

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 2110000: petroleumnijverheid en -handel

Inwerkingtreding 01/09/2023 (Laatst bewerkt 30/10/2023)

Indexatie arbeiders basislonen met 25,31% in 9/2023.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Vanaf 1 april 2023 is het paritair comité ook bevoegd voor de arbeiders die voordien onder PC 1170000 vielen. Het PC 1170000 is op die datum opgeheven

In onderhavig loonbarema werd het leeftijdscriterium vervangen/opgeheven, hetgeen de wil van het comité aantoont om jongeren gelijke loonmogelijkheden als de oudere werknemers te bieden. Bijgevolg is de NAR-CAO 50 niet van toepassing.

## 1. FUNCTIE: BEDIENDEN

### 1.1. INKOMEN: LOONSCHALEN

#### 1.1.1. BETAALBAAR: 13 x

| Ervaring<br>(jaren) | Categorie |         |         |         |         |         |
|---------------------|-----------|---------|---------|---------|---------|---------|
|                     | 1         | 2       | 3       | 4A      | 4B      | 4B + 5% |
| 0                   | 3141.64   | 3199.76 |         |         |         |         |
| 1                   | 3151.10   | 3209.21 |         |         |         |         |
| 2                   | 3160.61   | 3218.69 | 3362.39 |         |         |         |
| 3                   | 3170.19   | 3228.19 | 3371.92 | 3521.19 | 3763.42 | 3951.59 |
| 4                   | 3213.97   | 3278.19 | 3430.31 | 3587.31 | 3836.28 | 4028.09 |
| 5                   | 3257.83   | 3327.03 | 3488.26 | 3654.47 | 3910.66 | 4106.19 |
| 6                   | 3303.57   | 3376.77 | 3547.08 | 3721.58 | 3986.14 | 4185.45 |
| 7                   | 3345.77   | 3425.73 | 3605.26 | 3788.71 | 4062.13 | 4265.24 |
| 8                   | 3389.67   | 3475.17 | 3664.18 | 3856.53 | 4140.40 | 4347.42 |
| 9                   | 3433.36   | 3524.85 | 3723.45 | 3924.54 | 4219.61 | 4430.59 |
| 10                  | 3476.38   | 3574.11 | 3783.14 | 3995.03 | 4299.97 | 4514.97 |
| 11                  | 3520.51   | 3623.86 | 3842.19 | 4065.51 | 4380.05 | 4599.05 |
| 12                  | 3564.58   | 3674.14 | 3901.94 | 4137.71 | 4460.08 | 4683.08 |
| 13                  | 3608.25   | 3723.71 | 3963.58 | 4209.98 | 4541.32 | 4768.39 |
| 14                  | 3652.30   | 3774.24 | 4025.22 | 4284.08 | 4622.67 | 4853.80 |
| 15                  | 3696.42   | 3824.60 | 4088.03 | 4357.55 | 4704.22 | 4939.43 |
| 16                  | 3740.45   | 3837.66 | 4152.09 | 4431.65 | 4786.36 | 5025.68 |
| 17                  | 3784.54   | 3851.84 | 4211.97 | 4505.90 | 4867.73 | 5111.12 |
| 18                  |           | 3865.01 | 4256.90 | 4580.70 | 4948.51 | 5195.94 |
| 19                  |           | 3878.89 | 4297.69 | 4655.86 | 5030.42 | 5281.94 |
| 20                  |           | 3893.02 | 4339.44 | 4707.84 | 5087.77 | 5342.16 |
| 21                  |           | 3907.77 | 4380.99 | 4758.08 | 5145.81 | 5403.10 |
| 22                  |           | 3922.55 | 4422.30 | 4808.88 | 5203.92 | 5464.12 |
| 23                  |           | 3936.90 | 4463.62 | 4860.06 | 5261.45 | 5524.52 |

|    |  |         |         |         |         |         |
|----|--|---------|---------|---------|---------|---------|
| 24 |  | 3951.48 | 4505.53 | 4911.19 | 5319.36 | 5585.33 |
| 25 |  | 4007.64 | 4547.86 | 4961.79 | 5378.02 | 5646.92 |
| 26 |  | 4064.49 | 4589.56 | 5013.08 | 5435.51 | 5707.29 |
| 27 |  | 4079.42 | 4631.61 | 5064.41 | 5493.06 | 5767.71 |
| 28 |  | 4095.73 | 4674.04 | 5115.45 | 5551.88 | 5829.47 |
| 29 |  | 4110.65 | 4716.03 | 5166.94 | 5609.11 | 5889.57 |
| 30 |  | 4126.72 | 4757.69 | 5210.64 | 5659.48 | 5942.45 |
| 31 |  | 4142.99 | 4788.03 | 5255.64 | 5709.49 | 5994.96 |
| 32 |  | 4159.45 | 4817.88 | 5298.00 | 5759.69 | 6047.67 |
| 33 |  | 4175.95 | 4847.92 | 5342.09 | 5810.20 | 6100.71 |
| 34 |  | 4192.15 | 4878.05 | 5385.94 | 5860.06 | 6153.06 |
| 35 |  | 4208.38 | 4907.61 | 5419.86 | 5897.37 | 6192.24 |
| 36 |  | 4224.59 | 4936.92 | 5453.71 | 5934.08 | 6230.78 |
| 37 |  | 4240.81 | 4966.28 | 5487.75 | 5971.44 | 6270.01 |
| 38 |  | 4256.99 | 4995.58 | 5521.59 | 6008.33 | 6308.75 |
| 39 |  | 4273.24 | 5024.97 | 5555.43 | 6045.59 | 6347.87 |

### 1.1.2. BETAALBAAR: 14 x

| Ervaring<br>(jaren) | Categorie |         |         |         |         |         |
|---------------------|-----------|---------|---------|---------|---------|---------|
|                     | 1         | 2       | 3       | 4A      | 4B      | 4B+     |
| 0                   | 2917.24   | 2971.21 |         |         |         |         |
| 1                   | 2926.02   | 2979.98 |         |         |         |         |
| 2                   | 2934.85   | 2988.78 | 3122.22 |         |         |         |
| 3                   | 2943.75   | 2997.61 | 3131.07 | 3269.68 | 3494.60 | 3669.33 |
| 4                   | 2984.40   | 3044.03 | 3185.29 | 3331.07 | 3562.26 | 3740.37 |
| 5                   | 3025.13   | 3089.39 | 3239.10 | 3393.44 | 3631.33 | 3812.90 |
| 6                   | 3067.60   | 3135.57 | 3293.72 | 3455.75 | 3701.42 | 3886.49 |
| 7                   | 3106.79   | 3181.04 | 3347.74 | 3518.09 | 3771.98 | 3960.58 |
| 8                   | 3147.55   | 3226.94 | 3402.45 | 3581.06 | 3844.66 | 4036.89 |
| 9                   | 3188.12   | 3273.08 | 3457.49 | 3644.22 | 3918.21 | 4114.12 |
| 10                  | 3228.07   | 3318.82 | 3512.92 | 3709.67 | 3992.83 | 4192.47 |
| 11                  | 3269.05   | 3365.01 | 3567.75 | 3775.12 | 4067.19 | 4270.55 |
| 12                  | 3309.97   | 3411.70 | 3623.23 | 3842.16 | 4141.50 | 4348.58 |
| 13                  | 3350.52   | 3457.73 | 3680.47 | 3909.27 | 4216.94 | 4427.79 |
| 14                  | 3391.42   | 3504.65 | 3737.70 | 3978.07 | 4292.48 | 4507.10 |
| 15                  | 3432.39   | 3551.41 | 3796.03 | 4046.30 | 4368.20 | 4586.61 |
| 16                  | 3473.28   | 3563.54 | 3855.51 | 4115.10 | 4444.48 | 4666.70 |
| 17                  | 3514.22   | 3576.71 | 3911.12 | 4184.05 | 4520.04 | 4746.04 |
| 18                  |           | 3588.94 | 3952.84 | 4253.51 | 4595.05 | 4824.80 |
| 19                  |           | 3601.83 | 3990.71 | 4323.30 | 4671.10 | 4904.66 |
| 20                  |           | 3614.95 | 4029.48 | 4371.57 | 4724.36 | 4960.58 |
| 21                  |           | 3628.64 | 4068.06 | 4418.22 | 4778.25 | 5017.16 |
| 22                  |           | 3642.37 | 4106.42 | 4465.39 | 4832.21 | 5073.82 |
| 23                  |           | 3655.69 | 4144.79 | 4512.91 | 4885.63 | 5129.91 |
| 24                  |           | 3669.23 | 4183.71 | 4560.39 | 4939.41 | 5186.38 |
| 25                  |           | 3721.38 | 4223.01 | 4607.38 | 4993.88 | 5243.57 |
| 26                  |           | 3774.17 | 4261.73 | 4655.00 | 5047.26 | 5299.62 |

|    |  |         |         |         |         |         |
|----|--|---------|---------|---------|---------|---------|
| 27 |  | 3788.03 | 4300.78 | 4702.67 | 5100.70 | 5355.74 |
| 28 |  | 3803.18 | 4340.18 | 4750.06 | 5155.32 | 5413.09 |
| 29 |  | 3817.03 | 4379.17 | 4797.87 | 5208.46 | 5468.88 |
| 30 |  | 3831.95 | 4417.86 | 4838.45 | 5255.23 | 5517.99 |
| 31 |  | 3847.06 | 4446.03 | 4880.24 | 5301.67 | 5566.75 |
| 32 |  | 3862.35 | 4473.75 | 4919.57 | 5348.28 | 5615.69 |
| 33 |  | 3877.67 | 4501.64 | 4960.51 | 5395.19 | 5664.95 |
| 34 |  | 3892.71 | 4529.62 | 5001.23 | 5441.48 | 5713.55 |
| 35 |  | 3907.78 | 4557.07 | 5032.73 | 5476.13 | 5749.94 |
| 36 |  | 3922.83 | 4584.28 | 5064.16 | 5510.22 | 5785.73 |
| 37 |  | 3937.90 | 4611.55 | 5095.77 | 5544.91 | 5822.16 |
| 38 |  | 3952.92 | 4638.75 | 5127.19 | 5579.16 | 5858.12 |
| 39 |  | 3968.01 | 4666.04 | 5158.61 | 5613.76 | 5894.45 |

## 2. FUNCTIE: ARBEIDERS

| Functie                              |         |
|--------------------------------------|---------|
| Geoefende hulpwerklieden B           | 25.4027 |
| Geschoolde werklieden 2de categorie  | 25.7602 |
| Autobestuurders                      | 26.7027 |
| Geschoolde werklieden 1ste categorie | 26.7027 |
| Geschoolde werklieden vliegveld      | 26.7027 |
| Meer dan geschoolde werklieden       | 27.7030 |