

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3180201: gezinszorg en aanvullende thuiszorg

Inwerkingtreding 01/10/2021 (Laatst bewerkt 05/10/2021)

Indexatie met 2,00 % in 10/2021. In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 318.02.00).

Om de overeenstemmende bruto maandlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door 12. Om de overeenstemmende bruto uurlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door het getal 1976 (overeenkomend met een wekelijkse arbeidsduur van 38 uur x 52 weken).

### 1. UURSTELSEL (op weekbasis): 38u

#### 1.1. : Barema

##### 1.1.1. FUNCTIEGROEP: Jaarloon

##### 1.1.1.1. DEEL: 1

| Anciënniteit<br>(in jaren) | Barema                               |                                   |                    |                    |                    |
|----------------------------|--------------------------------------|-----------------------------------|--------------------|--------------------|--------------------|
|                            | B2B ter :<br>Verzorgend<br>personeel | B4 bis:<br>Logistiek<br>personeel | A1 : Adm.<br>mede. | A2 : Adm.<br>mede. | A3 : Adm.<br>mede. |
| 0                          | 28102.06                             | 24198.97                          | 29734.88           | 25561.89           | 23631.89           |
| 1                          | 28671.96                             | 25029.21                          | 29734.88           | 26557.25           | 24548.05           |
| 2                          | 29210.27                             | 25338.39                          | 30482.25           | 27552.61           | 25464.34           |
| 3                          | 29717.86                             | 25648.43                          | 31613.23           | 28547.96           | 26380.50           |
| 4                          | 30195.84                             | 25839.86                          | 32744.33           | 29543.20           | 27296.67           |
| 5                          | 30645.29                             | 26171.08                          | 32744.33           | 29543.20           | 27296.67           |
| 6                          | 31067.32                             | 26570.22                          | 33706.39           | 30311.75           | 28602.31           |
| 7                          | 31463.41                             | 26861.05                          | 35497.96           | 30311.75           | 28602.31           |
| 8                          | 31834.53                             | 27133.14                          | 35497.96           | 31730.24           | 29734.88           |
| 9                          | 32182.02                             | 27387.49                          | 36427.34           | 31730.24           | 29734.88           |
| 10                         | 32507.11                             | 27625.19                          | 36930.41           | 32917.28           | 30563.77           |
| 11                         | 32810.91                             | 27935.35                          | 37356.24           | 32917.28           | 30563.77           |
| 12                         | 33094.63                             | 28142.21                          | 38542.66           | 33917.53           | 31869.53           |
| 13                         | 33359.39                             | 28334.99                          | 38542.66           | 33917.53           | 31869.53           |
| 14                         | 34268.45                             | 28514.67                          | 40154.67           | 35336.15           | 32917.40           |
| 15                         | 34283.26                             | 28681.87                          | 40154.67           | 35336.15           | 32917.40           |
| 16                         | 35643.74                             | 29074.65                          | 42413.56           | 36754.64           | 33830.99           |
| 17                         | 35658.55                             | 29074.65                          | 43342.45           | 36754.64           | 33830.99           |
| 18                         | 36931.38                             | 29735.00                          | 44672.45           | 38173.38           | 35136.88           |
| 19                         | 36946.20                             | 29735.00                          | 45601.34           | 38173.38           | 35136.88           |

|    |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|
| 20 | 38303.49 | 30568.54 | 45601.34 | 39591.99 | 36442.64 |
| 21 | 38318.30 | 30568.54 | 46530.12 | 39591.99 | 36442.64 |
| 22 | 39675.59 | 31966.84 | 46602.82 | 41010.61 | 37748.40 |
| 23 | 41047.70 | 32917.28 | 48215.07 | 42429.10 | 39054.17 |
| 24 | 42404.99 | 33831.97 | 49827.08 | 43847.84 | 40359.93 |
| 25 | 42482.10 | 33893.54 | 49917.66 | 43927.65 | 40433.37 |
| 26 | 42553.58 | 34180.81 | 50001.62 | 44001.58 | 40501.30 |
| 27 | 42619.80 | 34234.06 | 50079.47 | 44070.00 | 40564.34 |
| 28 | 42681.25 | 34529.65 | 50151.56 | 44133.40 | 40622.72 |
| 29 | 42738.04 | 34575.55 | 50218.27 | 44192.15 | 40676.82 |
| 30 | 42790.67 | 34878.37 | 50280.21 | 44246.62 | 40727.01 |
| 31 | 42839.39 | 34918.15 | 50337.49 | 44297.05 | 40773.40 |
| 32 | 42884.55 | 34954.87 | 50390.49 | 44343.68 | 40816.24 |
| 33 | 42926.29 | 34988.90 | 50439.57 | 44386.89 | 40856.02 |
| 34 | 42964.97 | 35020.48 | 50485.10 | 44426.92 | 40892.86 |
| 35 | 43000.83 | 35049.73 | 50527.21 | 44464.00 | 40927.01 |

### 1.1.1.2. DEEL: 2

| Anciënniteit (in jaren) | Barema                 |                             |          |          |          |          |
|-------------------------|------------------------|-----------------------------|----------|----------|----------|----------|
|                         | B1B : Diensthoofd adm. | B1B ter : Omkadering spers. | K5       | K3       | K2       | K1       |
| 0                       | 32917.28               | 34938.47                    | 37249.50 | 38682.19 | 40063.60 | 41445.13 |
| 1                       | 32959.50               | 36161.61                    | 38324.05 | 39797.99 | 41219.30 | 42640.61 |
| 2                       | 33508.22               | 37333.84                    | 39443.28 | 40960.30 | 42423.23 | 43886.03 |
| 3                       | 34056.33               | 38454.16                    | 40562.63 | 42122.61 | 43627.03 | 45131.33 |
| 4                       | 34757.07               | 39522.47                    | 41905.60 | 43517.36 | 45071.60 | 46625.83 |
| 5                       | 34996.61               | 40538.76                    | 43651.63 | 45330.72 | 46949.58 | 48568.56 |
| 6                       | 36493.44               | 41503.64                    | 43651.63 | 45330.72 | 46949.58 | 48568.56 |
| 7                       | 36504.94               | 42417.72                    | 45442.59 | 47190.34 | 48875.79 | 50561.11 |
| 8                       | 38229.80               | 43282.60                    | 45442.59 | 47190.34 | 48875.79 | 50561.11 |
| 9                       | 38241.43               | 44099.13                    | 47233.43 | 49050.09 | 50801.88 | 52553.66 |
| 10                      | 39966.29               | 44869.02                    | 47233.43 | 49050.09 | 50801.88 | 52553.66 |
| 11                      | 39977.80               | 45593.76                    | 49471.88 | 51374.71 | 53209.61 | 55044.26 |
| 12                      | 41702.66               | 46275.40                    | 49471.88 | 51374.71 | 53209.61 | 55044.26 |
| 13                      | 41715.88               | 46915.43                    | 51486.58 | 53466.89 | 55376.45 | 57285.89 |
| 14                      | 43440.86               | 47515.92                    | 51486.58 | 53466.89 | 55376.45 | 57285.89 |
| 15                      | 43459.59               | 48078.60                    | 53501.41 | 55559.20 | 57543.42 | 59527.65 |
| 16                      | 45184.45               | 48663.91                    | 53501.41 | 55559.20 | 57543.42 | 59527.65 |
| 17                      | 45203.18               | 49212.02                    | 55739.86 | 57883.69 | 59950.91 | 62018.37 |
| 18                      | 46928.16               | 49724.88                    | 55739.86 | 57883.69 | 59950.91 | 62018.37 |
| 19                      | 46946.76               | 50204.07                    | 55739.86 | 57883.69 | 59950.91 | 62018.37 |
| 20                      | 48671.75               | 50651.94                    | 57754.56 | 59976.00 | 62117.88 | 64260.00 |
| 21                      | 48690.60               | 51069.93                    | 57754.56 | 59976.00 | 62117.88 | 64260.00 |
| 22                      | 50415.46               | 52117.31                    | 59993.14 | 62300.50 | 64525.61 | 66750.60 |
| 23                      | 52159.05               | 53861.02                    | 62231.71 | 64625.24 | 66933.34 | 69241.31 |
| 24                      | 53884.03               | 55585.88                    | 64022.54 | 66484.99 | 68859.42 | 71233.86 |
| 25                      | 53981.95               | 55686.98                    | 64139.07 | 66605.92 | 68984.64 | 71363.48 |

|    |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|
| 26 | 54072.77 | 55780.74 | 64246.90 | 66717.91 | 69100.68 | 71483.56 |
| 27 | 54156.98 | 55867.52 | 64346.90 | 66821.71 | 69208.26 | 71594.82 |
| 28 | 54234.95 | 55947.94 | 64439.56 | 66917.92 | 69307.90 | 71697.88 |
| 29 | 54307.17 | 56022.36 | 64525.36 | 67007.02 | 69400.19 | 71793.23 |
| 30 | 54374.00 | 56091.39 | 64604.80 | 67089.64 | 69485.62 | 71881.73 |
| 31 | 54435.93 | 56155.28 | 64678.36 | 67166.02 | 69564.82 | 71963.61 |
| 32 | 54493.34 | 56214.40 | 64746.54 | 67236.77 | 69638.01 | 72039.38 |
| 33 | 54546.46 | 56269.24 | 64809.58 | 67302.25 | 69705.94 | 72109.51 |
| 34 | 54595.54 | 56319.91 | 64868.08 | 67362.96 | 69768.73 | 72174.63 |
| 35 | 54641.07 | 56366.91 | 64922.18 | 67419.14 | 69827.00 | 72234.85 |

## 1.1.2. FUNCTIEGROEP: Maandbedragen

### 1.1.2.1. DEEL: 1

| Anciënniteit<br>(in jaren) | Barema                               |                                   |                    |                    |                    |
|----------------------------|--------------------------------------|-----------------------------------|--------------------|--------------------|--------------------|
|                            | B2B ter :<br>Verzorgend<br>personeel | B4 bis:<br>Logistiek<br>personeel | A1 : Adm.<br>mede. | A2 : Adm.<br>mede. | A3 : Adm.<br>mede. |
| 0                          | 2341.84                              | 2016.58                           | 2477.91            | 2130.16            | 1969.32            |
| 1                          | 2389.33                              | 2085.77                           | 2477.91            | 2213.10            | 2045.67            |
| 2                          | 2434.19                              | 2111.53                           | 2540.19            | 2296.05            | 2122.03            |
| 3                          | 2476.49                              | 2137.37                           | 2634.44            | 2379.00            | 2198.38            |
| 4                          | 2516.32                              | 2153.32                           | 2728.69            | 2461.93            | 2274.72            |
| 5                          | 2553.77                              | 2180.92                           | 2728.69            | 2461.93            | 2274.72            |
| 6                          | 2588.94                              | 2214.19                           | 2808.87            | 2525.98            | 2383.53            |
| 7                          | 2621.95                              | 2238.42                           | 2958.16            | 2525.98            | 2383.53            |
| 8                          | 2652.88                              | 2261.10                           | 2958.16            | 2644.19            | 2477.91            |
| 9                          | 2681.84                              | 2282.29                           | 3035.61            | 2644.19            | 2477.91            |
| 10                         | 2708.93                              | 2302.10                           | 3077.53            | 2743.11            | 2546.98            |
| 11                         | 2734.24                              | 2327.95                           | 3113.02            | 2743.11            | 2546.98            |
| 12                         | 2757.89                              | 2345.18                           | 3211.89            | 2826.46            | 2655.79            |
| 13                         | 2779.95                              | 2361.25                           | 3211.89            | 2826.46            | 2655.79            |
| 14                         | 2855.70                              | 2376.22                           | 3346.22            | 2944.68            | 2743.12            |
| 15                         | 2856.94                              | 2390.16                           | 3346.22            | 2944.68            | 2743.12            |
| 16                         | 2970.31                              | 2422.89                           | 3534.46            | 3062.89            | 2819.25            |
| 17                         | 2971.55                              | 2422.89                           | 3611.87            | 3062.89            | 2819.25            |
| 18                         | 3077.62                              | 2477.92                           | 3722.70            | 3181.12            | 2928.07            |
| 19                         | 3078.85                              | 2477.92                           | 3800.11            | 3181.12            | 2928.07            |
| 20                         | 3191.96                              | 2547.38                           | 3800.11            | 3299.33            | 3036.89            |
| 21                         | 3193.19                              | 2547.38                           | 3877.51            | 3299.33            | 3036.89            |
| 22                         | 3306.30                              | 2663.90                           | 3883.57            | 3417.55            | 3145.70            |
| 23                         | 3420.64                              | 2743.11                           | 4017.92            | 3535.76            | 3254.51            |
| 24                         | 3533.75                              | 2819.33                           | 4152.26            | 3653.99            | 3363.33            |
| 25                         | 3540.18                              | 2824.46                           | 4159.81            | 3660.64            | 3369.45            |
| 26                         | 3546.13                              | 2848.40                           | 4166.80            | 3666.80            | 3375.11            |
| 27                         | 3551.65                              | 2852.84                           | 4173.29            | 3672.50            | 3380.36            |
| 28                         | 3556.77                              | 2877.47                           | 4179.30            | 3677.78            | 3385.23            |
| 29                         | 3561.50                              | 2881.30                           | 4184.86            | 3682.68            | 3389.74            |
| 30                         | 3565.89                              | 2906.53                           | 4190.02            | 3687.22            | 3393.92            |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 31 | 3569.95 | 2909.85 | 4194.79 | 3691.42 | 3397.78 |
| 32 | 3573.71 | 2912.91 | 4199.21 | 3695.31 | 3401.35 |
| 33 | 3577.19 | 2915.74 | 4203.30 | 3698.91 | 3404.67 |
| 34 | 3580.41 | 2918.37 | 4207.09 | 3702.24 | 3407.74 |
| 35 | 3583.40 | 2920.81 | 4210.60 | 3705.33 | 3410.58 |

### 1.1.2.2. DEEL: 2

| Anciënniteit (in jaren) | Barema                 |                            |         |         |         |         |
|-------------------------|------------------------|----------------------------|---------|---------|---------|---------|
|                         | B1B : Diensthoofd adm. | B1B ter : Omkaderingspers. | K5      | K3      | K2      | K1      |
| 0                       | 2743.11                | 2911.54                    | 3104.13 | 3223.52 | 3338.63 | 3453.76 |
| 1                       | 2746.63                | 3013.47                    | 3193.67 | 3316.50 | 3434.94 | 3553.38 |
| 2                       | 2792.35                | 3111.15                    | 3286.94 | 3413.36 | 3535.27 | 3657.17 |
| 3                       | 2838.03                | 3204.51                    | 3380.22 | 3510.22 | 3635.59 | 3760.94 |
| 4                       | 2896.42                | 3293.54                    | 3492.13 | 3626.45 | 3755.97 | 3885.49 |
| 5                       | 2916.38                | 3378.23                    | 3637.64 | 3777.56 | 3912.47 | 4047.38 |
| 6                       | 3041.12                | 3458.64                    | 3637.64 | 3777.56 | 3912.47 | 4047.38 |
| 7                       | 3042.08                | 3534.81                    | 3786.88 | 3932.53 | 4072.98 | 4213.43 |
| 8                       | 3185.82                | 3606.88                    | 3786.88 | 3932.53 | 4072.98 | 4213.43 |
| 9                       | 3186.79                | 3674.93                    | 3936.12 | 4087.51 | 4233.49 | 4379.47 |
| 10                      | 3330.52                | 3739.09                    | 3936.12 | 4087.51 | 4233.49 | 4379.47 |
| 11                      | 3331.48                | 3799.48                    | 4122.66 | 4281.23 | 4434.13 | 4587.02 |
| 12                      | 3475.22                | 3856.28                    | 4122.66 | 4281.23 | 4434.13 | 4587.02 |
| 13                      | 3476.32                | 3909.62                    | 4290.55 | 4455.57 | 4614.70 | 4773.82 |
| 14                      | 3620.07                | 3959.66                    | 4290.55 | 4455.57 | 4614.70 | 4773.82 |
| 15                      | 3621.63                | 4006.55                    | 4458.45 | 4629.93 | 4795.29 | 4960.64 |
| 16                      | 3765.37                | 4055.33                    | 4458.45 | 4629.93 | 4795.29 | 4960.64 |
| 17                      | 3766.93                | 4101.00                    | 4644.99 | 4823.64 | 4995.91 | 5168.20 |
| 18                      | 3910.68                | 4143.74                    | 4644.99 | 4823.64 | 4995.91 | 5168.20 |
| 19                      | 3912.23                | 4183.67                    | 4644.99 | 4823.64 | 4995.91 | 5168.20 |
| 20                      | 4055.98                | 4221.00                    | 4812.88 | 4998.00 | 5176.49 | 5355.00 |
| 21                      | 4057.55                | 4255.83                    | 4812.88 | 4998.00 | 5176.49 | 5355.00 |
| 22                      | 4201.29                | 4343.11                    | 4999.43 | 5191.71 | 5377.13 | 5562.55 |
| 23                      | 4346.59                | 4488.42                    | 5185.98 | 5385.44 | 5577.78 | 5770.11 |
| 24                      | 4490.34                | 4632.16                    | 5335.21 | 5540.42 | 5738.29 | 5936.16 |
| 25                      | 4498.50                | 4640.58                    | 5344.92 | 5550.49 | 5748.72 | 5946.96 |
| 26                      | 4506.06                | 4648.40                    | 5353.91 | 5559.83 | 5758.39 | 5956.96 |
| 27                      | 4513.08                | 4655.63                    | 5362.24 | 5568.48 | 5767.36 | 5966.24 |
| 28                      | 4519.58                | 4662.33                    | 5369.96 | 5576.49 | 5775.66 | 5974.82 |
| 29                      | 4525.60                | 4668.53                    | 5377.11 | 5583.92 | 5783.35 | 5982.77 |
| 30                      | 4531.17                | 4674.28                    | 5383.73 | 5590.80 | 5790.47 | 5990.14 |
| 31                      | 4536.33                | 4679.61                    | 5389.86 | 5597.17 | 5797.07 | 5996.97 |
| 32                      | 4541.11                | 4684.53                    | 5395.55 | 5603.06 | 5803.17 | 6003.28 |
| 33                      | 4545.54                | 4689.10                    | 5400.80 | 5608.52 | 5808.83 | 6009.13 |
| 34                      | 4549.63                | 4693.33                    | 5405.67 | 5613.58 | 5814.06 | 6014.55 |
| 35                      | 4553.42                | 4697.24                    | 5410.18 | 5618.26 | 5818.92 | 6019.57 |

### 1.1.3. FUNCTIEGROEP: Uurbedragen

#### 1.1.3.1. DEEL: 1

| Anciënniteit<br>(in jaren) | Barema                               |                                   |                    |                    |                    |
|----------------------------|--------------------------------------|-----------------------------------|--------------------|--------------------|--------------------|
|                            | B2B ter :<br>Verzorgend<br>personeel | B4 bis:<br>Logistiek<br>personeel | A1 : Adm.<br>mede. | A2 : Adm.<br>mede. | A3 : Adm.<br>mede. |
| 0                          | 14.2217                              | 12.2464                           | 15.0480            | 12.9362            | 11.9595            |
| 1                          | 14.5101                              | 12.6666                           | 15.0480            | 13.4399            | 12.4231            |
| 2                          | 14.7825                              | 12.8231                           | 15.4262            | 13.9436            | 12.8868            |
| 3                          | 15.0394                              | 12.9800                           | 15.9986            | 14.4473            | 13.3505            |
| 4                          | 15.2813                              | 13.0769                           | 16.5710            | 14.9510            | 13.8141            |
| 5                          | 15.5088                              | 13.2445                           | 16.5710            | 14.9510            | 13.8141            |
| 6                          | 15.7223                              | 13.4465                           | 17.0579            | 15.3400            | 14.4749            |
| 7                          | 15.9228                              | 13.5936                           | 17.9646            | 15.3400            | 14.4749            |
| 8                          | 16.1106                              | 13.7313                           | 17.9646            | 16.0578            | 15.0480            |
| 9                          | 16.2864                              | 13.8601                           | 18.4349            | 16.0578            | 15.0480            |
| 10                         | 16.4510                              | 13.9804                           | 18.6895            | 16.6585            | 15.4675            |
| 11                         | 16.6047                              | 14.1373                           | 18.9050            | 16.6585            | 15.4675            |
| 12                         | 16.7483                              | 14.2420                           | 19.5054            | 17.1647            | 16.1283            |
| 13                         | 16.8823                              | 14.3396                           | 19.5054            | 17.1647            | 16.1283            |
| 14                         | 17.3423                              | 14.4305                           | 20.3212            | 17.8827            | 16.6586            |
| 15                         | 17.3498                              | 14.5151                           | 20.3212            | 17.8827            | 16.6586            |
| 16                         | 18.0383                              | 14.7139                           | 21.4644            | 18.6005            | 17.1209            |
| 17                         | 18.0458                              | 14.7139                           | 21.9344            | 18.6005            | 17.1209            |
| 18                         | 18.6900                              | 15.0481                           | 22.6075            | 19.3185            | 17.7818            |
| 19                         | 18.6975                              | 15.0481                           | 23.0776            | 19.3185            | 17.7818            |
| 20                         | 19.3844                              | 15.4699                           | 23.0776            | 20.0364            | 18.4426            |
| 21                         | 19.3919                              | 15.4699                           | 23.5476            | 20.0364            | 18.4426            |
| 22                         | 20.0787                              | 16.1776                           | 23.5844            | 20.7544            | 19.1034            |
| 23                         | 20.7731                              | 16.6585                           | 24.4003            | 21.4722            | 19.7643            |
| 24                         | 21.4600                              | 17.1214                           | 25.2161            | 22.1902            | 20.4251            |
| 25                         | 21.4990                              | 17.1526                           | 25.2620            | 22.2306            | 20.4622            |
| 26                         | 21.5352                              | 17.2980                           | 25.3045            | 22.2680            | 20.4966            |
| 27                         | 21.5687                              | 17.3249                           | 25.3439            | 22.3026            | 20.5285            |
| 28                         | 21.5998                              | 17.4745                           | 25.3803            | 22.3347            | 20.5581            |
| 29                         | 21.6286                              | 17.4977                           | 25.4141            | 22.3644            | 20.5854            |
| 30                         | 21.6552                              | 17.6510                           | 25.4455            | 22.3920            | 20.6108            |
| 31                         | 21.6799                              | 17.6711                           | 25.4744            | 22.4175            | 20.6343            |
| 32                         | 21.7027                              | 17.6897                           | 25.5013            | 22.4411            | 20.6560            |
| 33                         | 21.7238                              | 17.7069                           | 25.5261            | 22.4630            | 20.6761            |
| 34                         | 21.7434                              | 17.7229                           | 25.5491            | 22.4833            | 20.6948            |
| 35                         | 21.7616                              | 17.7377                           | 25.5705            | 22.5020            | 20.7120            |

#### 1.1.3.2. DEEL: 2

| Anciënniteit (in jaren) | Barema                 |                            |         |         |         |         |
|-------------------------|------------------------|----------------------------|---------|---------|---------|---------|
|                         | B1B : Diensthoofd adm. | B1B ter : Omkaderingspers. | K5      | K3      | K2      | K1      |
| 0                       | 16.6585                | 17.6814                    | 18.8510 | 19.5760 | 20.2751 | 20.9743 |
| 1                       | 16.6799                | 18.3004                    | 19.3948 | 20.1407 | 20.8600 | 21.5793 |
| 2                       | 16.9576                | 18.8936                    | 19.9612 | 20.7289 | 21.4692 | 22.2095 |
| 3                       | 17.2350                | 19.4606                    | 20.5276 | 21.3171 | 22.0785 | 22.8397 |
| 4                       | 17.5896                | 20.0013                    | 21.2073 | 22.0230 | 22.8095 | 23.5961 |
| 5                       | 17.7108                | 20.5156                    | 22.0909 | 22.9406 | 23.7599 | 24.5792 |
| 6                       | 18.4683                | 21.0039                    | 22.0909 | 22.9406 | 23.7599 | 24.5792 |
| 7                       | 18.4742                | 21.4665                    | 22.9973 | 23.8818 | 24.7347 | 25.5876 |
| 8                       | 19.3471                | 21.9041                    | 22.9973 | 23.8818 | 24.7347 | 25.5876 |
| 9                       | 19.3530                | 22.3174                    | 23.9036 | 24.8229 | 25.7095 | 26.5960 |
| 10                      | 20.2259                | 22.7070                    | 23.9036 | 24.8229 | 25.7095 | 26.5960 |
| 11                      | 20.2317                | 23.0738                    | 25.0364 | 25.9993 | 26.9279 | 27.8564 |
| 12                      | 21.1046                | 23.4187                    | 25.0364 | 25.9993 | 26.9279 | 27.8564 |
| 13                      | 21.1113                | 23.7426                    | 26.0560 | 27.0581 | 28.0245 | 28.9908 |
| 14                      | 21.9842                | 24.0465                    | 26.0560 | 27.0581 | 28.0245 | 28.9908 |
| 15                      | 21.9937                | 24.3313                    | 27.0756 | 28.1170 | 29.1212 | 30.1253 |
| 16                      | 22.8666                | 24.6275                    | 27.0756 | 28.1170 | 29.1212 | 30.1253 |
| 17                      | 22.8761                | 24.9049                    | 28.2084 | 29.2934 | 30.3395 | 31.3858 |
| 18                      | 23.7491                | 25.1644                    | 28.2084 | 29.2934 | 30.3395 | 31.3858 |
| 19                      | 23.7585                | 25.4069                    | 28.2084 | 29.2934 | 30.3395 | 31.3858 |
| 20                      | 24.6315                | 25.6336                    | 29.2280 | 30.3522 | 31.4362 | 32.5202 |
| 21                      | 24.6410                | 25.8451                    | 29.2280 | 30.3522 | 31.4362 | 32.5202 |
| 22                      | 25.5139                | 26.3752                    | 30.3609 | 31.5286 | 32.6547 | 33.7807 |
| 23                      | 26.3963                | 27.2576                    | 31.4938 | 32.7051 | 33.8731 | 35.0411 |
| 24                      | 27.2692                | 28.1305                    | 32.4001 | 33.6463 | 34.8479 | 36.0495 |
| 25                      | 27.3188                | 28.1817                    | 32.4590 | 33.7074 | 34.9113 | 36.1151 |
| 26                      | 27.3648                | 28.2291                    | 32.5136 | 33.7641 | 34.9700 | 36.1759 |
| 27                      | 27.4074                | 28.2730                    | 32.5642 | 33.8167 | 35.0244 | 36.2322 |
| 28                      | 27.4468                | 28.3137                    | 32.6111 | 33.8653 | 35.0748 | 36.2844 |
| 29                      | 27.4834                | 28.3514                    | 32.6545 | 33.9104 | 35.1216 | 36.3326 |
| 30                      | 27.5172                | 28.3863                    | 32.6947 | 33.9522 | 35.1648 | 36.3774 |
| 31                      | 27.5485                | 28.4187                    | 32.7320 | 33.9909 | 35.2049 | 36.4188 |
| 32                      | 27.5776                | 28.4486                    | 32.7665 | 34.0267 | 35.2419 | 36.4572 |
| 33                      | 27.6045                | 28.4763                    | 32.7984 | 34.0598 | 35.2763 | 36.4927 |
| 34                      | 27.6293                | 28.5020                    | 32.8280 | 34.0906 | 35.3081 | 36.5256 |
| 35                      | 27.6524                | 28.5258                    | 32.8554 | 34.1190 | 35.3376 | 36.5561 |

## 1.2. : GGMI vanaf 21 jaar

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| 20661.49 |
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