

## Minimumlonen per Paritair (Sub)Comité

### Paritair Comité 3260020: werknemers in dienst vanaf 01/01/2002

Inwerkingtreding 01/08/2022 (Laatst bewerkt 05/08/2022)

Indexatie in 8/2022. Werknemers in dienst vanaf 01/01/2002. Basislonen van januari 2019 x 1.1839. In geval van indexatie in toepassing van de sectorale CAO's worden enkel de minimumlonen geïndexeerd.

Voor onderhavig loonbarema zijn er nooit jongerenlonen of aanvangsleeftijden geweest. Het loonbarema wordt verondersteld van toepassing te zijn zonder leeftijdsonderscheid. De NAR-CAO 50 is niet van toepassing.

.Deze sub-sector is geen officieel Paritair Subcomité (PSC) De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 326).

### 1. MINIMUMUURLONEN: 14 tot 9

| Anc. | KLASSE / PLAGE |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 14-13 / HA1    | 14-13 / HA2 | 12-11 / HB1 | 12-11 / HB2 | 10 / G1     | 10 / G2     | 9 / F1      | 9 / F2      |
| 0    | 2222.9<br>7    | 2222.9<br>7 | 2267.4<br>4 | 2267.4<br>4 | 2358.5<br>9 | 2358.5<br>9 | 2502.4<br>6 | 2502.4<br>6 |
| 1    | 2267.4<br>4    | 2267.4<br>4 | 2312.7<br>8 | 2312.7<br>8 | 2405.7<br>6 | 2405.7<br>6 | 2552.5<br>0 | 2552.5<br>0 |
| 2    | 2312.7<br>8    | 2358.1<br>4 | 2359.0<br>4 | 2405.2<br>9 | 2453.8<br>7 | 2501.9<br>8 | 2603.5<br>5 | 2654.6<br>0 |
| 3    | 2359.0<br>4    | 2405.2<br>9 | 2406.2<br>3 | 2453.4<br>1 | 2502.9<br>4 | 2552.0<br>3 | 2655.6<br>3 | 2707.7<br>0 |
| 4    | 2406.2<br>3    | 2501.5<br>1 | 2454.3<br>5 | 2551.5<br>4 | 2553.0<br>1 | 2654.1<br>0 | 2708.7<br>4 | 2816.0<br>1 |
| 5    | 2454.3<br>5    | 2526.5<br>3 | 2503.4<br>4 | 2577.0<br>4 | 2604.0<br>7 | 2680.6<br>6 | 2762.9<br>1 | 2844.1<br>5 |
| 6    | 2503.4<br>4    | 2602.3<br>2 | 2553.4<br>9 | 2654.3<br>5 | 2656.1<br>5 | 2761.0<br>7 | 2818.1<br>7 | 2929.4<br>9 |
| 7    | 2528.4<br>7    | 2628.3<br>4 | 2579.0<br>4 | 2680.8<br>9 | 2682.7<br>2 | 2788.6<br>9 | 2846.3<br>4 | 2958.7<br>8 |
| 8    | 2553.7<br>6    | 2707.2<br>0 | 2604.8<br>3 | 2761.3<br>3 | 2709.5<br>3 | 2872.3<br>5 | 2874.8<br>1 | 3047.5<br>5 |
| 9    | 2579.2<br>9    | 2734.2<br>8 | 2630.8<br>7 | 2788.9<br>5 | 2736.6<br>3 | 2901.0<br>8 | 2903.5<br>6 | 3078.0<br>1 |
| 10   | 2605.0<br>9    | 2816.3<br>1 | 2657.1<br>8 | 2872.6<br>0 | 2763.9<br>9 | 2988.1<br>0 | 2932.5<br>9 | 3170.3<br>5 |
| 11   | 2631.1<br>2    | 2816.3<br>1 | 2683.7<br>6 | 2872.6<br>0 | 2791.6<br>2 | 2988.1<br>0 | 2961.9<br>2 | 3170.3<br>5 |
| 12   | 2657.4<br>4    | 2872.6<br>3 | 2710.5<br>9 | 2930.0<br>6 | 2819.5<br>5 | 3047.8<br>7 | 2991.5<br>4 | 3233.7<br>5 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 13 | 2684.0<br>1 | 2872.6<br>3 | 2737.7<br>0 | 2930.0<br>6 | 2847.7<br>4 | 3047.8<br>7 | 3021.4<br>5 | 3233.7<br>5 |
| 14 | 2710.8<br>4 | 2930.0<br>8 | 2765.0<br>8 | 2988.6<br>6 | 2876.2<br>3 | 3108.8<br>3 | 3051.6<br>6 | 3298.4<br>3 |
| 15 | 2737.9<br>5 | 2930.0<br>8 | 2792.7<br>3 | 2988.6<br>6 | 2904.9<br>8 | 3108.8<br>3 | 3082.1<br>7 | 3298.4<br>3 |
| 16 | 2765.3<br>3 | 2988.7<br>0 | 2820.6<br>5 | 3048.4<br>2 | 2934.0<br>2 | 3171.0<br>1 | 3113.0<br>1 | 3364.4<br>1 |
| 17 | 2778.7<br>2 | 2988.7<br>0 | 2834.2<br>9 | 3048.4<br>2 | 2948.2<br>3 | 3171.0<br>1 | 3128.0<br>7 | 3364.4<br>1 |
| 18 | 2778.7<br>2 | 3048.4<br>6 | 2834.2<br>9 | 3109.3<br>8 | 2948.2<br>3 | 3234.4<br>1 | 3128.0<br>7 | 3431.6<br>9 |
| 19 | 2778.7<br>2 | 3048.4<br>6 | 2834.2<br>9 | 3109.3<br>8 | 2948.2<br>3 | 3234.4<br>1 | 3128.0<br>7 | 3431.6<br>9 |
| 20 | 2778.7<br>2 | 3109.4<br>3 | 2834.2<br>9 | 3171.5<br>7 | 2948.2<br>3 | 3299.1<br>0 | 3128.0<br>7 | 3500.3<br>2 |
| 21 | 2778.7<br>2 | 3109.4<br>3 | 2834.2<br>9 | 3171.5<br>7 | 2948.2<br>3 | 3299.1<br>0 | 3128.0<br>7 | 3500.3<br>2 |
| 22 | 2778.7<br>2 | 3140.5<br>4 | 2834.2<br>9 | 3203.2<br>9 | 2948.2<br>3 | 3332.0<br>9 | 3128.0<br>7 | 3535.3<br>3 |
| 23 | 2778.7<br>2 | 3140.5<br>4 | 2834.2<br>9 | 3203.2<br>9 | 2948.2<br>3 | 3332.0<br>9 | 3128.0<br>7 | 3535.3<br>3 |
| 24 | 2778.7<br>2 | 3171.9<br>3 | 2834.2<br>9 | 3235.3<br>3 | 2948.2<br>3 | 3365.4<br>3 | 3128.0<br>7 | 3570.6<br>8 |
| 25 | 2778.7<br>2 | 3171.9<br>3 | 2834.2<br>9 | 3235.3<br>3 | 2948.2<br>3 | 3365.4<br>3 | 3128.0<br>7 | 3570.6<br>8 |
| 26 | 2778.7<br>2 | 3203.6<br>7 | 2834.2<br>9 | 3267.6<br>8 | 2948.2<br>3 | 3399.0<br>7 | 3128.0<br>7 | 3606.3<br>8 |
| 27 | 2778.7<br>2 | 3203.6<br>7 | 2834.2<br>9 | 3267.6<br>8 | 2948.2<br>3 | 3399.0<br>7 | 3128.0<br>7 | 3606.3<br>8 |
| 28 | 2778.7<br>2 | 3235.7<br>1 | 2834.2<br>9 | 3300.3<br>6 | 2948.2<br>3 | 3433.0<br>7 | 3128.0<br>7 | 3642.4<br>5 |
| 29 | 2778.7<br>2 | 3235.7<br>1 | 2834.2<br>9 | 3300.3<br>6 | 2948.2<br>3 | 3433.0<br>7 | 3128.0<br>7 | 3642.4<br>5 |
| 30 | 2778.7<br>2 | 3268.0<br>6 | 2834.2<br>9 | 3333.3<br>5 | 2948.2<br>3 | 3467.4<br>1 | 3128.0<br>7 | 3678.8<br>6 |
| 31 | 2778.7<br>2 | 3268.0<br>6 | 2834.2<br>9 | 3333.3<br>5 | 2948.2<br>3 | 3467.4<br>1 | 3128.0<br>7 | 3678.8<br>6 |
| 32 | 2778.7<br>2 | 3300.7<br>5 | 2834.2<br>9 | 3366.6<br>9 | 2948.2<br>3 | 3502.0<br>8 | 3128.0<br>7 | 3715.6<br>5 |
| 33 | 2778.7<br>2 | 3300.7<br>5 | 2834.2<br>9 | 3366.6<br>9 | 2948.2<br>3 | 3502.0<br>8 | 3128.0<br>7 | 3715.6<br>5 |
| 34 | 2778.7<br>2 | 3333.7<br>7 | 2834.2<br>9 | 3400.3<br>6 | 2948.2<br>3 | 3537.0<br>9 | 3128.0<br>7 | 3752.8<br>1 |
| 35 | 2778.7<br>2 | 3333.7<br>7 | 2834.2<br>9 | 3400.3<br>6 | 2948.2<br>3 | 3537.0<br>9 | 3128.0<br>7 | 3752.8<br>1 |
| 36 | 2778.7<br>2 | 3334.4<br>5 | 2834.2<br>9 | 3401.1<br>6 | 2948.2<br>3 | 3537.8<br>7 | 3128.0<br>7 | 3753.6<br>7 |
| 37 | 2778.7<br>2 | 3334.4<br>5 | 2834.2<br>9 | 3401.1<br>6 | 2948.2<br>3 | 3537.8<br>7 | 3128.0<br>7 | 3753.6<br>7 |
| 38 | 2778.7<br>2 | 3334.4<br>5 | 2834.2<br>9 | 3401.1<br>6 | 2948.2<br>3 | 3537.8<br>7 | 3128.0<br>7 | 3753.6<br>7 |
| 39 | 2778.7<br>2 | 3334.4<br>5 | 2834.2<br>9 | 3401.1<br>6 | 2948.2<br>3 | 3537.8<br>7 | 3128.0<br>7 | 3753.6<br>7 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 40 | 2778.7<br>2 | 3334.4<br>5 | 2834.2<br>9 | 3401.1<br>6 | 2948.2<br>3 | 3537.8<br>7 | 3128.0<br>7 | 3753.6<br>7 |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

## 2. MINIMUMUURLONEN: 8 tot 1

| Anc. | KLASSE / PLAGE |             |             |             |             |             |             |             |             |             |
|------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|      | 8 / E1         | 8 / E2      | 7 / D1      | 7 / D2      | 6-5 / C1    | 6-5 / C2    | 4-3 / B1    | 4-3 / B2    | 2-1 / A1    | 2-1 / A2    |
| 0    | 2674.<br>12    | 2674.<br>12 | 2880.<br>03 | 2880.<br>03 | 3116.<br>49 | 3116.<br>49 | 3403.<br>82 | 3403.<br>82 | 3764.<br>97 | 3764.<br>97 |
| 1    | 2727.<br>61    | 2727.<br>61 | 2937.<br>63 | 2937.<br>63 | 3178.<br>82 | 3178.<br>82 | 3471.<br>89 | 3471.<br>89 | 3840.<br>26 | 3840.<br>26 |
| 2    | 2782.<br>17    | 2836.<br>72 | 2996.<br>38 | 3055.<br>14 | 3242.<br>38 | 3305.<br>97 | 3541.<br>34 | 3610.<br>78 | 3917.<br>08 | 3993.<br>89 |
| 3    | 2837.<br>81    | 2893.<br>45 | 3056.<br>32 | 3116.<br>24 | 3307.<br>22 | 3372.<br>09 | 3612.<br>16 | 3682.<br>98 | 3995.<br>41 | 4073.<br>76 |
| 4    | 2894.<br>56    | 3009.<br>18 | 3117.<br>45 | 3240.<br>90 | 3373.<br>37 | 3506.<br>96 | 3684.<br>42 | 3830.<br>31 | 4075.<br>32 | 4236.<br>72 |
| 5    | 2952.<br>46    | 3039.<br>27 | 3179.<br>79 | 3273.<br>31 | 3440.<br>84 | 3542.<br>03 | 3758.<br>10 | 3868.<br>61 | 4156.<br>84 | 4279.<br>09 |
| 6    | 3011.<br>50    | 3130.<br>43 | 3243.<br>38 | 3371.<br>51 | 3509.<br>66 | 3648.<br>29 | 3833.<br>27 | 3984.<br>66 | 4239.<br>97 | 4407.<br>45 |
| 7    | 3041.<br>62    | 3161.<br>75 | 3275.<br>82 | 3405.<br>23 | 3544.<br>76 | 3684.<br>77 | 3871.<br>60 | 4024.<br>51 | 4282.<br>37 | 4451.<br>54 |
| 8    | 3072.<br>03    | 3256.<br>60 | 3308.<br>57 | 3507.<br>39 | 3580.<br>21 | 3795.<br>31 | 3910.<br>32 | 4145.<br>25 | 4325.<br>20 | 4585.<br>08 |
| 9    | 3102.<br>74    | 3289.<br>17 | 3341.<br>66 | 3542.<br>47 | 3616.<br>01 | 3833.<br>27 | 3949.<br>42 | 4186.<br>70 | 4368.<br>45 | 4630.<br>92 |
| 10   | 3133.<br>78    | 3387.<br>84 | 3375.<br>07 | 3648.<br>74 | 3652.<br>17 | 3948.<br>27 | 3988.<br>91 | 4312.<br>30 | 4412.<br>13 | 4769.<br>85 |
| 11   | 3165.<br>11    | 3387.<br>84 | 3408.<br>83 | 3648.<br>74 | 3688.<br>68 | 3948.<br>27 | 4028.<br>81 | 4312.<br>30 | 4456.<br>26 | 4769.<br>85 |
| 12   | 3196.<br>77    | 3455.<br>59 | 3442.<br>94 | 3721.<br>72 | 3725.<br>58 | 4027.<br>23 | 4069.<br>10 | 4398.<br>54 | 4500.<br>82 | 4865.<br>24 |
| 13   | 3228.<br>73    | 3455.<br>59 | 3477.<br>35 | 3721.<br>72 | 3762.<br>82 | 4027.<br>23 | 4109.<br>79 | 4398.<br>54 | 4545.<br>82 | 4865.<br>24 |
| 14   | 3261.<br>02    | 3524.<br>70 | 3512.<br>13 | 3796.<br>15 | 3800.<br>46 | 4107.<br>78 | 4150.<br>90 | 4486.<br>52 | 4591.<br>28 | 4962.<br>55 |
| 15   | 3293.<br>63    | 3524.<br>70 | 3547.<br>26 | 3796.<br>15 | 3838.<br>48 | 4107.<br>78 | 4192.<br>40 | 4486.<br>52 | 4637.<br>21 | 4962.<br>55 |
| 16   | 3326.<br>57    | 3595.<br>20 | 3582.<br>73 | 3872.<br>08 | 3876.<br>86 | 4189.<br>94 | 4234.<br>32 | 4576.<br>25 | 4683.<br>57 | 5061.<br>79 |
| 17   | 3342.<br>66    | 3595.<br>20 | 3600.<br>03 | 3872.<br>08 | 3895.<br>60 | 4189.<br>94 | 4254.<br>78 | 4576.<br>25 | 4706.<br>22 | 5061.<br>79 |
| 18   | 3342.<br>66    | 3667.<br>09 | 3600.<br>03 | 3949.<br>51 | 3895.<br>60 | 4273.<br>74 | 4254.<br>78 | 4667.<br>77 | 4706.<br>22 | 5163.<br>02 |
| 19   | 3342.<br>66    | 3667.<br>09 | 3600.<br>03 | 3949.<br>51 | 3895.<br>60 | 4273.<br>74 | 4254.<br>78 | 4667.<br>77 | 4706.<br>22 | 5163.<br>02 |
| 20   | 3342.<br>66    | 3740.<br>44 | 3600.<br>03 | 4028.<br>52 | 3895.<br>60 | 4359.<br>21 | 4254.<br>78 | 4761.<br>12 | 4706.<br>22 | 5266.<br>30 |
| 21   | 3342.<br>66    | 3740.<br>44 | 3600.<br>03 | 4028.<br>52 | 3895.<br>60 | 4359.<br>21 | 4254.<br>78 | 4761.<br>12 | 4706.<br>22 | 5266.<br>30 |
| 22   | 3342.<br>66    | 3777.<br>84 | 3600.<br>03 | 4068.<br>78 | 3895.<br>60 | 4402.<br>82 | 4254.<br>78 | 4808.<br>74 | 4706.<br>22 | 5318.<br>95 |

|    |             |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 23 | 3342.<br>66 | 3777.<br>84 | 3600.<br>03 | 4068.<br>78 | 3895.<br>60 | 4402.<br>82 | 4254.<br>78 | 4808.<br>74 | 4706.<br>22 | 5318.<br>95 |
| 24 | 3342.<br>66 | 3815.<br>63 | 3600.<br>03 | 4109.<br>48 | 3895.<br>60 | 4446.<br>83 | 4254.<br>78 | 4856.<br>83 | 4706.<br>22 | 5372.<br>14 |
| 25 | 3342.<br>66 | 3815.<br>63 | 3600.<br>03 | 4109.<br>48 | 3895.<br>60 | 4446.<br>83 | 4254.<br>78 | 4856.<br>83 | 4706.<br>22 | 5372.<br>14 |
| 26 | 3342.<br>66 | 3853.<br>78 | 3600.<br>03 | 4150.<br>58 | 3895.<br>60 | 4491.<br>30 | 4254.<br>78 | 4905.<br>41 | 4706.<br>22 | 5425.<br>86 |
| 27 | 3342.<br>66 | 3853.<br>78 | 3600.<br>03 | 4150.<br>58 | 3895.<br>60 | 4491.<br>30 | 4254.<br>78 | 4905.<br>41 | 4706.<br>22 | 5425.<br>86 |
| 28 | 3342.<br>66 | 3892.<br>32 | 3600.<br>03 | 4192.<br>08 | 3895.<br>60 | 4536.<br>22 | 4254.<br>78 | 4954.<br>46 | 4706.<br>22 | 5480.<br>11 |
| 29 | 3342.<br>66 | 3892.<br>32 | 3600.<br>03 | 4192.<br>08 | 3895.<br>60 | 4536.<br>22 | 4254.<br>78 | 4954.<br>46 | 4706.<br>22 | 5480.<br>11 |
| 30 | 3342.<br>66 | 3931.<br>25 | 3600.<br>03 | 4234.<br>01 | 3895.<br>60 | 4581.<br>59 | 4254.<br>78 | 5004.<br>00 | 4706.<br>22 | 5534.<br>91 |
| 31 | 3342.<br>66 | 3931.<br>25 | 3600.<br>03 | 4234.<br>01 | 3895.<br>60 | 4581.<br>59 | 4254.<br>78 | 5004.<br>00 | 4706.<br>22 | 5534.<br>91 |
| 32 | 3342.<br>66 | 3970.<br>54 | 3600.<br>03 | 4276.<br>33 | 3895.<br>60 | 4627.<br>40 | 4254.<br>78 | 5054.<br>05 | 4706.<br>22 | 5590.<br>26 |
| 33 | 3342.<br>66 | 3970.<br>54 | 3600.<br>03 | 4276.<br>33 | 3895.<br>60 | 4627.<br>40 | 4254.<br>78 | 5054.<br>05 | 4706.<br>22 | 5590.<br>26 |
| 34 | 3342.<br>66 | 4010.<br>26 | 3600.<br>03 | 4319.<br>10 | 3895.<br>60 | 4673.<br>68 | 4254.<br>78 | 5104.<br>60 | 4706.<br>22 | 5646.<br>16 |
| 35 | 3342.<br>66 | 4010.<br>26 | 3600.<br>03 | 4319.<br>10 | 3895.<br>60 | 4673.<br>68 | 4254.<br>78 | 5104.<br>60 | 4706.<br>22 | 5646.<br>16 |
| 36 | 3342.<br>66 | 4011.<br>20 | 3600.<br>03 | 4320.<br>04 | 3895.<br>60 | 4674.<br>71 | 4254.<br>78 | 5105.<br>73 | 4706.<br>22 | 5647.<br>44 |
| 37 | 3342.<br>66 | 4011.<br>20 | 3600.<br>03 | 4320.<br>04 | 3895.<br>60 | 4674.<br>71 | 4254.<br>78 | 5105.<br>73 | 4706.<br>22 | 5647.<br>44 |
| 38 | 3342.<br>66 | 4011.<br>20 | 3600.<br>03 | 4320.<br>04 | 3895.<br>60 | 4674.<br>71 | 4254.<br>78 | 5105.<br>73 | 4706.<br>22 | 5647.<br>44 |
| 39 | 3342.<br>66 | 4011.<br>20 | 3600.<br>03 | 4320.<br>04 | 3895.<br>60 | 4674.<br>71 | 4254.<br>78 | 5105.<br>73 | 4706.<br>22 | 5647.<br>44 |
| 40 | 3342.<br>66 | 4011.<br>20 | 3600.<br>03 | 4320.<br>04 | 3895.<br>60 | 4674.<br>71 | 4254.<br>78 | 5105.<br>73 | 4706.<br>22 | 5647.<br>44 |