

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3310002: centra voor geestelijke gezondheidszorg, erkend door de vlaamse gemeenschap

Inwerkingtreding 01/06/2022 (Laatst bewerkt 21/12/2022)

Indexatie met 2% in 6/2022.

Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 331).

1. : Basisjaarbedragen

1.1. : 1.12-1.39

Anciënniteit (jaren)	Loonschaal					
	1,12	1,14	1,22	1,26	1,3	1,39
0	12384.81	12589.17	13300.93	13568.72	13977.45	14804.87
1	13422.15	13661.73	14373.51	14641.31	15050.06	15970.17
2	13492.67	13792.15	14507.37	14782.31	15191.04	15970.17
3	13563.17	13922.57	14641.26	14923.29	15332.02	16239.11
4	13633.67	14052.96	14775.12	15064.24	15473.02	16239.11
5	13704.17	14183.38	14908.99	15205.24	15614.00	16597.69
6	13774.65	14313.82	15042.90	15346.22	15754.97	16597.69
7	13845.15	14444.21	15176.74	15487.20	15895.92	17314.79
8	13915.65	14574.63	15310.62	15628.17	16036.93	17314.79
9	13986.18	14705.02	15444.49	15769.18	16177.90	18031.95
10	14420.29	15202.10	15993.32	16322.25	16725.60	18390.48
11	14490.76	15360.65	16155.44	16491.32	16894.71	19017.95
12	14561.27	15519.18	16317.54	16660.45	17063.83	19017.95
13	14631.79	15677.70	16479.64	16829.57	17232.91	19650.00
14	14702.29	15836.26	16641.74	16998.68	17402.03	19650.00
15	14772.79	15994.78	16803.86	17167.79	17571.16	20289.89
16	14843.29	16153.31	16965.96	17336.90	17740.28	20289.89
17	14913.80	16311.89	17128.08	17505.99	17909.37	20929.82
18	14984.30	16470.39	17290.15	17675.13	18078.48	20929.82
19	15054.80	16628.95	17452.25	17844.24	18247.59	21569.79
20	15125.32	16787.47	17614.40	18013.33	18416.70	21569.79
21	15195.82	16946.03	17776.49	18182.47	18585.84	22209.67
22	15266.32	17104.53	17938.57	18351.56	18754.91	22209.67
23	15336.83	17263.08	18100.69	18520.70	18924.04	22849.61
24	15407.33	17421.61	18262.79	18689.78	19093.13	22849.61
25	15477.83	17580.16	18424.91	18858.90	19262.27	23489.52
26	15548.35	17738.67	18586.98	19028.01	19431.73	23489.52
27	15618.85	17897.24	18749.10	19197.12	19604.19	24129.44
28	15618.85	18055.77	18911.20	19366.24	19776.65	24129.44

29	15618.85	18214.30	19073.30	19537.75	19949.13	24769.37
30	15618.85	18214.30	19073.30	19537.75	19949.13	24769.37
31	15618.85	18214.30	19073.30	19537.75	19949.13	24769.37

1.2. : 1.40-1.80

Anciënniteit (jaren)	Loonschaal				
	1,4	1,54	1.55-1.61- 1.77	1,59	1,8
0	14804.85	16343.64	16627.41	17314.77	22392.42
1	15925.35	17464.20	17837.72	18435.30	23489.55
2	15925.35	17464.20	17837.72	18435.30	23489.55
3	16194.31	17733.11	18375.55	18704.24	24472.30
4	16194.31	17733.11	18375.55	18704.24	24472.30
5	16463.28	18002.10	18913.38	18973.18	25455.02
6	16463.28	18002.10	18913.38	18973.18	25455.02
7	16732.19	18271.02	21554.49	19242.14	26437.77
8	16732.19	18271.02	21554.49	19242.14	26437.77
9	17001.18	18539.98	22102.98	19512.99	27420.49
10	17359.71	18898.53	22468.60	19878.63	27786.14
11	17718.26	19257.09	23017.09	20244.25	28768.89
12	17718.26	19257.09	23017.09	20244.25	28768.89
13	18076.82	19619.53	23565.55	20609.89	29751.61
14	18076.82	19619.53	23565.55	20609.89	29751.61
15	18435.37	19985.18	24114.02	20975.54	30734.36
16	18435.37	19985.18	26003.29	20975.54	30734.36
17	18793.92	20350.79	26551.75	21341.15	31717.08
18	18793.92	20350.79	26551.75	21341.15	31717.08
19	19152.45	20716.44	27100.22	21706.80	32699.83
20	19152.45	20716.44	27100.22	21706.80	32699.83
21	19512.81	21082.08	27648.73	22072.39	33682.61
22	19512.81	21082.08	27648.73	22072.39	33682.61
23	19878.46	21447.70	28197.19	22438.03	34665.33
24	19878.46	21447.70	28197.19	22438.03	34665.33
25	20244.08	21813.34	28745.68	22803.68	34665.33
26	20244.08	21813.34	28745.68	22803.68	34665.33
27	20609.72	22178.98	29294.15	23169.29	34665.33
28	20609.72	22178.98	29294.15	23169.29	34665.33
29	20975.34	22544.58	29294.15	23534.94	34665.33
30	20975.34	22544.58	29294.15	23534.94	34665.33
31	21340.98	22910.22	29294.15	23900.60	34665.33

2. : Uurlonen (38u/week) (excl. Haard- of Standplaatstoelage)

2.1. : 1.12-1.39

Anciënniteit (jaren)	Loonschaal					
	1,12	1,14	1,22	1,26	1,3	1,39
0	11.8113	12.0062	12.6850	12.9404	13.3302	14.1193
1	12.8006	13.0291	13.7079	13.9633	14.3532	15.2307

2	12.8679	13.1535	13.8356	14.0978	14.4876	15.2307
3	12.9351	13.2779	13.9633	14.2323	14.6221	15.4871
4	13.0024	13.4022	14.0909	14.3667	14.7565	15.4871
5	13.0696	13.5266	14.2186	14.5012	14.8910	15.8291
6	13.1368	13.6510	14.3463	14.6356	15.0254	15.8291
7	13.2040	13.7754	14.4740	14.7701	15.1598	16.5130
8	13.2713	13.8997	14.6017	14.9045	15.2943	16.5130
9	13.3385	14.0241	14.7293	15.0390	15.4288	17.1970
10	13.7525	14.4982	15.2527	15.5664	15.9511	17.5389
11	13.8198	14.6494	15.4074	15.7277	16.1124	18.1373
12	13.8870	14.8006	15.5619	15.8890	16.2737	18.1373
13	13.9543	14.9517	15.7165	16.0503	16.4349	18.7401
14	14.0215	15.1030	15.8711	16.2115	16.5962	18.7401
15	14.0887	15.2541	16.0257	16.3728	16.7575	19.3504
16	14.1560	15.4053	16.1803	16.5341	16.9188	19.3504
17	14.2232	15.5566	16.3350	16.6954	17.0801	19.9607
18	14.2904	15.7077	16.4895	16.8567	17.2413	19.9607
19	14.3577	15.8589	16.6441	17.0180	17.4026	20.5710
20	14.4249	16.0101	16.7988	17.1792	17.5639	20.5710
21	14.4922	16.1613	16.9533	17.3405	17.7252	21.1812
22	14.5594	16.3125	17.1079	17.5018	17.8865	21.1812
23	14.6266	16.4637	17.2625	17.6631	18.0477	21.7915
24	14.6939	16.6149	17.4171	17.8243	18.2090	21.7915
25	14.7611	16.7661	17.5717	17.9856	18.3703	22.4018
26	14.8284	16.9173	17.7263	18.1469	18.5319	22.4018
27	14.8956	17.0685	17.8809	18.3082	18.6964	23.0121
28	14.8956	17.2197	18.0355	18.4695	18.8609	23.0121
29	14.8956	17.3709	18.1901	18.6330	19.0254	23.6224
30	14.8956	17.3709	18.1901	18.6330	19.0254	23.6224
31	14.8956	17.3709	18.1901	18.6330	19.0254	23.6224

2.2. : 1.40-1.80

Anciënniteit (jaren)	Loonschaal				
	1,4	1,54	1.55-1.61- 1.77	1,59	1,8
0	14.1193	15.5868	15.8575	16.5130	21.3555
1	15.1879	16.6555	17.0117	17.5816	22.4019
2	15.1879	16.6555	17.0117	17.5816	22.4019
3	15.4444	16.9120	17.5247	17.8381	23.3391
4	15.4444	16.9120	17.5247	17.8381	23.3391
5	15.7009	17.1685	18.0376	18.0946	24.2763
6	15.7009	17.1685	18.0376	18.0946	24.2763
7	15.9574	17.4250	20.5564	18.3511	25.2136
8	15.9574	17.4250	20.5564	18.3511	25.2136
9	16.2139	17.6815	21.0795	18.6094	26.1508
10	16.5559	18.0234	21.4282	18.9581	26.4995
11	16.8978	18.3654	21.9513	19.3068	27.4367
12	16.8978	18.3654	21.9513	19.3068	27.4367

13	17.2398	18.7110	22.4743	19.6555	28.3739
14	17.2398	18.7110	22.4743	19.6555	28.3739
15	17.5817	19.0598	22.9974	20.0043	29.3112
16	17.5817	19.0598	24.7992	20.0043	29.3112
17	17.9237	19.4084	25.3223	20.3529	30.2484
18	17.9237	19.4084	25.3223	20.3529	30.2484
19	18.2656	19.7572	25.8453	20.7017	31.1856
20	18.2656	19.7572	25.8453	20.7017	31.1856
21	18.6093	20.1059	26.3684	21.0503	32.1229
22	18.6093	20.1059	26.3684	21.0503	32.1229
23	18.9580	20.4545	26.8915	21.3990	33.0601
24	18.9580	20.4545	26.8915	21.3990	33.0601
25	19.3067	20.8033	27.4146	21.7477	33.0601
26	19.3067	20.8033	27.4146	21.7477	33.0601
27	19.6554	21.1520	27.9377	22.0964	33.0601
28	19.6554	21.1520	27.9377	22.0964	33.0601
29	20.0041	21.5006	27.9377	22.4451	33.0601
30	20.0041	21.5006	27.9377	22.4451	33.0601
31	20.3528	21.8493	27.9377	22.7939	33.0601

3. : Maandlonen (excl. Haard- of Standplaatstoelage)

3.1. : 1.12-1.39

Anciënniteit (jaren)	Loonschaal					
	1,12	1,14	1,22	1,26	1,3	1,39
0	1944.93	1977.02	2088.80	2130.85	2195.04	2324.98
1	2107.84	2145.46	2257.24	2299.30	2363.49	2507.98
2	2118.91	2165.94	2278.26	2321.44	2385.63	2507.98
3	2129.98	2186.42	2299.29	2343.58	2407.77	2550.22
4	2141.05	2206.90	2320.31	2365.71	2429.91	2550.22
5	2152.13	2227.38	2341.33	2387.86	2452.05	2606.53
6	2163.19	2247.87	2362.36	2410.00	2474.19	2606.53
7	2174.27	2268.34	2383.38	2432.14	2496.32	2719.14
8	2185.34	2288.82	2404.41	2454.27	2518.47	2719.14
9	2196.41	2309.30	2425.43	2476.42	2540.60	2831.77
10	2264.59	2387.36	2511.62	2563.27	2626.62	2888.07
11	2275.65	2412.26	2537.08	2589.82	2653.17	2986.61
12	2286.73	2437.16	2562.53	2616.38	2679.73	2986.61
13	2297.80	2462.05	2587.99	2642.94	2706.28	3085.87
14	2308.87	2486.95	2613.45	2669.50	2732.84	3085.87
15	2319.94	2511.85	2638.91	2696.06	2759.40	3186.36
16	2331.02	2536.74	2664.36	2722.62	2785.96	3186.36
17	2342.09	2561.65	2689.82	2749.17	2812.52	3286.85
18	2353.16	2586.54	2715.27	2775.73	2839.07	3286.85
19	2364.23	2611.44	2740.73	2802.29	2865.63	3387.36
20	2375.31	2636.33	2766.19	2828.84	2892.19	3387.36
21	2386.38	2661.23	2791.65	2855.41	2918.75	3487.84
22	2397.45	2686.12	2817.10	2881.96	2945.30	3487.84

23	2408.52	2711.02	2842.56	2908.52	2971.86	3588.34
24	2419.59	2735.92	2868.02	2935.07	2998.42	3588.34
25	2430.66	2760.82	2893.48	2961.63	3024.98	3688.83
26	2441.74	2785.71	2918.93	2988.19	3051.59	3688.83
27	2452.81	2810.61	2944.39	3014.75	3078.67	3789.33
28	2452.81	2835.51	2969.85	3041.31	3105.76	3789.33
29	2452.81	2860.40	2995.30	3068.24	3132.84	3889.82
30	2452.81	2860.40	2995.30	3068.24	3132.84	3889.82
31	2452.81	2860.40	2995.30	3068.24	3132.84	3889.82

3.2. : 1.40-1.80

Anciënniteit (jaren)	Loonschaal				
	1,4	1,54	1.55-1.61- 1.77	1,59	1,8
0	2324.98	2566.63	2611.20	2719.14	3516.54
1	2500.94	2742.61	2801.27	2895.11	3688.84
2	2500.94	2742.61	2801.27	2895.11	3688.84
3	2543.18	2784.84	2885.73	2937.35	3843.17
4	2543.18	2784.84	2885.73	2937.35	3843.17
5	2585.42	2827.08	2970.19	2979.58	3997.50
6	2585.42	2827.08	2970.19	2979.58	3997.50
7	2627.65	2869.31	3384.95	3021.82	4151.83
8	2627.65	2869.31	3384.95	3021.82	4151.83
9	2669.89	2911.55	3471.09	3064.35	4306.16
10	2726.20	2967.86	3528.51	3121.77	4363.58
11	2782.51	3024.17	3614.64	3179.19	4517.91
12	2782.51	3024.17	3614.64	3179.19	4517.91
13	2838.81	3081.08	3700.77	3236.61	4672.24
14	2838.81	3081.08	3700.77	3236.61	4672.24
15	2895.12	3138.51	3786.91	3294.03	4826.58
16	2895.12	3138.51	4083.60	3294.03	4826.58
17	2951.43	3195.92	4169.73	3351.45	4980.90
18	2951.43	3195.92	4169.73	3351.45	4980.90
19	3007.73	3253.34	4255.86	3408.87	5135.24
20	3007.73	3253.34	4255.86	3408.87	5135.24
21	3064.32	3310.76	4342.00	3466.28	5289.57
22	3064.32	3310.76	4342.00	3466.28	5289.57
23	3121.75	3368.18	4428.13	3523.71	5443.90
24	3121.75	3368.18	4428.13	3523.71	5443.90
25	3179.16	3425.60	4514.27	3581.13	5443.90
26	3179.16	3425.60	4514.27	3581.13	5443.90
27	3236.58	3483.02	4600.40	3638.54	5443.90
28	3236.58	3483.02	4600.40	3638.54	5443.90
29	3294.00	3540.44	4600.40	3695.97	5443.90
30	3294.00	3540.44	4600.40	3695.97	5443.90
31	3351.42	3597.86	4600.40	3753.39	5443.90

4. : Haard- of Standplaatstoelage

4.1. : Haardtoelage (basisbedragen)

Jaarsalaris < of = Grenzen (basisbedragen)	
16421,84	719.89
18695,86	359.95
Indien hoger dan 19.055,81	0.00

4.2. : Standplaatstoelage (basisbedragen)

Jaarsalaris < of = Grenzen (basisbedragen)	
16421,84	359.95
18695,86	179.98
19055,81	0.00
Indien hoger	0.00

4.3. : Haardtoelage (Voorbeeld)

4.3.1. : Ondergrens

Ondergrens	
à 100%	16421.84
Geïndexeerd (bv. x1,6084) - Pensioeninhouding	24431.92
Haardtoel. à 100% bij 16.421,84	719.89
Haardtoel. Geïndexeerd (bv. x1,6084)	1157.87
Globale bezoldiging	25589.79

4.3.2. : Effectief salaris

Effectief salaris	
à 100%	16750.00
Geïndexeerd (bv. x1,6084) - Pensioeninhouding	24920.15
Haardtoel. à 100% bij 16.421,84	359.95
Haardtoel. Geïndexeerd (bv. x1,6084)	578.94
Globale bezoldiging	25499.09
Verschil = 25.589,79 - 25.499,09	90.70
Haardtoel. per jaar = 578,94 + 90,70	669.64
Haardtoel. per maand = 669,64/12	55.80

4.4. : Standplaatstoelage (Voorbeeld)

4.4.1. : Bovengrens

Bovengrens	
à 100%	18695.86
Geïndexeerd (bv. x1,6084) - Pensioeninhouding	27815.14

Standpl.toel. à 100% bij 16.421,84	179.98
Standpl.toel. Geïndexeerd (bv. x1,6084)	289.48
Globale bezoldiging	28104.62

4.4.2. : Effectief salaris

Effectief salaris	
à 100%	18880.00
Geïndexeerd (bv. x1,6084) - Pensioeninhouding	28089.10
Standplaatstoelage à 100% bij 18.695,86	0.00
Standplaatstoelage Geïndexeerd (bv. x1,6084)	0.00
Globale bezoldiging	28089.10
Verschil = 28104,62 - 28089,10	15.52
Standpl.toel. per jaar = 0,00 + 15,52	15.52
Standpl.toel. per maand = 15,52/12	1.29

5. : Gewaarborgd minimumloon (incl. haard- of standplaatsvergoeding)

Gewaarborgd minimumloon (incl. haard- of standplaatsvergoeding)	
Per maand	2011.4100
Per uur (38u/week)	12.2151