

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3300005: beschut wonen

Inwerkingtreding 01/12/2012 (Laatst bewerkt 27/10/2014)

Deze sub-sector is geen officieel Paritair Subcomité. De loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 330).

1. UURSTELSEL (op weekbasis): 38u

1.1. : Werknemers die in hoofdzaak handenarbeid verrichten

1.1.1. : Schalen van de minimum uurlonen met standplaatstoelage

DIENST JAREN	CATEGORIE				
	1	2	3	4	5
0	7.3016	7.5831	8.4277	8.5330	9.2924
1	7.4419	7.7244	8.5679	8.6732	9.2975
2	7.5831	7.8642	8.7076	8.8129	9.4215
3	7.7244	8.0054	8.8489	8.9542	9.5471
5	7.8642	8.1451	8.9901	9.0944	9.6711
7	8.0054	8.2854	9.1304	9.2357	9.7957
9	8.1451	8.4277	9.2716	9.2924	9.9222
11	8.2854	8.5679	9.2924	9.3329	10.0463
13	8.4277	8.7076	9.3633	9.4569	10.1708
15	8.5679	8.8489	9.4899	9.5835	10.2964
17	8.7076	8.9901	9.6144	9.7081	10.4214
19	8.8489	9.1304	9.7384	9.8321	10.5460
21	8.9901	9.2716	9.8640	9.9567	10.6715
23	9.1304	9.2924	9.9885	10.0817	10.7956
25	9.2716	9.3633	10.1136	10.2073	10.9201
27	9.2716	9.3633	10.2392	10.3313	12.6747

1.1.2. : Schalen van de minimum uurlonen met haardtoelage

DIENST JAREN	CATEGORIE				
	1	2	3	4	5
0	7.5946	7.8761	8.7207	8.8260	9.5854
1	7.7349	8.0174	8.8609	8.9662	9.5905
2	7.8761	8.1572	9.0006	9.1059	9.7145
3	8.0174	8.2984	9.1419	9.2472	9.8401
5	8.1572	8.4381	9.2831	9.3874	9.9641
7	8.2984	8.5784	9.4234	9.5287	10.0887
9	8.4381	8.7207	9.5646	9.5854	10.2152
11	8.5784	8.8609	9.5854	9.6259	10.3393
13	8.7207	9.0006	9.6563	9.7499	10.4638
15	8.8609	9.1419	9.7829	9.8765	10.5894

17	9.0006	9.2831	9.9074	10.0011	10.7144
19	9.1419	9.4234	10.0314	10.1251	10.8390
21	9.2831	9.5646	10.1570	10.2497	10.9645
23	9.4234	9.5854	10.2815	10.3747	11.0886
25	9.5646	9.6563	10.4066	10.5003	11.2131
27	9.5646	9.6563	10.5322	10.6243	12.9677

1.2. : Werknemers die in hoofdzaak hoofdarbeid verrichten

1.2.1. : Administratief personeel

1.2.1.1. : Schalen van de minimum maandlonen met standplaatstoelage

ANCIENNI TEIT	CATEGORIE				
	1	2	3	4	5
0	1300.86	1346.84	1490.89	1581.69	1725.10
1	1323.90	1375.60	1525.57	1612.40	1755.81
2	1346.93	1404.41	1530.31	1643.11	1786.51
3	1370.02	1433.32	1561.02	1673.82	1817.22
5	1393.06	1467.85	1591.73	1704.52	1847.92
7	1416.15	1502.49	1632.77	1745.56	1888.97
9	1439.19	1530.00	1714.76	1827.56	1970.96
11	1462.23	1540.53	1796.75	1909.55	2052.95
13	1485.31	1581.58	1868.51	1981.30	2124.71
15	1508.35	1622.62	1940.27	2053.06	2193.06
17	1530.00	1663.67	2012.03	2124.82	2244.11
19	1530.00	1704.72	2083.79	2193.06	2315.87
21	1545.85	1743.09	2155.55	2244.22	2387.62
23	1566.33	1786.82	2203.18	2315.98	2459.38
25	1586.80	1827.86	2274.94	2387.73	2507.02
27	1607.28	1868.91	2346.70	2459.49	2578.78
29	1607.28	1909.96	2418.46	2507.13	2650.54

1.2.1.2. : Schalen van de minimum maandlonen met haardtoelagea

ANCIENNI TEIT	CATEGORIE				
	1	2	3	4	5
0	1349.11	1395.09	1539.14	1629.94	1773.35
1	1372.15	1423.85	1573.82	1660.65	1804.06
2	1395.18	1452.66	1578.56	1691.36	1834.76
3	1418.27	1481.57	1609.27	1722.07	1865.47
5	1441.31	1516.10	1639.98	1752.77	1896.17
7	1464.40	1550.74	1681.02	1793.81	1937.22
9	1487.44	1578.25	1763.01	1875.81	2019.21
11	1510.48	1588.78	1845.00	1957.80	2101.20
13	1533.56	1629.83	1916.76	2029.55	2172.96
15	1556.60	1670.87	1988.52	2101.31	2241.30
17	1578.25	1711.92	2060.28	2173.07	2268.23
19	1578.25	1752.97	2132.04	2241.31	2339.99
21	1594.10	1791.34	2203.80	2268.34	2411.74
23	1614.58	1835.07	2243.61	2340.10	2483.50

25	1635.05	1876.11	2299.06	2411.85	2507.02
27	1655.53	1917.16	2370.82	2483.61	2578.78
29	1655.53	1958.21	2442.58	2507.13	2650.54

1.2.2. : Technisch en paramedisch personeel

1.2.2.1. : Schalen van de minimum maandlonen met standplaatstoelage

ANCIENNI TEIT	CATEGORIE				
	1	2	3	4	5
0	1300.86	1427.45	1622.64	1673.91	1810.50
1	1323.90	1456.41	1648.23	1704.62	1846.43
2	1346.93	1485.17	1673.82	1735.33	1882.35
3	1370.02	1513.98	1699.41	1766.03	1918.28
5	1393.06	1530.00	1730.11	1796.74	1979.80
7	1416.15	1550.77	1760.82	1837.78	2041.31
9	1439.19	1581.48	1791.53	1919.77	2102.83
10	1439.19	1581.48	1791.53	1919.77	2308.91
11	1462.23	1612.19	1822.23	2001.77	2375.71
13	1485.31	1653.24	1863.28	2073.52	2437.22
15	1508.35	1694.28	1904.33	2145.28	2474.62
17	1530.00	1735.33	1945.37	2194.60	2536.14
19	1530.00	1776.38	1986.42	2264.68	2682.11
21	1545.85	1817.43	2027.47	2336.44	2740.70
23	1566.33	1858.48	2068.52	2408.20	2799.28
25	1586.80	1899.52	2109.57	2469.84	2857.87
27	1607.28	1940.57	2150.61	2527.59	2916.46
29	1607.28	1981.62	2191.66	2599.35	2916.46
31	1607.28	1981.62	2208.59	2599.35	2916.46

1.2.2.2. : Schalen van de minimum maandlonen met haardtoelage

ANCIENNI TEIT	CATEGORIE				
	1	2	3	4	5
0	1349.11	1475.70	1670.89	1722.16	1858.75
1	1372.15	1504.66	1696.48	1752.87	1894.68
2	1395.18	1533.42	1722.07	1783.58	1930.60
3	1418.27	1562.23	1747.66	1814.28	1966.53
5	1441.31	1578.25	1778.36	1844.99	2028.05
7	1464.40	1599.02	1809.07	1886.03	2089.56
9	1487.44	1629.73	1839.78	1968.02	2151.08
10	1487.44	1629.73	1839.78	1968.02	2333.03
11	1510.48	1660.44	1870.48	2050.02	2399.83
13	1533.56	1701.49	1911.53	2121.77	2461.34
15	1556.60	1742.53	1952.58	2193.53	2495.37
17	1578.25	1783.58	1993.62	2242.84	2536.14
19	1578.25	1824.63	2034.67	2288.80	2682.11
21	1594.10	1865.68	2075.72	2360.56	2740.70
23	1614.58	1906.73	2116.77	2432.32	2799.28
25	1635.05	1947.77	2157.82	2493.97	2857.87

27	1655.53	1988.82	2198.86	2527.59	2916.46
29	1655.53	2029.87	2239.91	2599.35	2916.46
31	1655.53	2029.87	2244.02	2599.35	2916.46

1.2.3. : Verplegingspersoneel

1.2.3.1. : Schalen van de minimum maandlonen met standplaatstoelage

ANCIEN NITEIT	CATEGORIE					
	1	2	3	4	5	6
0	1387.48	1427.45	1622.64	1673.91	1810.50	1991.82
1	1410.52	1456.41	1648.23	1704.62	1846.43	2027.74
2	1433.56	1485.17	1673.82	1735.33	1882.35	2063.67
3	1456.65	1513.98	1699.41	1766.03	1918.28	2099.59
5	1479.69	1530.00	1730.11	1796.74	1979.80	2161.11
7	1502.72	1550.77	1760.82	1837.78	2041.31	2198.51
9	1525.81	1581.48	1791.53	1919.77	2102.83	2260.03
10	1525.81	1581.48	1791.53	1919.77	2308.91	2322.59
11	1530.00	1612.19	1822.23	2001.77	2375.71	2381.26
13	1540.82	1653.24	1863.28	2073.52	2437.22	2446.79
15	1561.30	1694.28	1904.33	2145.28	2474.62	2491.55
17	1581.77	1735.33	1945.37	2194.60	2536.14	2560.43
19	1602.25	1776.38	1986.42	2264.68	2682.11	2682.11
21	1622.72	1817.43	2027.47	2336.44	2740.70	2740.70
23	1643.20	1858.48	2068.52	2408.20	2799.28	2799.28
25	1663.67	1899.52	2109.57	2469.84	2857.87	2857.87
27	1684.14	1940.57	2150.61	2527.59	2916.46	2916.46
29	1684.14	1981.62	2191.66	2599.35	2916.46	2916.46
31	1684.14	1981.62	2208.59	2599.35	2916.46	2916.46

1.2.3.2. : Schalen van de minimum maandlonen met haardtoelage

ANCIEN NITEIT	CATEGORIE					
	1	2	3	4	5	6
0	1435.73	1475.70	1670.89	1722.16	1858.75	2040.07
1	1458.77	1504.66	1696.48	1752.87	1894.68	2075.99
2	1481.81	1533.42	1722.07	1783.58	1930.60	2111.92
3	1504.90	1562.23	1747.66	1814.28	1966.53	2147.84
5	1527.94	1578.25	1778.36	1844.99	2028.05	2209.36
7	1550.97	1599.02	1809.07	1886.03	2089.56	2243.26
9	1574.06	1629.73	1839.78	1968.02	2151.08	2284.15
10	1574.06	1629.73	1839.78	1968.02	2333.03	2346.71
11	1578.25	1660.44	1870.48	2050.02	2399.83	2405.38
13	1589.07	1701.49	1911.53	2121.77	2461.34	2470.91
15	1609.55	1742.53	1952.58	2193.53	2495.37	2496.65
17	1630.02	1783.58	1993.62	2242.84	2536.14	2560.43
19	1650.50	1824.63	2034.67	2288.80	2682.11	2682.11
21	1670.97	1865.68	2075.72	2360.56	2740.70	2740.70
23	1691.45	1906.73	2116.77	2432.32	2799.28	2799.28
25	1711.92	1947.77	2157.82	2493.97	2857.87	2857.87

27	1732.39	1988.82	2198.86	2527.59	2916.46	2916.46
29	1732.39	2029.87	2239.91	2599.35	2916.46	2916.46
31	1732.39	2029.87	2244.02	2599.35	2916.46	2916.46

1.3. : Gewaarborgd maandelijks minimumloon

Dit loon omvat de haard- en standplaatsvergoeding. Het gewaarborgd minimumloon is een recht waarop elk werknemer zich kan beroepen, ongeacht de toekenning van premies, toelagen, vergoedingen en toeslagen van welke aard ook

1724.17
