

# Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3320040: instellingen gesubsidieerd door de duitstalige gemeenschap

Inwerkingtreding 01/02/2008 (Laatst bewerkt 04/02/2015)

Deze sub-sector is geen officieel Paritair Subcomité. De loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 332).

## 1. UURSTELSEL (op weekbasis): 38u

### 1.1. FUNCTIE: Onderhoudswerkman

| ANCIENNITEIT | Geïndexeerd uurloon |
|--------------|---------------------|
| 0            | 8.91                |
| 1            | 8.99                |
| 2            | 9.07                |
| 3            | 9.15                |
| 4            | 9.19                |
| 5            | 9.19                |
| 6            | 9.23                |
| 7            | 9.23                |
| 8            | 9.32                |
| 9            | 9.32                |
| 10           | 9.41                |
| 11           | 9.41                |
| 12           | 9.50                |
| 13           | 9.50                |
| 14           | 9.59                |
| 15           | 9.59                |
| 16           | 9.68                |
| 17           | 9.68                |
| 18           | 9.77                |
| 19           | 9.77                |
| 20           | 9.86                |
| 21           | 9.86                |
| 22           | 9.95                |
| 23           | 9.95                |
| 24           | 10.04               |
| 25           | 10.04               |
| 26           | 10.13               |
| 27           | 10.13               |
| 28           | 10.13               |
| 29           | 10.13               |
| 30           | 10.13               |
| 31           | 10.13               |

## 1.2. FUNCTIE: Geschoold werkman

| ANCIENNITEIT | Geïndexeerd uurloon |
|--------------|---------------------|
| 0            | 9.22                |
| 1            | 9.32                |
| 2            | 9.43                |
| 3            | 9.53                |
| 4            | 9.67                |
| 5            | 9.67                |
| 6            | 9.81                |
| 7            | 9.81                |
| 8            | 9.95                |
| 9            | 9.95                |
| 10           | 10.09               |
| 11           | 10.09               |
| 12           | 10.23               |
| 13           | 10.23               |
| 14           | 10.42               |
| 15           | 10.42               |
| 16           | 10.62               |
| 17           | 10.62               |
| 18           | 10.81               |
| 19           | 10.81               |
| 20           | 11.00               |
| 21           | 11.00               |
| 22           | 11.19               |
| 23           | 11.19               |
| 24           | 11.39               |
| 25           | 11.39               |
| 26           | 11.69               |
| 27           | 11.69               |
| 28           | 11.69               |
| 29           | 11.69               |
| 30           | 11.69               |
| 31           | 11.69               |

## 1.3. FUNCTIE: Gespecialiseerd eerste arbeider

| ANCIENNITEIT | Geïndexeerd uurloon |
|--------------|---------------------|
| 0            | 9.29                |
| 1            | 9.39                |
| 2            | 9.49                |
| 3            | 9.59                |
| 4            | 9.75                |
| 5            | 9.75                |
| 6            | 9.91                |
| 7            | 9.91                |

|    |       |
|----|-------|
| 8  | 10.07 |
| 9  | 10.07 |
| 10 | 10.23 |
| 11 | 10.23 |
| 12 | 10.39 |
| 13 | 10.39 |
| 14 | 10.65 |
| 15 | 10.65 |
| 16 | 10.90 |
| 17 | 10.90 |
| 18 | 11.15 |
| 19 | 11.15 |
| 20 | 11.40 |
| 21 | 11.40 |
| 22 | 11.66 |
| 23 | 11.66 |
| 24 | 11.91 |
| 25 | 11.91 |
| 26 | 12.16 |
| 27 | 12.16 |
| 28 | 12.16 |
| 29 | 12.16 |
| 30 | 12.16 |
| 31 | 12.16 |

#### 1.4. FUNCTIE: Administratief medewerker

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 1524.62               |
| 1            | 1540.98               |
| 2            | 1557.35               |
| 3            | 1573.71               |
| 4            | 1602.95               |
| 5            | 1602.95               |
| 6            | 1632.19               |
| 7            | 1632.19               |
| 8            | 1661.43               |
| 9            | 1661.43               |
| 10           | 1690.67               |
| 11           | 1690.67               |
| 12           | 1719.90               |
| 13           | 1719.90               |
| 14           | 1749.14               |
| 15           | 1749.14               |
| 16           | 1778.38               |
| 17           | 1778.38               |
| 18           | 1807.62               |
| 19           | 1807.62               |

|    |         |
|----|---------|
| 20 | 1836.86 |
| 21 | 1836.86 |
| 22 | 1866.10 |
| 23 | 1866.10 |
| 24 | 1902.67 |
| 25 | 1902.67 |
| 26 | 1939.24 |
| 27 | 1939.24 |
| 28 | 1939.24 |
| 29 | 1939.24 |
| 30 | 1939.24 |
| 31 | 1939.24 |

## 1.5. FUNCTIE: Opsteller

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 1730.06               |
| 1            | 1761.30               |
| 2            | 1792.53               |
| 3            | 1823.76               |
| 4            | 1875.80               |
| 5            | 1875.80               |
| 6            | 1927.83               |
| 7            | 1927.83               |
| 8            | 1979.87               |
| 9            | 1979.87               |
| 10           | 2031.91               |
| 11           | 2031.91               |
| 12           | 2083.95               |
| 13           | 2083.95               |
| 14           | 2135.98               |
| 15           | 2135.98               |
| 16           | 2188.02               |
| 17           | 2188.02               |
| 18           | 2240.06               |
| 19           | 2240.06               |
| 20           | 2292.85               |
| 21           | 2292.85               |
| 22           | 2345.91               |
| 23           | 2345.91               |
| 24           | 2398.98               |
| 25           | 2398.98               |
| 26           | 2452.04               |
| 27           | 2452.04               |
| 28           | 2452.04               |
| 29           | 2452.04               |
| 30           | 2452.04               |
| 31           | 2452.04               |

## 1.6. FUNCTIE: Boekhouder 2de klasse

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 1886.19               |
| 1            | 1912.21               |
| 2            | 1938.23               |
| 3            | 1954.54               |
| 4            | 1996.01               |
| 5            | 1996.01               |
| 6            | 2027.76               |
| 7            | 2027.76               |
| 8            | 2059.51               |
| 9            | 2059.51               |
| 10           | 2091.26               |
| 11           | 2091.26               |
| 12           | 2133.27               |
| 13           | 2133.27               |
| 14           | 2175.29               |
| 15           | 2175.29               |
| 16           | 2217.31               |
| 17           | 2217.31               |
| 18           | 2259.32               |
| 19           | 2259.32               |
| 20           | 2301.34               |
| 21           | 2301.34               |
| 22           | 2343.35               |
| 23           | 2343.35               |
| 24           | 2385.37               |
| 25           | 2385.37               |
| 26           | 2427.39               |
| 27           | 2427.39               |
| 28           | 2427.39               |
| 29           | 2427.39               |
| 30           | 2427.39               |
| 31           | 2427.39               |

## 1.7. FUNCTIE: Opvoeder klasse III

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 1527.37               |
| 1            | 1544.29               |
| 2            | 1561.21               |
| 3            | 1578.13               |
| 4            | 1578.13               |
| 5            | 1601.65               |
| 6            | 1601.65               |
| 7            | 1625.17               |

|    |         |
|----|---------|
| 8  | 1625.17 |
| 9  | 1655.57 |
| 10 | 1655.57 |
| 11 | 1690.13 |
| 12 | 1690.13 |
| 13 | 1724.68 |
| 14 | 1724.68 |
| 15 | 1767.68 |
| 16 | 1767.68 |
| 17 | 1810.68 |
| 18 | 1810.68 |
| 19 | 1853.68 |
| 20 | 1853.68 |
| 21 | 1896.68 |
| 22 | 1896.68 |
| 23 | 1939.68 |
| 24 | 1939.68 |
| 25 | 1982.68 |
| 26 | 1982.68 |
| 27 | 2025.68 |
| 28 | 2025.68 |
| 29 | 2068.68 |
| 30 | 2068.68 |
| 31 | 2068.68 |

### 1.8. FUNCTIE: Opvoeder klasse II B

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 1573.11               |
| 1            | 1605.44               |
| 2            | 1637.76               |
| 3            | 1670.09               |
| 4            | 1670.09               |
| 5            | 1702.42               |
| 6            | 1702.42               |
| 7            | 1745.51               |
| 8            | 1745.51               |
| 9            | 1788.59               |
| 10           | 1788.59               |
| 11           | 1831.68               |
| 12           | 1831.68               |
| 13           | 1874.77               |
| 14           | 1874.77               |
| 15           | 1917.86               |
| 16           | 1917.86               |
| 17           | 1960.94               |
| 18           | 1960.94               |
| 19           | 2004.03               |

|    |         |
|----|---------|
| 20 | 2004.03 |
| 21 | 2047.12 |
| 22 | 2047.12 |
| 23 | 2090.21 |
| 24 | 2090.21 |
| 25 | 2133.30 |
| 26 | 2133.30 |
| 27 | 2176.38 |
| 28 | 2176.38 |
| 29 | 2176.38 |
| 30 | 2176.38 |
| 31 | 2176.38 |

### 1.9. FUNCTIE: Kinderverzorgster, gezins- en bejaardenzorg of hulp

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 1616.82               |
| 1            | 1648.19               |
| 2            | 1679.56               |
| 3            | 1710.93               |
| 4            | 1762.77               |
| 5            | 1762.77               |
| 6            | 1814.62               |
| 7            | 1814.62               |
| 8            | 1866.46               |
| 9            | 1866.46               |
| 10           | 1918.30               |
| 11           | 1918.30               |
| 12           | 1970.15               |
| 13           | 1821.16               |
| 14           | 2021.99               |
| 15           | 2021.99               |
| 16           | 2073.84               |
| 17           | 2073.84               |
| 18           | 2125.68               |
| 19           | 2125.68               |
| 20           | 2177.52               |
| 21           | 2177.52               |
| 22           | 2229.75               |
| 23           | 2229.75               |
| 24           | 2282.62               |
| 25           | 2282.62               |
| 26           | 2335.48               |
| 27           | 2335.48               |
| 28           | 2335.48               |
| 29           | 2335.48               |
| 30           | 2335.48               |
| 31           | 2335.48               |

### 1.10. FUNCTIE: Opvoeder klasse II A

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 1702.36               |
| 1            | 1738.42               |
| 2            | 1774.48               |
| 3            | 1810.54               |
| 4            | 1877.53               |
| 5            | 1877.53               |
| 6            | 1944.51               |
| 7            | 1944.51               |
| 8            | 2011.49               |
| 9            | 2011.49               |
| 10           | 2078.47               |
| 11           | 2078.47               |
| 12           | 2145.45               |
| 13           | 2145.45               |
| 14           | 2212.43               |
| 15           | 2212.43               |
| 16           | 2279.41               |
| 17           | 2279.41               |
| 18           | 2346.39               |
| 19           | 2346.39               |
| 20           | 2413.37               |
| 21           | 2413.37               |
| 22           | 2480.36               |
| 23           | 2480.36               |
| 24           | 2547.34               |
| 25           | 2547.34               |
| 26           | 2614.32               |
| 27           | 2614.32               |
| 28           | 2681.30               |
| 29           | 2681.30               |
| 30           | 2681.30               |
| 31           | 2681.30               |

### 1.11. FUNCTIE: Verpleegkundige A2

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 1809.80               |
| 1            | 1842.13               |
| 2            | 1874.46               |
| 3            | 1906.78               |
| 4            | 1906.78               |
| 5            | 1939.11               |
| 6            | 1939.11               |
| 7            | 1982.20               |

|    |         |
|----|---------|
| 8  | 1982.20 |
| 9  | 2260.45 |
| 10 | 2260.45 |
| 11 | 2325.09 |
| 12 | 2325.09 |
| 13 | 2389.73 |
| 14 | 2389.73 |
| 15 | 2454.37 |
| 16 | 2454.37 |
| 17 | 2519.01 |
| 18 | 2519.01 |
| 19 | 2583.65 |
| 20 | 2610.47 |
| 21 | 2648.29 |
| 22 | 2648.29 |
| 23 | 2712.93 |
| 24 | 2712.93 |
| 25 | 2777.57 |
| 26 | 2777.57 |
| 27 | 2842.21 |
| 28 | 2842.21 |
| 29 | 2906.86 |
| 30 | 2906.86 |
| 31 | 2906.86 |

### 1.12. FUNCTIE: Opvoeder klasse I

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 2019.47               |
| 1            | 2082.54               |
| 2            | 2145.61               |
| 3            | 2208.68               |
| 4            | 2295.77               |
| 5            | 2295.77               |
| 6            | 2384.20               |
| 7            | 2384.20               |
| 8            | 2472.64               |
| 9            | 2472.64               |
| 10           | 2561.08               |
| 11           | 2561.08               |
| 12           | 2649.51               |
| 13           | 2649.51               |
| 14           | 2737.95               |
| 15           | 2737.95               |
| 16           | 2826.38               |
| 17           | 2826.38               |
| 18           | 2914.82               |
| 19           | 2914.82               |

|    |         |
|----|---------|
| 20 | 3003.26 |
| 21 | 3003.26 |
| 22 | 3091.69 |
| 23 | 3091.69 |
| 24 | 3180.13 |
| 25 | 3180.13 |
| 26 | 3268.56 |
| 27 | 3268.56 |
| 28 | 3268.56 |
| 29 | 3268.56 |
| 30 | 3268.56 |
| 31 | 3268.56 |

**1.13. FUNCTIE: Sociaal assistent, gegradueerde in de kinesithérapie, in de logopedie, ergotherapeut, assistant in de psychologie, gegradueerd in de psychometrie**

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 2019.91               |
| 1            | 2091.04               |
| 2            | 2177.06               |
| 3            | 2263.08               |
| 4            | 2373.13               |
| 5            | 2397.66               |
| 6            | 2486.09               |
| 7            | 2486.09               |
| 8            | 2512.26               |
| 9            | 2512.26               |
| 10           | 2623.03               |
| 11           | 2623.03               |
| 12           | 2733.80               |
| 13           | 2733.80               |
| 14           | 2844.57               |
| 15           | 2844.57               |
| 16           | 2844.57               |
| 17           | 2955.34               |
| 18           | 2955.34               |
| 19           | 3066.11               |
| 20           | 3066.11               |
| 21           | 3176.88               |
| 22           | 3176.88               |
| 23           | 3287.65               |
| 24           | 3287.65               |
| 25           | 3398.42               |
| 26           | 3398.42               |
| 27           | 3398.42               |
| 28           | 3398.42               |
| 29           | 3398.42               |
| 30           | 3398.42               |

|    |         |
|----|---------|
| 31 | 3398.42 |
|----|---------|

#### 1.14. FUNCTIE: Directeur - verantwoordelijke

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 2409.55               |
| 1            | 2473.86               |
| 2            | 2538.18               |
| 3            | 2602.50               |
| 4            | 2690.93               |
| 5            | 2690.93               |
| 6            | 2779.37               |
| 7            | 2779.37               |
| 8            | 2867.80               |
| 9            | 2867.80               |
| 10           | 2956.24               |
| 11           | 2956.24               |
| 12           | 3044.68               |
| 13           | 3044.68               |
| 14           | 3133.11               |
| 15           | 3133.11               |
| 16           | 3221.55               |
| 17           | 3221.55               |
| 18           | 3309.98               |
| 19           | 3309.98               |
| 20           | 3398.42               |
| 21           | 3398.42               |
| 22           | 3486.86               |
| 23           | 3486.86               |
| 24           | 3575.29               |
| 25           | 3575.29               |
| 26           | 3663.73               |
| 27           | 3663.73               |
| 28           | 3663.73               |
| 29           | 3663.73               |
| 30           | 3663.73               |
| 31           | 3663.73               |

#### 1.15. FUNCTIE: Psycholoog, psycho-pedagoog, kinesitherapeut, socioloog

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 2476.55               |
| 1            | 2559.63               |
| 2            | 2642.71               |
| 3            | 2725.78               |
| 4            | 2881.22               |
| 5            | 2881.22               |
| 6            | 3036.65               |

|    |         |
|----|---------|
| 7  | 3036.65 |
| 8  | 3192.09 |
| 9  | 3192.09 |
| 10 | 3347.52 |
| 11 | 3347.52 |
| 12 | 3502.96 |
| 13 | 3502.96 |
| 14 | 3658.39 |
| 15 | 3658.39 |
| 16 | 3813.83 |
| 17 | 3813.83 |
| 18 | 3969.26 |
| 19 | 3969.26 |
| 20 | 4124.70 |
| 21 | 4124.70 |
| 22 | 4280.13 |
| 23 | 4280.13 |
| 24 | 4435.57 |
| 25 | 4435.57 |
| 26 | 4435.57 |
| 27 | 4435.57 |
| 28 | 4435.57 |
| 29 | 4435.57 |
| 30 | 4435.57 |
| 31 | 4435.57 |

#### 1.16. FUNCTIE: Directeur - licentiaat

| ANCIENNITEIT | Geïndexeerd maandloon |
|--------------|-----------------------|
| 0            | 2866.18               |
| 1            | 2942.45               |
| 2            | 3003.83               |
| 3            | 3065.20               |
| 4            | 3174.50               |
| 5            | 3199.03               |
| 6            | 3329.93               |
| 7            | 3329.93               |
| 8            | 3547.64               |
| 9            | 3547.64               |
| 10           | 3680.74               |
| 11           | 3680.74               |
| 12           | 3813.84               |
| 13           | 3813.84               |
| 14           | 3946.94               |
| 15           | 3947.93               |
| 16           | 4190.81               |
| 17           | 4213.14               |
| 18           | 4323.91               |

|    |         |
|----|---------|
| 19 | 4346.24 |
| 20 | 4457.01 |
| 21 | 4479.34 |
| 22 | 4590.11 |
| 23 | 4612.44 |
| 24 | 4723.21 |
| 25 | 4723.21 |
| 26 | 4723.21 |
| 27 | 4723.21 |
| 28 | 4723.21 |
| 29 | 4723.21 |
| 30 | 4723.21 |
| 31 | 4723.21 |