

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3180201: gezinszorg en aanvullende thuiszorg

Inwerkingtreding 01/09/2022 (Laatst bewerkt 14/12/2022)

Indexatie met 2 % in 9/2022. In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 318.02.00).

Om de overeenstemmende bruto maandlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door 12. Om de overeenstemmende bruto uurlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door het getal 1976 (overeenkomend met een wekelijkse arbeidsduur van 38 uur x 52 weken).

1. UURSTELSEL (op weekbasis): 38u

1.1. : Barema

1.1.1. FUNCTIEGROEP: Jaarloon

1.1.1.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	26.73	27.66	13.77	30628.24	26193.74
1	27.55	28.51	13.88	31261.07	27092.42
2	27.55	28.51	14.06	31858.83	27427.09
3	28.65	29.64	14.27	32422.57	27762.69
4	28.65	29.64	14.43	32953.30	27969.90
5	29.81	30.84	14.57	33452.36	28328.42
6	29.81	30.84	14.71	33921.13	28760.45
7	30.98	32.05	14.84	34360.93	29075.26
8	30.98	32.05	15.00	34773.10	29369.79
9	32.28	33.39	15.11	35158.99	29645.10
10	32.28	33.39	15.22	35519.97	29902.38
11	32.28	33.39	15.31	35857.29	30238.12
12	33.44	34.60	15.40	36172.41	30462.02
13	33.44	34.60	15.61	36466.37	30670.70
14	34.74	35.94	15.61	37093.28	30865.19
15	36.04	37.28	15.97	37223.50	31046.18
16	37.07	38.35	15.97	38581.92	31471.34
17	37.14	38.42	16.42	38597.95	31471.34
18	37.20	38.49	16.42	39975.72	32186.12
19	37.26	38.55	17.17	39991.75	32186.12

20	37.31	38.60	17.68	41460.93	33088.37
21	37.36	38.65	18.17	41476.96	33088.37
22	37.41	38.70	18.20	42946.13	34601.94
23	37.45	38.74	18.36	44431.34	35630.72
24	37.49	38.79	18.39	45900.52	36620.82
25	37.53	38.82	18.54	45983.99	36687.46
26	37.56	38.86	18.57	46061.35	36998.41
27	37.59	38.89	18.73	46133.04	37056.04
28	22.76	10.90	0.00	46199.56	37375.99
29	23.52	11.79	21926.13	46261.03	37425.69
30	24.12	11.79	0.00	46318.00	37753.47
31	24.63	11.85	0.00	46370.73	37796.53
32	25.29	12.42	0.00	46419.61	37836.28
33	26.54	13.00	0.00	46464.80	37873.11
34	26.54	13.44	0.00	46506.68	37907.30
35	27.66	13.61	0.00	46545.49	37938.94

1.1.1.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Diensthoofd adm.	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	34470.31	30786.58	28457.49	37838.14	37818.52	41232.09
1	35080.02	31708.56	29305.29	38208.61	39142.49	42608.55
2	35885.10	32405.54	29945.27	38562.42	40411.35	43686.92
3	36748.21	33155.67	30634.48	38658.29	41624.01	44607.99
4	37286.23	33641.08	31082.99	39007.18	42780.39	45815.71
5	37975.57	34150.91	32225.00	39850.95	43880.46	48083.36
6	40486.52	34571.49	32621.95	41115.46	44924.87	48083.36
7	40486.52	35236.93	33020.98	41635.15	45914.30	50097.47
8	40875.02	35604.41	33365.45	42454.76	46850.48	50097.47
9	40875.02	35811.45	33365.45	42910.55	47734.31	51636.43
10	41001.41	36129.30	33546.14	43480.14	48567.67	51636.43
11	41928.45	36896.95	34669.06	43878.77	49352.16	53683.92
12	42092.89	37041.66	34804.92	45366.03	50089.99	53683.92
13	43681.99	38440.20	35809.10	45558.27	50782.77	55870.12
14	43681.99	38440.20	35809.10	47256.87	51432.76	55870.12
15	46139.27	39983.31	36802.91	47277.27	52041.82	58056.46
16	47149.84	39983.31	36802.91	49153.68	52675.38	58056.46
17	48596.56	41526.82	38223.41	49173.93	53268.67	60485.44
18	49607.14	41526.82	38223.41	51050.49	53823.82	60485.44
19	49607.14	43069.94	39643.91	51070.75	54342.50	60485.44
20	50617.56	43069.94	39643.91	52947.30	54827.30	62671.66
21	50696.66	44613.18	41064.40	52967.82	55279.74	62671.66
22	52450.45	46156.30	42484.77	54844.24	56413.46	65100.89
23	54204.14	47699.67	43905.40	56740.92	58300.89	67530.00
24	54302.72	47786.44	43985.29	58617.47	60167.94	69473.31
25	54393.90	47866.84	44059.20	58723.98	60277.37	69599.70

26	54478.73	47941.26	44127.64	58822.70	60378.87	69716.72
27	54557.18	48010.24	44191.30	58914.40	60472.80	69825.32
28	54629.67	48074.15	44250.14	58999.22	60559.85	69925.72
29	54697.07	48133.51	44304.69	59077.82	60640.41	70018.86
30	54759.29	48188.32	44355.08	59150.54	60715.12	70105.11
31	54817.10	48239.12	44401.71	59217.83	60784.29	70184.86
32	54870.48	48286.00	44444.97	59280.31	60848.27	70259.03
33	54919.97	48329.52	44485.11	59338.10	60907.63	70327.35
34	54965.70	48369.91	44522.12	59391.50	60962.48	70390.74
35	29383.10	27164.55	0.00	59440.99	61013.36	70449.57

1.1.2. FUNCTIEGROEP: Maandbedragen

1.1.2.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	2.23	2.31	1.15	2552.35	2182.81
1	2.30	2.38	1.16	2605.09	2257.70
2	2.30	2.38	1.17	2654.90	2285.59
3	2.39	2.47	1.19	2701.88	2313.56
4	2.39	2.47	1.20	2746.11	2330.83
5	2.48	2.57	1.21	2787.70	2360.70
6	2.48	2.57	1.23	2826.76	2396.70
7	2.58	2.67	1.24	2863.41	2422.94
8	2.58	2.67	1.25	2897.76	2447.48
9	2.69	2.78	1.26	2929.92	2470.43
10	2.69	2.78	1.27	2960.00	2491.87
11	2.69	2.78	1.28	2988.11	2519.84
12	2.79	2.88	1.28	3014.37	2538.50
13	2.79	2.88	1.30	3038.86	2555.89
14	2.90	3.00	1.30	3091.11	2572.10
15	3.00	3.11	1.33	3101.96	2587.18
16	3.09	3.20	1.33	3215.16	2622.61
17	3.10	3.20	1.37	3216.50	2622.61
18	3.10	3.21	1.37	3331.31	2682.18
19	3.11	3.21	1.43	3332.65	2682.18
20	3.11	3.22	1.47	3455.08	2757.36
21	3.11	3.22	1.51	3456.41	2757.36
22	3.12	3.23	1.52	3578.84	2883.50
23	3.12	3.23	1.53	3702.61	2969.23
24	3.12	3.23	1.53	3825.04	3051.74
25	3.13	3.24	1.55	3832.00	3057.29
26	3.13	3.24	1.55	3838.45	3083.20
27	3.13	3.24	1.56	3844.42	3088.00
28	1.90	0.91	0.00	3849.96	3114.67
29	1.96	0.98	1827.18	3855.09	3118.81
30	2.01	0.98	0.00	3859.83	3146.12

31	2.05	0.99	0.00	3864.23	3149.71
32	2.11	1.04	0.00	3868.30	3153.02
33	2.21	1.08	0.00	3872.07	3156.09
34	2.21	1.12	0.00	3875.56	3158.94
35	2.31	1.13	0.00	3878.79	3161.58

1.1.2.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Diensthoofd adm.	B1B ter : Omkaderingspers.	K5	K3	K2	K1
0	2872.53	2565.55	2371.46	3153.18	3151.54	3436.01
1	2923.34	2642.38	2442.11	3184.05	3261.87	3550.71
2	2990.43	2700.46	2495.44	3213.54	3367.61	3640.58
3	3062.35	2762.97	2552.87	3221.52	3468.67	3717.33
4	3107.19	2803.42	2590.25	3250.60	3565.03	3817.98
5	3164.63	2845.91	2685.42	3320.91	3656.71	4006.95
6	3373.88	2880.96	2718.50	3426.29	3743.74	4006.95
7	3373.88	2936.41	2751.75	3469.60	3826.19	4174.79
8	3406.25	2967.03	2780.45	3537.90	3904.21	4174.79
9	3406.25	2984.29	2780.45	3575.88	3977.86	4303.04
10	3416.78	3010.78	2795.51	3623.35	4047.31	4303.04
11	3494.04	3074.75	2889.09	3656.56	4112.68	4473.66
12	3507.74	3086.81	2900.41	3780.50	4174.17	4473.66
13	3640.17	3203.35	2984.09	3796.52	4231.90	4655.84
14	3640.17	3203.35	2984.09	3938.07	4286.06	4655.84
15	3844.94	3331.94	3066.91	3939.77	4336.82	4838.04
16	3929.15	3331.94	3066.91	4096.14	4389.62	4838.04
17	4049.71	3460.57	3185.28	4097.83	4439.06	5040.45
18	4133.93	3460.57	3185.28	4254.21	4485.32	5040.45
19	4133.93	3589.16	3303.66	4255.90	4528.54	5040.45
20	4218.13	3589.16	3303.66	4412.28	4568.94	5222.64
21	4224.72	3717.77	3422.03	4413.99	4606.65	5222.64
22	4370.87	3846.36	3540.40	4570.35	4701.12	5425.07
23	4517.01	3974.97	3658.78	4728.41	4858.41	5627.50
24	4525.23	3982.20	3665.44	4884.79	5014.00	5789.44
25	4532.83	3988.90	3671.60	4893.67	5023.11	5799.98
26	4539.89	3995.11	3677.30	4901.89	5031.57	5809.73
27	4546.43	4000.85	3682.61	4909.53	5039.40	5818.78
28	4552.47	4006.18	3687.51	4916.60	5046.65	5827.14
29	4558.09	4011.13	3692.06	4923.15	5053.37	5834.91
30	4563.27	4015.69	3696.26	4929.21	5059.59	5842.09
31	4568.09	4019.93	3700.14	4934.82	5065.36	5848.74
32	4572.54	4023.83	3703.75	4940.03	5070.69	5854.92
33	4576.66	4027.46	3707.09	4944.84	5075.64	5860.61
34	4580.48	4030.83	3710.18	4949.29	5080.21	5865.90
35	2448.59	2263.71	0.00	4953.42	5084.45	5870.80

1.1.3. FUNCTIEGROEP: Uurbedragen

1.1.3.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	0.0135	0.0140	0.0070	15.5001	13.2559
1	0.0139	0.0144	0.0070	15.8204	13.7107
2	0.0139	0.0144	0.0071	16.1229	13.8801
3	0.0145	0.0150	0.0072	16.4082	14.0499
4	0.0145	0.0150	0.0073	16.6768	14.1548
5	0.0151	0.0156	0.0074	16.9293	14.3362
6	0.0151	0.0156	0.0074	17.1666	14.5549
7	0.0157	0.0162	0.0075	17.3891	14.7142
8	0.0157	0.0162	0.0076	17.5977	14.8633
9	0.0163	0.0169	0.0076	17.7930	15.0026
10	0.0163	0.0169	0.0077	17.9757	15.1328
11	0.0163	0.0169	0.0077	18.1464	15.3027
12	0.0169	0.0175	0.0078	18.3059	15.4160
13	0.0169	0.0175	0.0079	18.4546	15.5216
14	0.0176	0.0182	0.0079	18.7719	15.6200
15	0.0182	0.0189	0.0081	18.8378	15.7116
16	0.0188	0.0194	0.0081	19.5253	15.9268
17	0.0188	0.0194	0.0083	19.5334	15.9268
18	0.0188	0.0195	0.0083	20.2306	16.2885
19	0.0189	0.0195	0.0087	20.2387	16.2885
20	0.0189	0.0195	0.0089	20.9823	16.7451
21	0.0189	0.0196	0.0092	20.9904	16.7451
22	0.0189	0.0196	0.0092	21.7339	17.5111
23	0.0190	0.0196	0.0093	22.4855	18.0317
24	0.0190	0.0196	0.0093	23.2290	18.5328
25	0.0190	0.0196	0.0094	23.2713	18.5665
26	0.0190	0.0197	0.0094	23.3104	18.7239
27	0.0190	0.0197	0.0095	23.3467	18.7531
28	0.0115	0.0055	0.0000	23.3803	18.9150
29	0.0119	0.0060	11.0962	23.4115	18.9401
30	0.0122	0.0060	0.0000	23.4403	19.1060
31	0.0125	0.0060	0.0000	23.4670	19.1278
32	0.0128	0.0063	0.0000	23.4917	19.1479
33	0.0134	0.0066	0.0000	23.5146	19.1666
34	0.0134	0.0068	0.0000	23.5358	19.1839
35	0.0140	0.0069	0.0000	23.5554	19.1999

1.1.3.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Diensthoofd adm.	B1B ter : Omkadering spers.	K5	K3	K2	K1
0	17.4445	15.5803	14.4016	19.1489	19.1389	20.8664
1	17.7530	16.0468	14.8306	19.3363	19.8090	21.5630
2	18.1605	16.3996	15.1545	19.5154	20.4511	22.1088
3	18.5973	16.7792	15.5033	19.5639	21.0648	22.5749
4	18.8695	17.0248	15.7303	19.7405	21.6500	23.1861
5	19.2184	17.2828	16.3082	20.1675	22.2067	24.3337
6	20.4891	17.4957	16.5091	20.8074	22.7353	24.3337
7	20.4891	17.8325	16.7110	21.0704	23.2360	25.3530
8	20.6857	18.0184	16.8853	21.4852	23.7098	25.3530
9	20.6857	18.1232	16.8853	21.7159	24.1570	26.1318
10	20.7497	18.2841	16.9768	22.0041	24.5788	26.1318
11	21.2189	18.6725	17.5451	22.2059	24.9758	27.1680
12	21.3021	18.7458	17.6138	22.9585	25.3492	27.1680
13	22.1063	19.4535	18.1220	23.0558	25.6998	28.2744
14	22.1063	19.4535	18.1220	23.9154	26.0287	28.2744
15	23.3498	20.2345	18.6250	23.9257	26.3370	29.3808
16	23.8613	20.2345	18.6250	24.8753	26.6576	29.3808
17	24.5934	21.0156	19.3438	24.8856	26.9578	30.6100
18	25.1048	21.0156	19.3438	25.8353	27.2388	30.6100
19	25.1048	21.7965	20.0627	25.8455	27.5013	30.6100
20	25.6162	21.7965	20.0627	26.7952	27.7466	31.7164
21	25.6562	22.5775	20.7816	26.8056	27.9756	31.7164
22	26.5438	23.3585	21.5004	27.7552	28.5493	32.9458
23	27.4312	24.1395	22.2193	28.7150	29.5045	34.1751
24	27.4811	24.1834	22.2598	29.6647	30.4494	35.1586
25	27.5273	24.2241	22.2972	29.7186	30.5047	35.2225
26	27.5702	24.2618	22.3318	29.7686	30.5561	35.2817
27	27.6099	24.2967	22.3640	29.8150	30.6036	35.3367
28	27.6466	24.3290	22.3938	29.8579	30.6477	35.3875
29	27.6807	24.3591	22.4214	29.8977	30.6885	35.4346
30	27.7122	24.3868	22.4469	29.9345	30.7263	35.4783
31	27.7414	24.4125	22.4705	29.9685	30.7613	35.5187
32	27.7685	24.4362	22.4924	30.0002	30.7937	35.5562
33	27.7935	24.4583	22.5127	30.0294	30.8237	35.5908
34	27.8166	24.4787	22.5314	30.0564	30.8515	35.6228
35	14.8700	13.7472	0.0000	30.0815	30.8772	35.6526

1.2. : GGMI vanaf 21 jaar

22364.65
