

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3180130: duitstalige gemeenschap

Inwerkingtreding 01/01/2008 (Laatst bewerkt 03/03/2015)

Deze barema's zijn van toepassing op de werknemers van de diensten voor gezins- en bejaardenhulp die door de Duitstalige Gemeenschap gesubsidieerd worden en onder de bevoegdheid van het PSC nr. 318.01 vallen.

## 1. UURSTELSEL (op weekbasis): 38u

### 1.1. LOONSCHALEN: Uurbedragen

| ANCIEN<br>NITEIT | NR. VAN HET BEROEP                          |                                             |                                             |                                             |                                             |                                             |                                             |
|------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|
|                  | 1                                           | 2                                           | 4                                           | 5                                           | 6                                           | 9                                           | 13                                          |
|                  | Aanvan<br>gsleeftij<br>d<br>:<br>18<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>18<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>18<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>20<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>20<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>18<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>23<br>jaar |
| 0                | 8.7404                                      | 9.0483                                      | 9.0777                                      | 10.3012                                     | 11.2305                                     | 9.6271                                      | 12.0271                                     |
| 1                | 8.8175                                      | 9.1476                                      | 9.1751                                      | 10.4872                                     | 11.3854                                     | 9.8139                                      | 12.4507                                     |
| 2                | 8.8947                                      | 9.2469                                      | 9.2725                                      | 10.6732                                     | 11.5404                                     | 10.0006                                     | 12.9629                                     |
| 3                | 8.9717                                      | 9.3462                                      | 9.3700                                      | 10.8592                                     | 11.6953                                     | 10.1874                                     | 13.4750                                     |
| 4                | 9.0128                                      | 9.4841                                      | 9.5441                                      | 11.1689                                     | 11.8843                                     | 10.4961                                     | 14.1302                                     |
| 5                | 9.0128                                      | 9.4841                                      | 9.5441                                      | 11.1689                                     | 11.8843                                     | 10.4961                                     | 14.2763                                     |
| 6                | 9.0540                                      | 9.6221                                      | 9.7181                                      | 11.4789                                     | 12.0734                                     | 10.8048                                     | 14.8029                                     |
| 7                | 9.0540                                      | 9.6221                                      | 9.7181                                      | 11.4789                                     | 12.0734                                     | 10.8048                                     | 14.8029                                     |
| 8                | 9.1425                                      | 9.7600                                      | 9.8923                                      | 11.7887                                     | 12.2624                                     | 11.1135                                     | 14.9587                                     |
| 9                | 9.1425                                      | 9.7600                                      | 9.8923                                      | 11.7887                                     | 12.2624                                     | 11.1135                                     | 14.9587                                     |
| 10               | 9.2311                                      | 9.8980                                      | 10.0663                                     | 12.0985                                     | 12.4515                                     | 11.4222                                     | 15.6183                                     |
| 11               | 9.2311                                      | 9.8980                                      | 10.0663                                     | 12.0985                                     | 12.4515                                     | 11.4222                                     | 15.6183                                     |
| 12               | 9.3197                                      | 10.0357                                     | 10.2405                                     | 12.4083                                     | 12.7016                                     | 11.7309                                     | 16.2777                                     |
| 13               | 9.3197                                      | 10.0359                                     | 10.2405                                     | 12.4083                                     | 12.7016                                     | 11.7309                                     | 16.2777                                     |
| 14               | 9.4082                                      | 10.2250                                     | 10.4146                                     | 12.7183                                     | 12.9518                                     | 12.0396                                     | 16.9372                                     |
| 15               | 9.4082                                      | 10.2250                                     | 10.4146                                     | 12.7183                                     | 12.9518                                     | 12.0396                                     | 16.9372                                     |
| 16               | 9.4967                                      | 10.4140                                     | 10.5887                                     | 13.0280                                     | 13.2020                                     | 12.3483                                     | 16.9372                                     |
| 17               | 9.4967                                      | 10.4140                                     | 10.5887                                     | 13.0280                                     | 13.2020                                     | 12.3483                                     | 17.5968                                     |
| 18               | 9.5849                                      | 10.6031                                     | 10.7628                                     | 13.3379                                     | 13.4521                                     | 12.6570                                     | 17.5968                                     |
| 19               | 9.5849                                      | 10.6031                                     | 10.7628                                     | 13.3379                                     | 13.4521                                     | 12.6570                                     | 18.2564                                     |
| 20               | 9.6735                                      | 10.7921                                     | 10.9368                                     | 13.6523                                     | 13.7023                                     | 12.9657                                     | 18.2564                                     |
| 21               | 9.6735                                      | 10.7921                                     | 10.9368                                     | 13.6523                                     | 13.7023                                     | 12.9657                                     | 18.9160                                     |
| 22               | 9.7621                                      | 10.9812                                     | 11.1109                                     | 13.9682                                     | 13.9525                                     | 13.2766                                     | 18.9160                                     |
| 23               | 9.7621                                      | 10.9812                                     | 11.1109                                     | 13.9682                                     | 13.9525                                     | 13.2766                                     | 19.5755                                     |
| 24               | 9.8505                                      | 11.1702                                     | 11.3286                                     | 14.2842                                     | 14.2026                                     | 13.5914                                     | 19.5755                                     |
| 25               | 9.8505                                      | 11.1702                                     | 11.3286                                     | 14.2842                                     | 14.2026                                     | 13.5914                                     | 20.2351                                     |

|    |        |         |         |         |         |         |         |
|----|--------|---------|---------|---------|---------|---------|---------|
| 26 | 9.9391 | 11.4674 | 11.5464 | 14.6001 | 14.4528 | 13.9062 | 20.2351 |
| 27 | 9.9391 | 11.4674 | 11.5464 | 14.6001 | 14.4528 | 13.9062 | 20.2351 |
| 28 | 9.9391 | 11.7646 | 11.5464 | 14.9161 | 14.4528 | 13.9062 | 20.2351 |
| 29 | 9.9391 | 11.7646 | 11.5464 | 14.9161 | 14.4528 | 13.9062 | 20.2351 |
| 30 | 9.9391 | 11.7646 | 11.5464 | 14.9161 | 14.4528 | 13.9062 | 20.2351 |
| 31 | 9.9391 | 11.7646 | 11.5464 | 14.9161 | 14.4528 | 13.9062 | 20.2351 |

## 1.2. LOONSCHALEN: Maandbedragen

| ANCIEN<br>NITEIT | NR. VAN HET BEROEP                          |                                             |                                             |                                             |                                             |                                             |                                             |
|------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|
|                  | 1                                           | 2                                           | 4                                           | 5                                           | 6                                           | 9                                           | 13                                          |
|                  | Aanvan<br>gsleeftij<br>d<br>:<br>18<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>18<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>18<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>20<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>20<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>18<br>jaar | Aanvan<br>gsleeftij<br>d<br>:<br>23<br>jaar |
| 0                | 1439.26                                     | 1489.96                                     | 1494.79                                     | 1696.26                                     | 1849.28                                     | 1585.26                                     | 1980.47                                     |
| 1                | 1451.95                                     | 1506.31                                     | 1510.84                                     | 1726.90                                     | 1874.80                                     | 1616.02                                     | 2050.21                                     |
| 2                | 1464.66                                     | 1522.65                                     | 1526.88                                     | 1757.52                                     | 1900.31                                     | 1646.77                                     | 2134.55                                     |
| 3                | 1477.35                                     | 1539.00                                     | 1542.93                                     | 1788.16                                     | 1925.83                                     | 1677.53                                     | 2218.89                                     |
| 4                | 1484.11                                     | 1561.72                                     | 1571.60                                     | 1839.15                                     | 1956.95                                     | 1728.36                                     | 2326.78                                     |
| 5                | 1484.11                                     | 1561.72                                     | 1571.60                                     | 1839.15                                     | 1956.95                                     | 1728.36                                     | 2350.83                                     |
| 6                | 1490.90                                     | 1584.43                                     | 1600.25                                     | 1890.18                                     | 1988.08                                     | 1779.19                                     | 2437.54                                     |
| 7                | 1490.90                                     | 1584.43                                     | 1600.25                                     | 1890.18                                     | 1988.08                                     | 1779.19                                     | 2437.54                                     |
| 8                | 1505.47                                     | 1607.15                                     | 1628.94                                     | 1941.21                                     | 2019.21                                     | 1830.02                                     | 2463.20                                     |
| 9                | 1505.47                                     | 1607.15                                     | 1628.94                                     | 1941.21                                     | 2019.21                                     | 1830.02                                     | 2463.20                                     |
| 10               | 1520.05                                     | 1629.86                                     | 1657.59                                     | 1992.21                                     | 2050.34                                     | 1880.85                                     | 2571.81                                     |
| 11               | 1520.05                                     | 1629.86                                     | 1657.59                                     | 1992.21                                     | 2050.34                                     | 1880.85                                     | 2571.81                                     |
| 12               | 1534.64                                     | 1652.55                                     | 1686.27                                     | 2043.24                                     | 2091.53                                     | 1931.69                                     | 2680.39                                     |
| 13               | 1534.64                                     | 1652.58                                     | 1686.27                                     | 2043.24                                     | 2091.53                                     | 1931.69                                     | 2680.39                                     |
| 14               | 1549.21                                     | 1683.71                                     | 1714.93                                     | 2094.27                                     | 2132.73                                     | 1982.52                                     | 2788.99                                     |
| 15               | 1549.21                                     | 1683.71                                     | 1714.93                                     | 2094.27                                     | 2132.73                                     | 1982.52                                     | 2788.99                                     |
| 16               | 1563.79                                     | 1714.84                                     | 1743.60                                     | 2145.27                                     | 2173.92                                     | 2033.35                                     | 2788.99                                     |
| 17               | 1563.79                                     | 1714.84                                     | 1743.60                                     | 2145.27                                     | 2173.92                                     | 2033.35                                     | 2897.61                                     |
| 18               | 1578.31                                     | 1745.97                                     | 1772.27                                     | 2196.31                                     | 2215.12                                     | 2084.18                                     | 2897.61                                     |
| 19               | 1578.31                                     | 1745.97                                     | 1772.27                                     | 2196.31                                     | 2215.12                                     | 2084.18                                     | 3006.21                                     |
| 20               | 1592.90                                     | 1777.10                                     | 1800.93                                     | 2248.08                                     | 2256.31                                     | 2135.01                                     | 3006.21                                     |
| 21               | 1592.90                                     | 1777.10                                     | 1800.93                                     | 2248.08                                     | 2256.31                                     | 2135.01                                     | 3114.83                                     |
| 22               | 1607.49                                     | 1808.23                                     | 1829.59                                     | 2300.10                                     | 2297.50                                     | 2186.22                                     | 3114.83                                     |
| 23               | 1607.49                                     | 1808.23                                     | 1829.59                                     | 2300.10                                     | 2297.50                                     | 2186.22                                     | 3223.44                                     |
| 24               | 1622.05                                     | 1839.36                                     | 1865.45                                     | 2352.13                                     | 2338.70                                     | 2238.05                                     | 3223.44                                     |
| 25               | 1622.05                                     | 1839.36                                     | 1865.45                                     | 2352.13                                     | 2338.70                                     | 2238.05                                     | 3332.05                                     |
| 26               | 1636.64                                     | 1888.30                                     | 1901.30                                     | 2404.15                                     | 2379.89                                     | 2289.89                                     | 3332.05                                     |
| 27               | 1636.64                                     | 1888.30                                     | 1901.30                                     | 2404.15                                     | 2379.89                                     | 2289.89                                     | 3332.05                                     |
| 28               | 1636.64                                     | 1937.23                                     | 1901.30                                     | 2456.18                                     | 2379.89                                     | 2289.89                                     | 3332.05                                     |
| 29               | 1636.64                                     | 1937.23                                     | 1901.30                                     | 2456.18                                     | 2379.89                                     | 2289.89                                     | 3332.05                                     |
| 30               | 1636.64                                     | 1937.23                                     | 1901.30                                     | 2456.18                                     | 2379.89                                     | 2289.89                                     | 3332.05                                     |
| 31               | 1636.64                                     | 1937.23                                     | 1901.30                                     | 2456.18                                     | 2379.89                                     | 2289.89                                     | 3332.05                                     |