

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3190221: gehandicaptenzorg van het waalse gewest
Inwerkingtreding 01/01/2011 (Laatst bewerkt 24/04/2015)

Deze barema's zijn van toepassing op de werknemers en de werkgevers van de inrichtingen en diensten die ressorteren onder het Paritair Comité voor de opvoedings- en huisvestingsinrichtingen en die erkend en/of gesubsidieerd zijn door het Waalse Gewest, alsmede op de werknemers en de werkgevers van de inrichtingen en diensten die dezelfde activiteiten uitoefenen en die noch erkend, noch gesubsidieerd zijn.

1. : Maandloonschalen

1.1. : Functies 1 tot 7

ERVARI NG	NR. VAN DE FUNCTIE						
	1	2	3	4	5	6	7
0	1663.38	1663.38	1663.38	1696.88	1696.88	1696.88	1696.88
1	1797.52	1797.52	1797.52	1831.01	1831.01	1831.01	1831.01
2	1814.26	1814.26	1814.26	1848.64	1848.64	1848.64	1848.64
3	1831.01	1831.01	1831.01	1866.27	1866.27	1866.27	1866.27
4	1847.74	1847.74	1847.74	1883.90	1883.90	1883.90	1883.90
5	1864.49	1864.49	1864.49	1901.53	1901.53	1901.53	1901.53
6	1881.23	1881.23	1881.23	1919.17	1919.17	1919.17	1919.17
7	1897.97	1897.97	1897.97	1936.80	1936.80	1936.80	1936.80
8	1914.71	1914.71	1914.71	1954.43	1954.43	1954.43	1954.43
9	1931.45	1931.45	1931.45	1972.06	1972.06	1972.06	1972.06
10	2000.09	2000.09	2000.09	2041.22	2041.22	2041.22	2041.22
11	2020.36	2020.36	2020.36	2062.37	2062.37	2062.37	2062.37
12	2040.64	2040.64	2040.64	2083.52	2083.52	2083.52	2083.52
13	2060.91	2060.91	2060.91	2104.67	2104.67	2104.67	2104.67
14	2081.18	2081.18	2081.18	2125.82	2125.82	2125.82	2125.82
15	2101.45	2101.45	2101.45	2146.97	2146.97	2146.97	2146.97
16	2121.72	2121.72	2121.72	2168.12	2168.12	2168.12	2168.12
17	2142.00	2142.00	2142.00	2189.26	2189.26	2189.26	2189.26
18	2162.27	2162.27	2162.27	2210.41	2210.41	2210.41	2210.41
19	2182.54	2182.54	2182.54	2231.56	2231.56	2231.56	2231.56
20	2202.82	2202.82	2202.82	2252.71	2252.71	2252.71	2252.71
21	2223.09	2223.09	2223.09	2273.86	2273.86	2273.86	2273.86
22	2243.36	2243.36	2243.36	2295.01	2295.01	2295.01	2295.01
23	2263.63	2263.63	2263.63	2316.16	2316.16	2316.16	2316.16
24	2283.90	2283.90	2283.90	2337.31	2337.31	2337.31	2337.31
25	2304.18	2304.18	2304.18	2358.45	2358.45	2358.45	2358.45
26	2324.45	2324.45	2324.45	2379.60	2379.60	2379.60	2379.60
27	2344.72	2344.72	2344.72	2400.75	2400.75	2400.75	2400.75
28	2364.99	2364.99	2364.99	2421.90	2421.90	2421.90	2421.90

29	2385.27	2385.27	2385.27	2443.35	2443.35	2443.35	2443.35
30	2385.27	2385.27	2385.27	2443.35	2443.35	2443.35	2443.35
31	2385.27	2385.27	2385.27	2443.35	2443.35	2443.35	2443.35

1.2. : Functies 8 tot 13

ANCIEN NITEIT	NR. VAN DE FUNCTIE					
	8	9	10	11	12	13
0	1786.60	1806.15	1806.15	1851.46	1918.73	1918.73
1	1932.33	1940.29	1940.29	1991.59	2064.46	2064.46
2	1948.56	1957.92	1957.92	1991.59	2064.46	2064.46
3	1964.79	1975.55	1975.55	2025.23	2098.09	2098.09
4	1981.02	1993.18	1993.18	2025.23	2098.09	2098.09
5	1997.25	2010.82	2010.82	2058.86	2142.93	2142.93
6	2036.48	2037.84	2037.84	2058.86	2142.93	2142.93
7	2075.72	2046.08	2046.08	2092.49	2432.62	2432.62
8	2114.95	2063.71	2063.71	2092.49	2432.62	2432.62
9	2154.18	2081.34	2081.34	2126.13	2501.21	2501.21
10	2238.26	2150.52	2150.52	2170.97	2546.94	2546.94
11	2277.49	2171.67	2171.67	2215.81	2615.52	2615.52
12	2316.72	2192.82	2192.82	2215.81	2615.52	2615.52
13	2355.96	2213.96	2213.96	2260.65	2684.12	2684.12
14	2395.19	2235.12	2235.12	2260.65	2684.12	2684.12
15	2434.54	2256.27	2256.27	2305.49	2752.71	2752.71
16	2474.54	2277.41	2277.41	2305.49	2752.71	2752.71
17	2514.55	2298.56	2298.56	2350.33	2821.30	2821.30
18	2554.55	2319.71	2319.71	2350.33	2821.30	2821.30
19	2594.56	2340.86	2340.86	2395.16	2889.89	2889.89
20	2634.57	2362.01	2362.01	2395.16	2889.89	2889.89
21	2674.57	2383.15	2383.15	2440.23	2958.48	2958.48
22	2714.57	2404.30	2404.30	2440.23	2958.48	2958.48
23	2754.58	2425.45	2425.45	2485.96	3027.07	3027.07
24	2794.59	2446.98	2446.98	2485.96	3027.07	3027.07
25	2834.59	2468.55	2468.55	2531.68	3095.66	3095.66
26	2874.60	2490.12	2490.12	2531.68	3095.66	3095.66
27	2914.61	2511.69	2511.69	2577.41	3164.25	3164.25
28	2954.61	2533.26	2533.26	2577.41	3164.25	3164.25
29	2994.61	2554.83	2554.83	2623.13	3164.25	3164.25
30	2994.61	2554.83	2554.83	2623.13	3164.25	3164.25
31	2994.61	2554.83	2554.83	2668.86	3164.25	3164.25

1.3. : Functies 14 tot 19

ANCIEN NITEIT	NR. VAN DE FUNCTIE					
	14	15	16	17	18	19
0	1918.73	1918.73	1974.78	1730.55	2079.39	2079.39
1	2064.46	2064.46	2120.51	1876.28	2230.75	2230.75
2	2064.46	2064.46	2120.51	1892.51	2230.75	2230.75
3	2098.09	2098.09	2154.14	1908.74	2298.01	2298.01

4	2098.09	2098.09	2154.14	1924.97	2298.01	2298.01
5	2142.93	2142.93	2198.98	1941.20	2365.27	2365.27
6	2142.93	2142.93	2198.98	1980.44	2365.27	2365.27
7	2432.62	2432.62	2288.66	2019.67	2695.56	2695.56
8	2432.62	2432.62	2288.66	2058.90	2695.56	2695.56
9	2501.21	2501.21	2378.34	2098.13	2764.15	2764.15
10	2546.94	2546.94	2423.18	2182.21	2809.87	2809.87
11	2615.52	2615.52	2503.11	2221.45	2878.47	2878.47
12	2615.52	2615.52	2503.11	2260.68	2878.47	2878.47
13	2684.12	2684.12	2583.14	2299.91	2947.06	2947.06
14	2684.12	2684.12	2583.14	2339.14	2947.06	2947.06
15	2752.71	2752.71	2663.16	2378.37	3015.65	3015.65
16	2752.71	2752.71	2663.16	2417.60	3251.92	3251.92
17	2821.30	2821.30	2743.19	2457.39	3320.51	3320.51
18	2821.30	2821.30	2743.19	2497.40	3320.51	3320.51
19	2889.89	2889.89	2823.22	2537.40	3389.10	3389.10
20	2889.89	2889.89	2823.22	2577.41	3389.10	3389.10
21	2958.48	2958.48	2903.25	2617.41	3457.69	3457.69
22	2958.48	2958.48	2903.25	2657.42	3457.69	3457.69
23	3027.07	3027.07	2983.28	2697.43	3526.28	3526.28
24	3027.07	3027.07	2983.28	2737.43	3526.28	3526.28
25	3095.66	3095.66	3063.30	2777.44	3594.87	3594.87
26	3095.66	3095.66	3063.30	2817.44	3594.87	3594.87
27	3164.25	3164.25	3143.33	2857.45	3663.46	3663.46
28	3164.25	3164.25	3143.33	2897.45	3663.46	3663.46
29	3164.25	3164.25	3223.36	2937.46	3663.46	3663.46
30	3164.25	3164.25	3223.36	2937.46	3663.46	3663.46
31	3164.25	3164.25	3223.36	2937.46	3663.46	3663.46

1.4. : Functies 20 tot 25

ANCIEN NITEIT	NR. VAN DE FUNCTIE					
	20	21	22	23	24	25
0	2337.22	2453.57	2681.14	2681.14	2800.35	2800.35
1	2489.78	2579.36	2787.30	2787.30	2937.55	2937.55
2	2489.78	2579.36	2787.30	2787.30	2937.55	2937.55
3	2558.37	2670.82	2864.88	2864.88	3060.45	3060.45
4	2558.37	2670.82	2864.88	2864.88	3060.45	3060.45
5	2626.96	2762.28	2942.47	2942.47	3183.35	3183.35
6	2626.96	2762.28	2942.47	2942.47	3183.35	3183.35
7	2931.82	2853.74	3020.05	3020.05	3306.25	3306.25
8	2931.82	2853.74	3020.05	3020.05	3306.25	3306.25
9	3000.41	2945.20	3097.63	3097.63	3429.15	3429.15
10	3046.14	2990.93	3143.36	3143.36	3474.87	3474.87
11	3114.73	3082.38	3220.95	3220.95	3597.77	3597.77
12	3114.73	3082.38	3220.95	3220.95	3597.77	3597.77
13	3183.32	3173.85	3298.53	3298.53	3720.67	3720.67
14	3183.32	3173.85	3298.53	3298.53	3720.67	3720.67

15	3251.91	3265.31	3376.12	3376.12	3843.57	3843.57
16	3251.91	3370.61	3490.93	3376.12	3843.57	3843.57
17	3320.50	3441.70	3564.56	3453.70	3966.47	3966.47
18	3320.50	3441.70	3564.56	3453.70	3966.47	3966.47
19	3389.09	3512.80	3638.19	3531.28	4089.37	4089.37
20	3389.09	3512.80	3638.19	3531.28	4089.37	4089.37
21	3457.69	3583.89	3711.83	3608.87	4212.27	4212.27
22	3457.69	3583.89	3711.83	3608.87	4212.27	4212.27
23	3526.27	3654.99	3785.46	3686.45	4335.17	4335.17
24	3526.27	3654.99	3785.46	3686.45	4335.17	4335.17
25	3594.87	3726.08	3859.09	3764.04	4335.17	4335.17
26	3594.87	3726.08	3859.09	3764.04	4335.17	4335.17
27	3663.46	3814.07	3932.72	3841.62	4335.17	4335.17
28	3663.46	3814.07	3932.72	3841.62	4335.17	4335.17
29	3663.46	3814.07	3932.72	3841.62	4335.17	4335.17
30	3663.46	3814.07	3932.72	3841.62	4335.17	4335.17
31	3663.46	3814.07	3932.72	3841.62	4335.17	4335.17

1.5. : Functies 26 tot 31

ANCIEN NITEIT	NR. VAN DE FUNCTIE					
	26	27	28	29	30	31
0	2800.35	2800.35	3029.00	3486.29	3237.72	4313.07
1	2937.55	2937.55	3109.03	3566.32	3316.95	4313.07
2	2937.55	2937.55	3109.03	3566.32	3396.19	4482.87
3	3060.45	3060.45	3231.93	3689.21	3475.43	4482.87
4	3060.45	3060.45	3231.93	3689.21	3475.43	4652.68
5	3183.35	3183.35	3354.83	3812.11	3614.10	4652.68
6	3183.35	3183.35	3354.83	3812.11	3614.10	4822.48
7	3306.25	3306.25	3477.72	3935.01	3752.76	4822.48
8	3306.25	3306.25	3477.72	3935.01	3752.76	4992.28
9	3429.15	3429.15	3600.62	4057.91	3891.42	4992.28
10	3474.87	3474.87	3600.62	4057.91	3891.42	5162.08
11	3597.77	3597.77	3723.52	4180.81	4030.09	5162.08
12	3597.77	3597.77	3723.52	4180.81	4030.09	5331.88
13	3720.67	3720.67	3846.42	4303.71	4168.75	5331.88
14	3720.67	3720.67	3846.42	4303.71	4168.75	5501.68
15	3843.57	3843.57	3969.32	4426.61	4307.42	5501.68
16	3843.57	3843.57	3969.32	4426.61	4307.42	5671.48
17	3966.47	3966.47	4092.22	4549.51	4446.08	5671.48
18	3966.47	3966.47	4092.22	4549.51	4446.08	5841.28
19	4089.37	4089.37	4215.12	4672.41	4584.74	5841.28
20	4089.37	4089.37	4215.12	4672.41	4584.74	6011.08
21	4212.27	4212.27	4338.02	4795.31	4723.41	6011.08
22	4212.27	4212.27	4338.02	4795.31	4723.41	6180.89
23	4335.17	4335.17	4460.92	4918.20	4862.07	6180.89
24	4335.17	4335.17	4460.92	4918.20	4862.07	6180.89
25	4335.17	4335.17	4583.82	5041.11	4862.07	6180.89

26	4335.17	4335.17	4583.82	5041.11	4862.07	6180.89
27	4335.17	4335.17	4583.82	5041.11	4862.07	6180.89
28	4335.17	4335.17	4583.82	5041.11	4862.07	6180.89
29	4335.17	4335.17	4583.82	5041.11	4862.07	6180.89
30	4335.17	4335.17	4583.82	5041.11	4862.07	6180.89
31	4335.17	4335.17	4583.82	5041.11	4862.07	6180.89

2. : Gewaarborgd minimum loon

Gewaarborgd minimum loon	
Maandbedrag	1608.70