

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3260020: werknemers in dienst vanaf 01/01/2002

Inwerkingtreding 01/07/2021 (Laatst bewerkt 23/12/2021)

Indexatie in 7/2021. Basislonen van januari 2019 x 1,0873. In geval van indexatie in toepassing van de sectorale CAO's worden enkel de minimumlonen geïndexeerd.

Voor onderhavig loonbarema zijn er nooit jongerenlonen of aanvangsleeftijden geweest. Het loonbarema wordt verondersteld van toepassing te zijn zonder leeftijdsonderscheid. De NAR-CAO 50 is niet van toepassing.

Werknemers in dienst vanaf 01/01/2002. **De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 326).**

### 1. MINIMUMUURLONEN: 14 tot 9

| Anc. | 14-13 / HA1 | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 0    | 2041.5<br>9 | 2041.5<br>9 | 2082.4<br>3 | 2082.4<br>3 | 2166.1<br>4 | 2166.1<br>4 | 2298.2<br>7 | 2298.2<br>7 |
| 1    | 2082.4<br>3 | 2082.4<br>3 | 2124.0<br>7 | 2124.0<br>7 | 2209.4<br>6 | 2209.4<br>6 | 2344.2<br>3 | 2344.2<br>3 |
| 2    | 2124.0<br>7 | 2165.7<br>3 | 2166.5<br>5 | 2209.0<br>3 | 2253.6<br>5 | 2297.8<br>3 | 2391.1<br>1 | 2438.0<br>0 |
| 3    | 2166.5<br>5 | 2209.0<br>3 | 2209.8<br>9 | 2253.2<br>2 | 2298.7<br>2 | 2343.7<br>9 | 2438.9<br>4 | 2486.7<br>6 |
| 4    | 2209.8<br>9 | 2297.4<br>0 | 2254.0<br>9 | 2343.3<br>5 | 2344.7<br>0 | 2437.5<br>4 | 2487.7<br>2 | 2586.2<br>4 |
| 5    | 2254.0<br>9 | 2320.3<br>7 | 2299.1<br>7 | 2366.7<br>7 | 2391.5<br>9 | 2461.9<br>3 | 2537.4<br>8 | 2612.0<br>9 |
| 6    | 2299.1<br>7 | 2389.9<br>8 | 2345.1<br>4 | 2437.7<br>7 | 2439.4<br>2 | 2535.7<br>8 | 2588.2<br>2 | 2690.4<br>6 |
| 7    | 2322.1<br>6 | 2413.8<br>8 | 2368.6<br>1 | 2462.1<br>5 | 2463.8<br>2 | 2561.1<br>5 | 2614.1<br>0 | 2717.3<br>6 |
| 8    | 2345.3<br>8 | 2486.3<br>1 | 2392.2<br>9 | 2536.0<br>2 | 2488.4<br>5 | 2637.9<br>9 | 2640.2<br>4 | 2798.8<br>8 |
| 9    | 2368.8<br>4 | 2511.1<br>7 | 2416.2<br>1 | 2561.3<br>9 | 2513.3<br>4 | 2664.3<br>6 | 2666.6<br>5 | 2826.8<br>6 |
| 10   | 2392.5<br>3 | 2586.5<br>1 | 2440.3<br>7 | 2638.2<br>1 | 2538.4<br>6 | 2744.2<br>9 | 2693.3<br>1 | 2911.6<br>7 |
| 11   | 2416.4<br>4 | 2586.5<br>1 | 2464.7<br>8 | 2638.2<br>1 | 2563.8<br>4 | 2744.2<br>9 | 2720.2<br>4 | 2911.6<br>7 |
| 12   | 2440.6<br>1 | 2638.2<br>4 | 2489.4<br>2 | 2690.9<br>8 | 2589.4<br>9 | 2799.1<br>8 | 2747.4<br>4 | 2969.8<br>9 |
| 13   | 2465.0<br>1 | 2638.2<br>4 | 2514.3<br>2 | 2690.9<br>8 | 2615.3<br>8 | 2799.1<br>8 | 2774.9<br>2 | 2969.8<br>9 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 14 | 2489.6<br>5 | 2691.0<br>0 | 2539.4<br>7 | 2744.8<br>0 | 2641.5<br>4 | 2855.1<br>6 | 2802.6<br>6 | 3029.2<br>9 |
| 15 | 2514.5<br>4 | 2691.0<br>0 | 2564.8<br>5 | 2744.8<br>0 | 2667.9<br>5 | 2855.1<br>6 | 2830.6<br>8 | 3029.2<br>9 |
| 16 | 2539.6<br>9 | 2744.8<br>3 | 2590.5<br>0 | 2799.6<br>9 | 2694.6<br>2 | 2912.2<br>7 | 2859.0<br>0 | 3089.8<br>9 |
| 17 | 2551.9<br>9 | 2744.8<br>3 | 2603.0<br>3 | 2799.6<br>9 | 2707.6<br>7 | 2912.2<br>7 | 2872.8<br>3 | 3089.8<br>9 |
| 18 | 2551.9<br>9 | 2799.7<br>2 | 2603.0<br>3 | 2855.6<br>7 | 2707.6<br>7 | 2970.5<br>0 | 2872.8<br>3 | 3151.6<br>8 |
| 19 | 2551.9<br>9 | 2799.7<br>2 | 2603.0<br>3 | 2855.6<br>7 | 2707.6<br>7 | 2970.5<br>0 | 2872.8<br>3 | 3151.6<br>8 |
| 20 | 2551.9<br>9 | 2855.7<br>2 | 2603.0<br>3 | 2912.7<br>9 | 2707.6<br>7 | 3029.9<br>1 | 2872.8<br>3 | 3214.7<br>1 |
| 21 | 2551.9<br>9 | 2855.7<br>2 | 2603.0<br>3 | 2912.7<br>9 | 2707.6<br>7 | 3029.9<br>1 | 2872.8<br>3 | 3214.7<br>1 |
| 22 | 2551.9<br>9 | 2884.2<br>9 | 2603.0<br>3 | 2941.9<br>2 | 2707.6<br>7 | 3060.2<br>1 | 2872.8<br>3 | 3246.8<br>6 |
| 23 | 2551.9<br>9 | 2884.2<br>9 | 2603.0<br>3 | 2941.9<br>2 | 2707.6<br>7 | 3060.2<br>1 | 2872.8<br>3 | 3246.8<br>6 |
| 24 | 2551.9<br>9 | 2913.1<br>2 | 2603.0<br>3 | 2971.3<br>4 | 2707.6<br>7 | 3090.8<br>2 | 2872.8<br>3 | 3279.3<br>3 |
| 25 | 2551.9<br>9 | 2913.1<br>2 | 2603.0<br>3 | 2971.3<br>4 | 2707.6<br>7 | 3090.8<br>2 | 2872.8<br>3 | 3279.3<br>3 |
| 26 | 2551.9<br>9 | 2942.2<br>7 | 2603.0<br>3 | 3001.0<br>6 | 2707.6<br>7 | 3121.7<br>3 | 2872.8<br>3 | 3312.1<br>2 |
| 27 | 2551.9<br>9 | 2942.2<br>7 | 2603.0<br>3 | 3001.0<br>6 | 2707.6<br>7 | 3121.7<br>3 | 2872.8<br>3 | 3312.1<br>2 |
| 28 | 2551.9<br>9 | 2971.6<br>9 | 2603.0<br>3 | 3031.0<br>7 | 2707.6<br>7 | 3152.9<br>5 | 2872.8<br>3 | 3345.2<br>4 |
| 29 | 2551.9<br>9 | 2971.6<br>9 | 2603.0<br>3 | 3031.0<br>7 | 2707.6<br>7 | 3152.9<br>5 | 2872.8<br>3 | 3345.2<br>4 |
| 30 | 2551.9<br>9 | 3001.4<br>0 | 2603.0<br>3 | 3061.3<br>7 | 2707.6<br>7 | 3184.4<br>8 | 2872.8<br>3 | 3378.6<br>9 |
| 31 | 2551.9<br>9 | 3001.4<br>0 | 2603.0<br>3 | 3061.3<br>7 | 2707.6<br>7 | 3184.4<br>8 | 2872.8<br>3 | 3378.6<br>9 |
| 32 | 2551.9<br>9 | 3031.4<br>3 | 2603.0<br>3 | 3091.9<br>9 | 2707.6<br>7 | 3216.3<br>3 | 2872.8<br>3 | 3412.4<br>7 |
| 33 | 2551.9<br>9 | 3031.4<br>3 | 2603.0<br>3 | 3091.9<br>9 | 2707.6<br>7 | 3216.3<br>3 | 2872.8<br>3 | 3412.4<br>7 |
| 34 | 2551.9<br>9 | 3061.7<br>5 | 2603.0<br>3 | 3122.9<br>1 | 2707.6<br>7 | 3248.4<br>8 | 2872.8<br>3 | 3446.6<br>0 |
| 35 | 2551.9<br>9 | 3061.7<br>5 | 2603.0<br>3 | 3122.9<br>1 | 2707.6<br>7 | 3248.4<br>8 | 2872.8<br>3 | 3446.6<br>0 |
| 36 | 2551.9<br>9 | 3062.3<br>8 | 2603.0<br>3 | 3123.6<br>4 | 2707.6<br>7 | 3249.2<br>0 | 2872.8<br>3 | 3447.3<br>9 |
| 37 | 2551.9<br>9 | 3062.3<br>8 | 2603.0<br>3 | 3123.6<br>4 | 2707.6<br>7 | 3249.2<br>0 | 2872.8<br>3 | 3447.3<br>9 |
| 38 | 2551.9<br>9 | 3062.3<br>8 | 2603.0<br>3 | 3123.6<br>4 | 2707.6<br>7 | 3249.2<br>0 | 2872.8<br>3 | 3447.3<br>9 |
| 39 | 2551.9<br>9 | 3062.3<br>8 | 2603.0<br>3 | 3123.6<br>4 | 2707.6<br>7 | 3249.2<br>0 | 2872.8<br>3 | 3447.3<br>9 |
| 40 | 2551.9<br>9 | 3062.3<br>8 | 2603.0<br>3 | 3123.6<br>4 | 2707.6<br>7 | 3249.2<br>0 | 2872.8<br>3 | 3447.3<br>9 |

## 2. MINIMUMUURLONEN: 8 tot 1

| Anc. | 8 / E1      | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
|------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 0    | 2455.<br>93 | 2455.<br>93 | 2645.<br>03 | 2645.<br>03 | 2862.<br>20 | 2862.<br>20 | 3126.<br>09 | 3126.<br>09 | 3457.<br>77 | 3457.<br>77 |
| 1    | 2505.<br>05 | 2505.<br>05 | 2697.<br>94 | 2697.<br>94 | 2919.<br>44 | 2919.<br>44 | 3188.<br>61 | 3188.<br>61 | 3526.<br>92 | 3526.<br>92 |
| 2    | 2555.<br>16 | 2605.<br>26 | 2751.<br>89 | 2805.<br>85 | 2977.<br>82 | 3036.<br>22 | 3252.<br>39 | 3316.<br>16 | 3597.<br>46 | 3668.<br>01 |
| 3    | 2606.<br>26 | 2657.<br>36 | 2806.<br>94 | 2861.<br>97 | 3037.<br>37 | 3096.<br>95 | 3317.<br>43 | 3382.<br>47 | 3669.<br>41 | 3741.<br>37 |
| 4    | 2658.<br>38 | 2763.<br>64 | 2863.<br>08 | 2976.<br>46 | 3098.<br>12 | 3220.<br>81 | 3383.<br>79 | 3517.<br>77 | 3742.<br>79 | 3891.<br>02 |
| 5    | 2711.<br>55 | 2791.<br>28 | 2920.<br>34 | 3006.<br>22 | 3160.<br>09 | 3253.<br>02 | 3451.<br>46 | 3552.<br>95 | 3817.<br>66 | 3929.<br>94 |
| 6    | 2765.<br>78 | 2875.<br>01 | 2978.<br>73 | 3096.<br>41 | 3223.<br>29 | 3350.<br>61 | 3520.<br>49 | 3659.<br>54 | 3894.<br>01 | 4047.<br>82 |
| 7    | 2793.<br>44 | 2903.<br>77 | 3008.<br>53 | 3127.<br>38 | 3255.<br>53 | 3384.<br>11 | 3555.<br>70 | 3696.<br>14 | 3932.<br>95 | 4088.<br>31 |
| 8    | 2821.<br>37 | 2990.<br>88 | 3038.<br>61 | 3221.<br>20 | 3288.<br>08 | 3485.<br>63 | 3591.<br>25 | 3807.<br>02 | 3972.<br>29 | 4210.<br>96 |
| 9    | 2849.<br>57 | 3020.<br>79 | 3069.<br>00 | 3253.<br>42 | 3320.<br>96 | 3520.<br>49 | 3627.<br>17 | 3845.<br>08 | 4012.<br>01 | 4253.<br>06 |
| 10   | 2878.<br>08 | 3111.<br>41 | 3099.<br>69 | 3351.<br>03 | 3354.<br>17 | 3626.<br>11 | 3663.<br>44 | 3960.<br>44 | 4052.<br>13 | 4380.<br>66 |
| 11   | 2906.<br>85 | 3111.<br>41 | 3130.<br>68 | 3351.<br>03 | 3387.<br>70 | 3626.<br>11 | 3700.<br>08 | 3960.<br>44 | 4092.<br>65 | 4380.<br>66 |
| 12   | 2935.<br>93 | 3173.<br>63 | 3162.<br>01 | 3418.<br>05 | 3421.<br>59 | 3698.<br>62 | 3737.<br>08 | 4039.<br>65 | 4133.<br>58 | 4468.<br>26 |
| 13   | 2965.<br>28 | 3173.<br>63 | 3193.<br>62 | 3418.<br>05 | 3455.<br>80 | 3698.<br>62 | 3774.<br>45 | 4039.<br>65 | 4174.<br>91 | 4468.<br>26 |
| 14   | 2994.<br>94 | 3237.<br>10 | 3225.<br>56 | 3486.<br>41 | 3490.<br>36 | 3772.<br>60 | 3812.<br>20 | 4120.<br>44 | 4216.<br>66 | 4557.<br>64 |
| 15   | 3024.<br>89 | 3237.<br>10 | 3257.<br>82 | 3486.<br>41 | 3525.<br>28 | 3772.<br>60 | 3850.<br>33 | 4120.<br>44 | 4258.<br>83 | 4557.<br>64 |
| 16   | 3055.<br>14 | 3301.<br>85 | 3290.<br>40 | 3556.<br>13 | 3560.<br>53 | 3848.<br>06 | 3888.<br>83 | 4202.<br>85 | 4301.<br>41 | 4648.<br>77 |
| 17   | 3069.<br>92 | 3301.<br>85 | 3306.<br>28 | 3556.<br>13 | 3577.<br>74 | 3848.<br>06 | 3907.<br>61 | 4202.<br>85 | 4322.<br>21 | 4648.<br>77 |
| 18   | 3069.<br>92 | 3367.<br>88 | 3306.<br>28 | 3627.<br>25 | 3577.<br>74 | 3925.<br>02 | 3907.<br>61 | 4286.<br>91 | 4322.<br>21 | 4741.<br>75 |
| 19   | 3069.<br>92 | 3367.<br>88 | 3306.<br>28 | 3627.<br>25 | 3577.<br>74 | 3925.<br>02 | 3907.<br>61 | 4286.<br>91 | 4322.<br>21 | 4741.<br>75 |
| 20   | 3069.<br>92 | 3435.<br>24 | 3306.<br>28 | 3699.<br>81 | 3577.<br>74 | 4003.<br>53 | 3907.<br>61 | 4372.<br>64 | 4322.<br>21 | 4836.<br>59 |
| 21   | 3069.<br>92 | 3435.<br>24 | 3306.<br>28 | 3699.<br>81 | 3577.<br>74 | 4003.<br>53 | 3907.<br>61 | 4372.<br>64 | 4322.<br>21 | 4836.<br>59 |
| 22   | 3069.<br>92 | 3469.<br>59 | 3306.<br>28 | 3736.<br>79 | 3577.<br>74 | 4043.<br>57 | 3907.<br>61 | 4416.<br>37 | 4322.<br>21 | 4884.<br>96 |
| 23   | 3069.<br>92 | 3469.<br>59 | 3306.<br>28 | 3736.<br>79 | 3577.<br>74 | 4043.<br>57 | 3907.<br>61 | 4416.<br>37 | 4322.<br>21 | 4884.<br>96 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 24 | 3069.<br>92 | 3504.<br>29 | 3306.<br>28 | 3774.<br>17 | 3577.<br>74 | 4084.<br>00 | 3907.<br>61 | 4460.<br>54 | 4322.<br>21 | 4933.<br>80 |
| 25 | 3069.<br>92 | 3504.<br>29 | 3306.<br>28 | 3774.<br>17 | 3577.<br>74 | 4084.<br>00 | 3907.<br>61 | 4460.<br>54 | 4322.<br>21 | 4933.<br>80 |
| 26 | 3069.<br>92 | 3539.<br>34 | 3306.<br>28 | 3811.<br>91 | 3577.<br>74 | 4124.<br>84 | 3907.<br>61 | 4505.<br>15 | 4322.<br>21 | 4983.<br>14 |
| 27 | 3069.<br>92 | 3539.<br>34 | 3306.<br>28 | 3811.<br>91 | 3577.<br>74 | 4124.<br>84 | 3907.<br>61 | 4505.<br>15 | 4322.<br>21 | 4983.<br>14 |
| 28 | 3069.<br>92 | 3574.<br>73 | 3306.<br>28 | 3850.<br>03 | 3577.<br>74 | 4166.<br>09 | 3907.<br>61 | 4550.<br>20 | 4322.<br>21 | 5032.<br>96 |
| 29 | 3069.<br>92 | 3574.<br>73 | 3306.<br>28 | 3850.<br>03 | 3577.<br>74 | 4166.<br>09 | 3907.<br>61 | 4550.<br>20 | 4322.<br>21 | 5032.<br>96 |
| 30 | 3069.<br>92 | 3610.<br>48 | 3306.<br>28 | 3888.<br>53 | 3577.<br>74 | 4207.<br>75 | 3907.<br>61 | 4595.<br>70 | 4322.<br>21 | 5083.<br>29 |
| 31 | 3069.<br>92 | 3610.<br>48 | 3306.<br>28 | 3888.<br>53 | 3577.<br>74 | 4207.<br>75 | 3907.<br>61 | 4595.<br>70 | 4322.<br>21 | 5083.<br>29 |
| 32 | 3069.<br>92 | 3646.<br>56 | 3306.<br>28 | 3927.<br>40 | 3577.<br>74 | 4249.<br>83 | 3907.<br>61 | 4641.<br>66 | 4322.<br>21 | 5134.<br>12 |
| 33 | 3069.<br>92 | 3646.<br>56 | 3306.<br>28 | 3927.<br>40 | 3577.<br>74 | 4249.<br>83 | 3907.<br>61 | 4641.<br>66 | 4322.<br>21 | 5134.<br>12 |
| 34 | 3069.<br>92 | 3683.<br>04 | 3306.<br>28 | 3966.<br>69 | 3577.<br>74 | 4292.<br>33 | 3907.<br>61 | 4688.<br>09 | 4322.<br>21 | 5185.<br>46 |
| 35 | 3069.<br>92 | 3683.<br>04 | 3306.<br>28 | 3966.<br>69 | 3577.<br>74 | 4292.<br>33 | 3907.<br>61 | 4688.<br>09 | 4322.<br>21 | 5185.<br>46 |
| 36 | 3069.<br>92 | 3683.<br>90 | 3306.<br>28 | 3967.<br>55 | 3577.<br>74 | 4293.<br>28 | 3907.<br>61 | 4689.<br>13 | 4322.<br>21 | 5186.<br>64 |
| 37 | 3069.<br>92 | 3683.<br>90 | 3306.<br>28 | 3967.<br>55 | 3577.<br>74 | 4293.<br>28 | 3907.<br>61 | 4689.<br>13 | 4322.<br>21 | 5186.<br>64 |
| 38 | 3069.<br>92 | 3683.<br>90 | 3306.<br>28 | 3967.<br>55 | 3577.<br>74 | 4293.<br>28 | 3907.<br>61 | 4689.<br>13 | 4322.<br>21 | 5186.<br>64 |
| 39 | 3069.<br>92 | 3683.<br>90 | 3306.<br>28 | 3967.<br>55 | 3577.<br>74 | 4293.<br>28 | 3907.<br>61 | 4689.<br>13 | 4322.<br>21 | 5186.<br>64 |
| 40 | 3069.<br>92 | 3683.<br>90 | 3306.<br>28 | 3967.<br>55 | 3577.<br>74 | 4293.<br>28 | 3907.<br>61 | 4689.<br>13 | 4322.<br>21 | 5186.<br>64 |