

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3290230: franse gemeenschapscommissie van het brussels hoofdstedelijk gewest

Inwerkingtreding 01/02/2022 (Laatst bewerkt 16/03/2022)

Indexatie met 2% in 2/2022.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

1. Uurstelsel (op weekbasis): 38 u

1.1. LONEN: Echelon 1

Anciënniteit (maanden)	Jaarlijks	Maandelijks	Per uur
0	22211.4500	1850.9600	11.2404
1	24071.9200	2006.0000	12.1825
2	24198.5400	2016.5700	12.2459
3	24325.1200	2027.1000	12.3101
4	24451.3200	2037.6200	12.3741
5	24577.4900	2048.1100	12.4381
6	24704.1300	2058.6700	12.5021
7	24830.7500	2069.2100	12.5662
8	24957.3300	2079.7800	12.6304
9	25083.5100	2090.2700	12.6942
10	25862.2800	2155.2100	13.0881
11	25988.4800	2165.7200	13.1521
12	26114.6500	2176.2400	13.2159
13	26241.2700	2186.8000	13.2801
14	26367.8800	2197.3100	13.3439
15	26494.5000	2207.8600	13.4083
16	26621.1300	2218.4600	13.4722
17	26746.8800	2228.9000	13.5360
18	26873.4800	2239.4600	13.5999
19	27000.0900	2250.0100	13.6641
20	27126.7000	2260.5600	13.7281
21	27252.8900	2271.0700	13.7919
22	27379.4800	2281.6300	13.8559
23	27505.6900	2292.1400	13.9199
24	27632.2800	2302.6900	13.9839
25	27758.9000	2313.2400	14.0482
26	27885.0500	2323.7800	14.1118
27	28011.6900	2334.3000	14.1762
28	28011.6900	2334.3000	14.1762
29	28011.6900	2334.3000	14.1762

30	28011.6900	2334.3000	14.1762
31	28011.6900	2334.3000	14.1762

1.2. LONEN: Echelon 2

Anciënniteit (maanden)	Jaarlijks	Maandelijks	Per uur
0	24334.8900	2027.9200	12.3151
1	26258.7200	2188.2400	13.2889
2	26511.4800	2209.3000	13.4168
3	26764.2800	2230.3400	13.5448
4	27017.0800	2251.4200	13.6726
5	27269.8500	2272.5100	13.8007
6	27522.6800	2293.5400	13.9286
7	27775.4700	2314.6500	14.0561
8	28028.6600	2335.7200	14.1848
9	28281.0600	2356.7700	14.3122
10	29273.1000	2439.4100	14.8142
11	29576.4600	2464.7200	14.9678
12	29879.8000	2489.9700	15.1213
13	30183.1500	2515.2700	15.2749
14	30486.0800	2540.5100	15.4282
15	30789.4300	2565.8000	15.5819
16	31092.7900	2591.0600	15.7351
17	31396.1800	2616.3600	15.8885
18	31699.4700	2641.6300	16.0424
19	32002.8300	2666.9000	16.1959
20	32306.1800	2692.1900	16.3494
21	32609.1300	2717.4200	16.5024
22	32912.4900	2742.7000	16.6562
23	33215.8500	2767.9600	16.8095
24	33519.2100	2793.2800	16.9635
25	33822.5300	2818.5500	17.1166
26	34125.8900	2843.8100	17.2701
27	34429.2400	2869.1200	17.4236
28	34732.1700	2894.3500	17.5770
29	35039.7700	2919.9700	17.7326
30	35039.7700	2919.9700	17.7326
31	35039.7700	2919.9700	17.7326

1.3. LONEN: Echelon 3

Anciënniteit (maanden)	Jaarlijks	Maandelijks	Per uur
0	27516.2600	2293.0200	13.9254
1	29606.3600	2467.2100	14.9830
2	29606.3600	2467.2100	14.9830
3	30938.5100	2578.2100	15.6571
4	30938.5100	2578.2100	15.6571

5	32330.9000	2694.2500	16.3618
6	32330.9000	2694.2500	16.3618
7	33785.7200	2815.4800	17.0978
8	33785.7200	2815.4800	17.0978
9	35305.9000	2942.1800	17.8674
10	35305.9000	2942.1800	17.8674
11	36894.6000	3074.5400	18.6713
12	36894.6000	3074.5400	18.6713
13	38554.8100	3212.8800	19.5112
14	38554.8100	3212.8800	19.5112
15	39827.6100	3318.9500	20.1557
16	39827.6100	3318.9500	20.1557
17	40459.8700	3371.6500	20.4758
18	40459.8700	3371.6500	20.4758
19	41443.5800	3453.6200	20.9736
20	41443.5800	3453.6200	20.9736
21	42427.3100	3535.6200	21.4713
22	42427.3100	3535.6200	21.4713
23	43411.0500	3617.5900	21.9692
24	43411.0500	3617.5900	21.9692
25	44394.7900	3699.5700	22.4671
26	44394.7900	3699.5700	22.4671
27	45378.5000	3781.5500	22.9649
28	45378.5000	3781.5500	22.9649
29	45378.5000	3781.5500	22.9649
30	45378.5000	3781.5500	22.9649
31	45378.5000	3781.5500	22.9649

1.4. LONEN: Echelon 4.1

Anciënniteit (maanden)	Jaarlijks	Maandelijks	Per uur
0	29820.4100	2485.0500	15.0913
1	31991.1500	2665.9400	16.1897
2	31991.1500	2665.9400	16.1897
3	33510.5200	2792.5500	16.9587
4	33510.5200	2792.5500	16.9587
5	35102.2300	2925.1900	17.7644
6	35102.2300	2925.1900	17.7644
7	36769.8200	3064.1400	18.6083
8	36769.8200	3064.1400	18.6083
9	38516.2300	3209.6900	19.4923
10	38516.2300	3209.6900	19.4923
11	40345.8900	3362.1400	20.4181
12	40345.8900	3362.1400	20.4181
13	42262.2100	3521.8500	21.3879
14	42262.2100	3521.8500	21.3879
15	43952.7600	3662.7400	22.2432
16	43952.7600	3662.7400	22.2432

17	45710.9200	3809.2300	23.1331
18	45710.9200	3809.2300	23.1331
19	47539.2900	3961.6100	24.0583
20	47539.2900	3961.6100	24.0583
21	49440.8600	4120.0800	25.0208
22	49586.4500	4132.2200	25.0946
23	50570.1900	4214.1800	25.5923
24	50570.1900	4214.1800	25.5923
25	51553.9300	4296.1600	26.0900
26	51553.9300	4296.1600	26.0900
27	52537.2000	4378.1000	26.5876
28	52537.2000	4378.1000	26.5876
29	52537.2000	4378.1000	26.5876
30	52537.2000	4378.1000	26.5876
31	52537.2000	4378.1000	26.5876

1.5. LONEN: Echelon 4.2

Anciënniteit (maanden)	Jaarlijks	Maandelijks	Per uur
0	35186.3600	2932.1700	17.8068
1	36990.3400	3082.5500	18.7196
2	36990.3400	3082.5500	18.7196
3	38302.2900	3191.8800	19.3837
4	38302.2900	3191.8800	19.3837
5	39613.4200	3301.1300	20.0472
6	39613.4200	3301.1300	20.0472
7	40925.4200	3410.4600	20.7112
8	40925.4200	3410.4600	20.7112
9	42236.9800	3519.7300	21.3750
10	42892.9400	3574.4300	21.7069
11	44204.0600	3683.6700	22.3704
12	44204.0600	3683.6700	22.3704
13	45516.0800	3793.0000	23.0343
14	45516.0800	3793.0000	23.0343
15	46827.6300	3902.3100	23.6983
16	46827.6300	3902.3100	23.6983
17	48139.1600	4011.5900	24.3621
18	48139.1600	4011.5900	24.3621
19	49450.7300	4120.8900	25.0255
20	49450.7300	4120.8900	25.0255
21	50762.7100	4230.2200	25.6897
22	50762.7100	4230.2200	25.6897
23	52073.8300	4339.4900	26.3528
24	52073.8300	4339.4900	26.3528
25	53385.8400	4448.8100	27.0171
26	53385.8400	4448.8100	27.0171
27	54696.9400	4558.0700	27.6808
28	54696.9400	4558.0700	27.6808

29	54696.9400	4558.0700	27.6808
30	54696.9400	4558.0700	27.6808
31	54696.9400	4558.0700	27.6808

1.6. LONEN: Echelon 5

Anciënniteit (maanden)	Jaarlijks	Maandelijks	Per uur
0	38450.1400	3204.2000	19.4587
1	39972.4500	3331.0400	20.2288
2	39972.4500	3331.0400	20.2288
3	41085.1700	3423.7500	20.7921
4	41085.1700	3423.7500	20.7921
5	42197.4600	3516.4600	21.3550
6	42197.4600	3516.4600	21.3550
7	43310.6000	3609.2300	21.9182
8	43310.6000	3609.2300	21.9182
9	44422.8900	3701.9000	22.4814
10	45078.4500	3756.5300	22.8128
11	46191.6000	3849.3200	23.3761
12	46191.6000	3849.3200	23.3761
13	47303.9100	3941.9900	23.9391
14	47303.9100	3941.9900	23.9391
15	48416.6000	4034.7200	24.5019
16	48416.6000	4034.7200	24.5019
17	49529.3400	4127.4400	25.0657
18	49529.3400	4127.4400	25.0657
19	50641.6000	4220.1500	25.6281
20	50641.6000	4220.1500	25.6281
21	51754.7500	4312.8900	26.1914
22	51754.7500	4312.8900	26.1914
23	52867.0700	4405.6000	26.7543
24	52867.0700	4405.6000	26.7543
25	53979.7600	4498.3400	27.3173
26	53979.7600	4498.3400	27.3173
27	55092.5000	4591.0600	27.8812
28	55092.5000	4591.0600	27.8812
29	55092.5000	4591.0600	27.8812
30	55092.5000	4591.0600	27.8812
31	55092.5000	4591.0600	27.8812

1.7. LONEN: Echelon 6

Anciënniteit (maanden)	Jaarlijks	Maandelijks	Per uur
0	40159.3800	3346.6300	20.3237
1	42127.3800	3510.6300	21.3194
2	42127.3800	3510.6300	21.3194
3	43890.0900	3657.5200	22.2118

4	43890.0900	3657.5200	22.2118
5	45652.4600	3804.3500	23.1033
6	45652.4600	3804.3500	23.1033
7	47414.7700	3951.2600	23.9955
8	47414.7700	3951.2600	23.9955
9	49177.5300	4098.1400	24.8873
10	49833.1000	4152.7600	25.2195
11	51595.4400	4299.5900	26.1111
12	51595.4400	4299.5900	26.1111
13	53358.1800	4446.5300	27.0032
14	53358.1800	4446.5300	27.0032
15	55120.5600	4593.4000	27.8949
16	55120.5600	4593.4000	27.8949
17	56882.8800	4740.2500	28.7871
18	56882.8800	4740.2500	28.7871
19	58645.6100	4887.1400	29.6788
20	58645.6100	4887.1400	29.6788
21	60407.9700	5033.9900	30.5708
22	60407.9700	5033.9900	30.5708
23	62170.3200	5180.8700	31.4628
24	62170.3200	5180.8700	31.4628
25	62170.3200	5180.8700	31.4628
26	62170.3200	5180.8700	31.4628
27	62170.3200	5180.8700	31.4628
28	62170.3200	5180.8700	31.4628
29	62170.3200	5180.8700	31.4628
30	62170.3200	5180.8700	31.4628
31	62170.3200	5180.8700	31.4628