

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3270200: beschutte werkplaatsen gesubsidieerd door de franse gemeenschapscommissie

Inwerkingtreding 01/11/2022 (Laatst bewerkt 22/11/2022)

Indexatie met 2% in 11/2022.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

1. UURSTELSEL (op weekbasis): 38u

1.1. Categorieën:

ANCIËN NITEIT	Functie					
	13	13B	14	14B	15	15B
0	3632.380 0	22.0590	3158.640 0	19.1820	2763.780 0	16.7841
1	3701.490 0	22.4787	3207.970 0	19.4816	2813.130 0	17.0838
2	3770.570 0	22.8982	3257.290 0	19.7811	2862.450 0	17.3833
3	3839.700 0	23.3180	3306.640 0	20.0808	2911.850 0	17.6833
4	3908.780 0	23.7375	3355.990 0	20.3805	2961.200 0	17.9830
5	3977.870 0	24.1571	3405.370 0	20.6804	3010.530 0	18.2826
6	4046.960 0	24.5767	3454.720 0	20.9801	3059.920 0	18.5825
7	4116.060 0	24.9963	3504.090 0	21.2799	3109.240 0	18.8820
8	4185.170 0	25.4160	3553.440 0	21.5796	3158.640 0	19.1820
9	4254.250 0	25.8355	3602.810 0	21.8794	3207.970 0	19.4816
10	4323.320 0	26.2550	3652.140 0	22.1790	3257.290 0	19.7811
11	4392.430 0	26.6747	3701.490 0	22.4787	3306.640 0	20.0808
12	4461.510 0	27.0942	3750.830 0	22.7783	3355.990 0	20.3805
13	4530.590 0	27.5137	3800.180 0	23.0780	3405.370 0	20.6804
14	4599.700 0	27.9334	3849.540 0	23.3778	3454.720 0	20.9801
15	4668.830 0	28.3532	3917.820 0	23.7924	3504.090 0	21.2799
16	4737.890 0	28.7726	3948.230 0	23.9771	3553.440 0	21.5796

17	4807.000 0	29.1923	3997.610 0	24.2770	3602.810 0	21.8794
18	4876.090 0	29.6119	4046.960 0	24.5767	3652.140 0	22.1790
19	4945.190 0	30.0315	4096.350 0	24.8766	3701.490 0	22.4787
20	5014.260 0	30.4510	4145.660 0	25.1761	3750.830 0	22.7783

1.2. Categorieën:

ANCIËN NITEIT	Functie					
	16	16B	165	165B	17	17B
0	2566.350 0	15.5851	2476.830 0	15.0415	2387.320 0	14.4979
1	2615.710 0	15.8849	2515.880 0	15.2786	2416.020 0	14.6722
2	2665.060 0	16.1846	2554.890 0	15.5155	2444.720 0	14.8465
3	2714.450 0	16.4845	2593.910 0	15.7525	2473.380 0	15.0205
4	2763.780 0	16.7841	2632.920 0	15.9894	2502.090 0	15.1949
5	2813.130 0	17.0838	2671.960 0	16.2265	2530.810 0	15.3693
6	2862.450 0	17.3833	2710.970 0	16.4634	2559.480 0	15.5434
7	2911.850 0	17.6833	2750.000 0	16.7004	2588.160 0	15.7176
8	2961.200 0	17.9830	2789.040 0	16.9375	2616.870 0	15.8919
9	3010.530 0	18.2826	2828.030 0	17.1743	2645.550 0	16.0661
10	3059.920 0	18.5825	2867.090 0	17.4115	2674.270 0	16.2405
11	3109.240 0	18.8820	2906.090 0	17.6483	2702.950 0	16.4147
12	3158.640 0	19.1820	2945.160 0	17.8856	2731.690 0	16.5892
13	3207.970 0	19.4816	2984.160 0	18.1224	2760.320 0	16.7631
14	3257.290 0	19.7811	3023.130 0	18.3591	2789.010 0	16.9373
15	3306.640 0	20.0808	3062.190 0	18.5963	2817.740 0	17.1118
16	3355.990 0	20.3805	3101.220 0	18.8333	2846.460 0	17.2862
17	3405.370 0	20.6804	3140.240 0	19.0703	2875.110 0	17.4602
18	3454.720 0	20.9801	3179.250 0	19.3072	2903.800 0	17.6344
19	3504.090 0	21.2799	3218.290 0	19.5443	2932.500 0	17.8087
20	3553.440 0	21.5796	3257.320 0	19.7813	2961.200 0	17.9830

1.3. Categorieën:

Op de loonfiche van de productiewerknemers van niveaus 3, kan onderscheid gemaakt worden tussen het loon dat betaald wordt voor het werk en de bijkomende tegemoetkoming die samen het totale loon vormen dat overeenstemt het gemiddeld gewaarborgd minimum maandinkomen, met naleving van de volgende bepalingen :

Beroepsbekwaamheid C ; Deel van het loon voor werk

C 85 pct.

E 80 pct.

F 75 ou 80 pct.

ANCIËN NITEIT	Functie					
	18	18B	19	19B	20	20B
0	2294.560 0	13.9346	2215.540 0	13.4547	2023.010 0	12.2855
1	2314.010 0	14.0527	2235.050 0	13.5732	2023.010 0	12.2855
2	2333.620 0	14.1718	2254.620 0	13.6920	2023.010 0	12.2855
3	2353.090 0	14.2900	2274.110 0	13.8104	2023.010 0	12.2855
4	2372.620 0	14.4086	2293.640 0	13.9290	2023.010 0	12.2855
5	2392.110 0	14.5270	2313.140 0	14.0474	2023.010 0	12.2855
6	2411.640 0	14.6456	2332.640 0	14.1658	2023.010 0	12.2855
7	2431.120 0	14.7639	2352.160 0	14.2844	2023.010 0	12.2855
8	2450.650 0	14.8825	2371.630 0	14.4026	2023.010 0	12.2855
9	2470.180 0	15.0011	2391.190 0	14.5214	2023.010 0	12.2855
10	2489.710 0	15.1197	2410.720 0	14.6400	2023.010 0	12.2855
11	2509.240 0	15.2383	2430.220 0	14.7584	2023.010 0	12.2855
12	2528.720 0	15.3566	2449.710 0	14.8768	2023.010 0	12.2855
13	2548.230 0	15.4751	2469.260 0	14.9955	2023.010 0	12.2855
14	2567.750 0	15.5936	2488.760 0	15.1139	2023.010 0	12.2855
15	2587.260 0	15.7121	2508.250 0	15.2323	2023.010 0	12.2855
16	2606.760 0	15.8305	2527.770 0	15.3508	2023.010 0	12.2855
17	2626.330 0	15.9494	2547.330 0	15.4696	2023.010 0	12.2855
18	2645.810 0	16.0677	2566.820 0	15.5880	2023.010 0	12.2855
19	2665.330 0	16.1862	2586.370 0	15.7067	2023.010 0	12.2855

20	2684.820 0	16.3046	2605.820 0	15.8248	2023.010 0	12.2855
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1.4. Categorieën:

ANCIËN NITEIT	Functie					
	21	21B	22	22B	23	23B
0	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
1	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
2	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
3	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
4	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
5	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
6	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
7	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
8	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
9	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
10	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
11	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
12	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
13	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
14	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
15	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
16	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
17	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
18	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
19	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922
20	2118.680 0	12.8665	1980.910 0	12.0298	1925.320 0	11.6922

1.5. Categorieën:

ANCIËN NITEIT	Functie							
	24	24B	25	25B	195	195B	215	215B

0	1901.0 600	11.544 9	32.180 0	0.1954	2247.7 200	13.650 1	2150.8 600	13.061 9
1	1901.0 600	11.544 9	32.180 0	0.1954	2267.2 300	13.768 6	2150.8 600	13.061 9
2	1901.0 600	11.544 9	32.180 0	0.1954	2286.7 900	13.887 4	2150.8 600	13.061 9
3	1901.0 600	11.544 9	32.180 0	0.1954	2306.2 900	14.005 8	2150.8 600	13.061 9
4	1901.0 600	11.544 9	32.180 0	0.1954	2325.8 000	14.124 3	2150.8 600	13.061 9
5	1901.0 600	11.544 9	32.180 0	0.1954	2345.3 100	14.242 8	2150.8 600	13.061 9
6	1901.0 600	11.544 9	32.180 0	0.1954	2364.8 100	14.361 2	2150.8 600	13.061 9
7	1901.0 600	11.544 9	32.180 0	0.1954	2384.3 400	14.479 8	2150.8 600	13.061 9
8	1901.0 600	11.544 9	32.180 0	0.1954	2403.8 000	14.598 0	2150.8 600	13.061 9
9	1901.0 600	11.544 9	32.180 0	0.1954	2423.3 700	14.716 8	2150.8 600	13.061 9
10	1901.0 600	11.544 9	32.180 0	0.1954	2442.9 000	14.835 4	2150.8 600	13.061 9
11	1901.0 600	11.544 9	32.180 0	0.1954	2462.3 900	14.953 8	2150.8 600	13.061 9
12	1901.0 600	11.544 9	32.180 0	0.1954	2481.8 900	15.072 2	2150.8 600	13.061 9
13	1901.0 600	11.544 9	32.180 0	0.1954	2501.4 300	15.190 9	2150.8 600	13.061 9
14	1901.0 600	11.544 9	32.180 0	0.1954	2520.9 300	15.309 3	2150.8 600	13.061 9
15	1901.0 600	11.544 9	32.180 0	0.1954	2540.4 300	15.427 7	2150.8 600	13.061 9
16	1901.0 600	11.544 9	32.180 0	0.1954	2559.9 400	15.546 2	2150.8 600	13.061 9
17	1901.0 600	11.544 9	32.180 0	0.1954	2579.5 000	15.665 0	2150.8 600	13.061 9
18	1901.0 600	11.544 9	32.180 0	0.1954	2599.0 000	15.783 4	2150.8 600	13.061 9
19	1901.0 600	11.544 9	32.180 0	0.1954	2618.5 500	15.902 1	2150.8 600	13.061 9
20	1901.0 600	11.544 9	32.180 0	0.1954	2637.9 900	16.020 2	2150.8 600	13.061 9