7355
18	14.9189	26.1811	29.4214	30.5530	31.6442	32.7355
19	15.0136	26.4334	29.4214	30.5530	31.6442	32.7355
20	15.1015	26.6692	30.4848	31.6574	32.7880	33.9187
21	15.3084	26.8893	30.4848	31.6574	32.7880	33.9187
22	15.3084	27.4407	31.6665	32.8844	34.0588	35.2333
23	15.6561	28.3588	32.8480	34.1114	35.3297	36.5480
24	15.6561	29.2670	33.7933	35.0931	36.3464	37.5997
25	16.0949	29.3202	33.8548	35.1569	36.4125	37.6681
26	16.0949	29.3696	33.9117	35.2160	36.4738	37.7315
27	16.8311	29.4153	33.9645	35.2708	36.5306	37.7903
28	17.3315	29.4576	34.0134	35.3216	36.5831	37.8446
29	17.8131	29.4968	34.0587	35.3686	36.6318	37.8950
30	17.8456	29.5331	34.1006	35.4122	36.6769	37.9417
31	17.9969	29.5668	34.1394	35.4525	36.7187	37.9849
32	18.0248	29.5979	34.1755	35.4899	36.7574	38.0249
33	18.1805	29.6268	34.2087	35.5244	36.7932	38.0619
34	18.2048	29.6535	34.2396	35.5565	36.8264	38.0963
35	18.3641	29.6782	34.2682	35.5862	36.8571	38.1281

1.2. : GGMI vanaf 21 jaar

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