FEDERALE OVERHEIDSDIENST
Werkgelegenheid, Arbeid
en Sociaal Overleg

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3300008: externe diensten voor bescherming en preventie op het werk

Inwerkingtreding 01/06/2016 (Laatst bewerkt 08/01/2024)

Indexatie met 2% in 06/2016. In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Deze sub-sector is geen officieel Paritair Subcomité. De loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 330).

1. UURSTELSEL (op weekbasis): 38u

1.1. : Werknemers die in hoofdzaak handarbeid verrichten

1.1.1. : Schalen van de minimumuurlonen

AANTAL JAREN ANCIENNITEIT	CATEGORIEEN				
	WL Cat 1	WL Cat 2	WL Cat 3	WL Cat 4	WL Cat 5
0	9.5809	9.7836	10.3336	10.6582	11.3308
1	9.7145	9.9172	10.4672	10.7918	11.4237
2	9.8481	10.0508	10.6008	10.9254	11.5165
3	9.9816	10.1843	10.7344	11.0590	11.6094
4	9.9816	10.1843	10.7344	11.0590	11.6094
5	10.0758	10.2785	10.8285	11.1858	11.7362
6	10.0758	10.2785	10.8285	11.1858	11.7362
7	10.1699	10.3726	10.9226	11.3126	11.8630
8	10.1699	10.3726	10.9226	11.3126	11.8630
9	10.2641	10.4994	11.0494	11.4394	11.9898
10	10.2641	10.4994	11.0494	11.4394	11.9898
11	10.3582	10.6262	11.1762	11.5662	12.1166
12	10.3582	10.6262	11.1762	11.5662	12.1166
13	10.4523	10.7530	11.3030	11.6930	12.2434
14	10.4523	10.7530	11.3030	11.6930	12.2434
15	10.5465	10.8798	11.4298	11.8198	12.3702
16	10.5465	10.8798	11.4298	11.8198	12.3702
17	10.6407	11.0066	11.5566	11.9466	12.4970
18	10.6407	11.0066	11.5566	11.9466	12.4970
19	10.7348	11.1334	11.6834	12.0907	12.6412
20	10.7348	11.1334	11.6834	12.0907	12.6412
21	10.8289	11.2602	11.8102	12.2349	12.7854
22	10.8289	11.2602	11.8102	12.2349	12.7854
23	10.9231	11.3870	11.9370	12.3791	12.9295
24	10.9231	11.3870	11.9370	12.3791	12.9295

25	11.0172	11.5138	12.0638	12.5233	13.0737
26	11.0172	11.5138	12.0638	12.5233	13.0737
27	11.0172	11.6406	12.1906	12.6675	13.2179
28	11.0172	11.6406	12.1906	12.6675	13.2179
29	11.0172	11.6406	12.1906	12.6675	13.2179
30	11.0172	11.6406	12.1906	12.6675	13.2179
31	11.0172	11.6406	12.1906	12.6675	13.2179

1.2. : Werknemers die in hoofdzaak hoofdarbeid verrichten

1.2.1. : Administratief personeel

1.2.1.1. : Schalen van de minimummaandlonen

AANTAL JAREN ANCIENNITEIT	CATEGORIEEN				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	1611.03	1659.56	1772.65	1866.64	2136.29
1	1633.03	1678.56	1808.86	1902.85	2178.53
2	1655.02	1697.55	1845.07	1939.06	2220.78
3	1677.02	1716.55	1881.27	1975.27	2263.03
4	1677.02	1716.55	1881.27	1975.27	2263.03
5	1692.52	1746.78	1916.19	2011.47	2335.48
6	1692.52	1746.78	1916.19	2011.47	2335.48
7	1708.03	1777.02	1951.10	2059.73	2685.64
8	1708.03	1777.02	1951.10	2059.73	2685.64
9	1728.91	1807.25	2035.63	2156.37	2758.08
10	1728.91	1807.25	2035.63	2156.37	2758.08
11	1749.78	1837.49	2120.16	2252.98	2830.53
12	1749.78	1837.49	2120.16	2252.98	2830.53
13	1770.67	1867.73	2204.69	2337.51	2902.98
14	1770.67	1867.73	2204.69	2337.51	2902.98
15	1791.54	1915.91	2289.22	2422.03	2975.43
16	1791.54	1915.91	2289.22	2422.03	3225.11
17	1812.42	1964.09	2373.74	2506.56	3298.25
18	1812.42	1964.09	2373.74	2506.56	3401.11
19	1833.30	2012.28	2458.28	2591.09	3473.56
20	1833.30	2012.28	2458.28	2591.09	3473.56
21	1854.18	2060.45	2542.80	2675.62	3546.00
22	1854.18	2060.45	2542.80	2675.62	3546.00
23	1875.06	2108.64	2627.33	2760.15	3618.45
24	1875.06	2108.64	2627.33	2760.15	3618.45
25	1895.94	2156.82	2711.86	2844.67	3690.90
26	1895.94	2156.82	2711.86	2844.67	3690.90
27	1916.82	2205.00	2796.38	2929.20	3763.35
28	1916.82	2205.00	2796.38	2929.20	3763.35
29	1916.82	2253.18	2880.92	3013.73	3763.35
30	1916.82	2253.18	2880.92	3013.73	3763.35
31	1916.82	2253.18	2880.92	3013.73	3763.35

1.2.2. : Technisch en paramedisch personeel

1.2.2.1. : Schalen van de minimummaandlonen

AANTAL JAREN ANCIENNITEIT	CATEGORIEEN				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	1611.03	1725.14	1914.96	1975.33	2136.29
1	1633.03	1744.13	1945.20	2011.54	2178.53
2	1655.02	1763.12	1975.44	2047.74	2220.78
3	1677.02	1782.11	2005.67	2083.95	2263.03
4	1677.02	1782.11	2005.67	2083.95	2263.03
5	1692.52	1816.12	2041.88	2120.16	2335.48
6	1692.52	1816.12	2041.88	2120.16	2335.48
7	1708.03	1850.13	2078.09	2168.45	2685.64
8	1708.03	1850.13	2078.09	2168.45	2685.64
9	1728.91	1884.14	2114.29	2265.06	2758.08
10	1728.91	1884.14	2114.29	2265.06	2758.08
11	1749.78	1918.15	2150.50	2361.66	2830.53
12	1749.78	1918.15	2150.50	2361.66	2830.53
13	1770.67	1952.15	2198.79	2446.19	2902.98
14	1770.67	1952.15	2198.79	2446.19	2902.98
15	1791.54	2000.33	2247.08	2530.72	2975.43
16	1791.54	2000.33	2247.08	2530.72	3225.11
17	1812.42	2048.51	2295.36	2615.25	3298.25
18	1812.42	2048.51	2295.36	2615.25	3401.11
19	1833.30	2096.70	2343.65	2699.78	3473.56
20	1833.30	2096.70	2343.65	2699.78	3473.56
21	1854.18	2144.88	2391.94	2784.31	3546.00
22	1854.18	2144.88	2391.94	2784.31	3546.00
23	1875.06	2193.06	2440.22	2868.83	3618.45
24	1875.06	2193.06	2440.22	2868.83	3618.45
25	1895.94	2241.24	2488.51	2953.37	3690.90
26	1895.94	2241.24	2488.51	2953.37	3690.90
27	1916.82	2289.42	2536.80	3037.89	3763.35
28	1916.82	2289.42	2536.80	3037.89	3763.35
29	1916.82	2337.61	2585.08	3122.42	3763.35
30	1916.82	2337.61	2585.08	3122.42	3763.35
31	1916.82	2337.61	2633.37	3122.42	3763.35

1.2.3. : Verplegingspersoneel

1.2.3.1. : Schalen van de minimummaandlonen

AANTAL JAREN ANCIENNITEIT	CATEGORIEEN				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	1701.60	1725.14	1914.96	1975.33	2136.29
1	1723.60	1744.13	1945.20	2011.54	2178.53

2	1745.60	1763.12	1975.44	2047.74	2220.78
3	1767.59	1782.11	2005.67	2083.95	2263.03
4	1767.59	1782.11	2005.67	2083.95	2263.03
5	1783.09	1816.12	2041.88	2120.16	2335.48
6	1783.09	1816.12	2041.88	2120.16	2335.48
7	1798.59	1850.13	2078.09	2168.45	2685.64
8	1798.59	1850.13	2078.09	2168.45	2685.64
9	1819.47	1884.14	2114.29	2265.06	2758.08
10	1819.47	1884.14	2114.29	2265.06	2758.08
11	1840.35	1918.15	2150.50	2361.66	2830.53
12	1840.35	1918.15	2150.50	2361.66	2830.53
13	1861.23	1952.15	2198.79	2446.19	2902.98
14	1861.23	1952.15	2198.79	2446.19	2902.98
15	1882.11	2000.33	2247.08	2530.72	2975.43
16	1882.11	2000.33	2247.08	2530.72	3225.11
17	1902.99	2048.51	2295.36	2615.25	3298.25
18	1902.99	2048.51	2295.36	2615.25	3401.11
19	1923.87	2096.70	2343.65	2699.78	3473.56
20	1923.87	2096.70	2343.65	2699.78	3473.56
21	1944.75	2144.88	2391.94	2784.31	3546.00
22	1944.75	2144.88	2391.94	2784.31	3546.00
23	1965.63	2193.06	2440.22	2868.83	3618.45
24	1965.63	2193.06	2440.22	2868.83	3618.45
25	1986.50	2241.24	2488.51	2953.37	3690.90
26	1986.50	2241.24	2488.51	2953.37	3690.90
27	2007.38	2289.42	2536.80	3037.89	3763.35
28	2007.38	2289.42	2536.80	3037.89	3763.35
29	2007.38	2337.61	2585.08	3122.42	3763.35
30	2007.38	2337.61	2585.08	3122.42	3763.35
31	2007.38	2337.61	2633.37	3122.42	3763.35

1.3. : Gewaarborgd minimumloon

Maandelijks bedrag.

Dit loon omvat de haard- en standplaatsvergoeding. Het gewaarborgd minimumloon is een recht waarop elk werknemer zich kan beroepen, ongeacht de toekenning van premies, toelagen, vergoedingen en toeslagen van welke aard ook.

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