

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3270200: beschutte werkplaatsen gesubsidieerd door de franse gemeenschapscommissie

Inwerkingtreding 01/12/2022 (Laatst bewerkt 21/11/2023)

Indexatie met 2% in 12/2022.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

1. UURSTELSEL (op weekbasis): 38u

1.1. Categorieën:

ANCIËN NITEIT	Functie					
	13	13B	14	14B	15	15B
0	3704.950 0	22.4997	3221.740 0	19.5652	2818.990 0	17.1194
1	3775.440 0	22.9278	3272.060 0	19.8708	2869.330 0	17.4251
2	3845.910 0	23.3557	3322.360 0	20.1763	2919.640 0	17.7306
3	3916.400 0	23.7838	3372.700 0	20.4820	2970.010 0	18.0365
4	3986.860 0	24.2117	3423.040 0	20.7877	3020.370 0	18.3423
5	4057.340 0	24.6397	3473.410 0	21.0936	3070.690 0	18.6479
6	4127.810 0	25.0677	3523.730 0	21.3992	3121.060 0	18.9538
7	4198.290 0	25.4957	3574.090 0	21.7050	3171.350 0	19.2592
8	4268.770 0	25.9237	3624.430 0	22.0107	3221.740 0	19.5652
9	4339.230 0	26.3516	3674.780 0	22.3165	3272.060 0	19.8708
10	4409.690 0	26.7795	3725.120 0	22.6222	3322.360 0	20.1763
11	4480.180 0	27.2076	3775.440 0	22.9278	3372.700 0	20.4820
12	4550.650 0	27.6355	3825.770 0	23.2334	3423.040 0	20.7877
13	4621.110 0	28.0634	3876.090 0	23.5390	3473.410 0	21.0936
14	4691.580 0	28.4914	3926.440 0	23.8448	3523.730 0	21.3992
15	4762.110 0	28.9197	4000.350 0	24.2936	3574.090 0	21.7050
16	4832.540 0	29.3474	4027.120 0	24.4562	3624.430 0	22.0107

17	4903.050 0	29.7756	4077.490 0	24.7621	3674.780 0	22.3165
18	4973.510 0	30.2035	4127.810 0	25.0677	3725.120 0	22.6222
19	5043.990 0	30.6315	4178.190 0	25.3736	3775.440 0	22.9278
20	5114.450 0	31.0594	4228.490 0	25.6791	3825.770 0	23.2334

1.2. Categorieën:

ANCIËN NITEIT	Functie					
	16	16B	165	165B	17	17B
0	2617.620 0	15.8965	2526.320 0	15.3420	2435.020 0	14.7876
1	2667.980 0	16.2023	2566.130 0	15.5838	2464.300 0	14.9654
2	2718.320 0	16.5080	2605.930 0	15.8255	2493.560 0	15.1431
3	2768.690 0	16.8139	2645.730 0	16.0672	2522.790 0	15.3206
4	2818.990 0	17.1194	2685.530 0	16.3089	2552.090 0	15.4985
5	2869.330 0	17.4251	2725.350 0	16.5507	2581.360 0	15.6763
6	2919.640 0	17.7306	2765.130 0	16.7923	2610.610 0	15.8539
7	2970.010 0	18.0365	2804.950 0	17.0341	2639.870 0	16.0316
8	3020.370 0	18.3423	2844.760 0	17.2759	2669.150 0	16.2094
9	3070.690 0	18.6479	2884.530 0	17.5174	2698.410 0	16.3871
10	3121.060 0	18.9538	2924.380 0	17.7594	2727.690 0	16.5649
11	3171.350 0	19.2592	2964.150 0	18.0009	2756.950 0	16.7426
12	3221.740 0	19.5652	3004.010 0	18.2430	2786.260 0	16.9206
13	3272.060 0	19.8708	3043.760 0	18.4844	2815.490 0	17.0981
14	3322.360 0	20.1763	3083.530 0	18.7259	2844.720 0	17.2756
15	3372.700 0	20.4820	3123.360 0	18.9678	2874.040 0	17.4537
16	3423.040 0	20.7877	3163.180 0	19.2096	2903.320 0	17.6315
17	3473.410 0	21.0936	3202.980 0	19.4513	2932.550 0	17.8090
18	3523.730 0	21.3992	3242.780 0	19.6930	2961.810 0	17.9867
19	3574.090 0	21.7050	3282.600 0	19.9348	2991.090 0	18.1645
20	3624.430 0	22.0107	3322.400 0	20.1765	3020.370 0	18.3423

1.3. Categorieën:

Op de loonfiche van de productiewerknemers van niveaus 3, kan onderscheid gemaakt worden tussen het loon dat betaald wordt voor het werk en de bijkomende tegemoetkoming die samen het totale loon vormen dat overeenstemt het gemiddeld gewaarborgd minimum maandinkomen, met naleving van de volgende bepalingen :

Beroepsbekwaamheid C ; Deel van het loon voor werk

C 85 pct.

E 80 pct.

F 75 ou 80 pct.

ANCIËN NITEIT	Functie					
	18	18B	19	19B	20	20B
0	2340.410 0	14.2130	2259.800 0	13.7235	2063.420 0	12.5309
1	2360.250 0	14.3335	2279.710 0	13.8444	2063.420 0	12.5309
2	2380.240 0	14.4549	2299.650 0	13.9655	2063.420 0	12.5309
3	2400.100 0	14.5755	2319.540 0	14.0863	2063.420 0	12.5309
4	2420.020 0	14.6965	2339.450 0	14.2072	2063.420 0	12.5309
5	2439.900 0	14.8172	2359.360 0	14.3281	2063.420 0	12.5309
6	2459.820 0	14.9382	2379.240 0	14.4488	2063.420 0	12.5309
7	2479.700 0	15.0589	2399.160 0	14.5698	2063.420 0	12.5309
8	2499.610 0	15.1798	2419.020 0	14.6904	2063.420 0	12.5309
9	2519.530 0	15.3008	2438.980 0	14.8116	2063.420 0	12.5309
10	2539.460 0	15.4218	2458.890 0	14.9325	2063.420 0	12.5309
11	2559.360 0	15.5427	2478.780 0	15.0533	2063.420 0	12.5309
12	2579.240 0	15.6634	2498.650 0	15.1740	2063.420 0	12.5309
13	2599.150 0	15.7843	2518.590 0	15.2951	2063.420 0	12.5309
14	2619.040 0	15.9051	2538.480 0	15.4159	2063.420 0	12.5309
15	2638.950 0	16.0260	2558.360 0	15.5366	2063.420 0	12.5309
16	2658.840 0	16.1468	2578.270 0	15.6575	2063.420 0	12.5309
17	2678.800 0	16.2680	2598.230 0	15.7787	2063.420 0	12.5309
18	2698.670 0	16.3887	2618.100 0	15.8994	2063.420 0	12.5309
19	2718.580 0	16.5096	2638.040 0	16.0205	2063.420 0	12.5309

20	2738.460 0	16.6303	2657.880 0	16.1410	2063.420 0	12.5309
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1.4. Categorieën:

ANCIËN NITEIT	Functie					
	21	21B	22	22B	23	23B
0	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
1	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
2	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
3	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
4	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
5	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
6	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
7	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
8	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
9	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
10	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
11	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
12	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
13	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
14	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
15	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
16	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
17	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
18	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
19	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258
20	2161.020 0	13.1236	2020.490 0	12.2702	1963.780 0	11.9258

1.5. Categorieën:

ANCIËN NITEIT	Functie							
	24	24B	25	25B	195	195B	215	215B

0	1939.0 500	11.775 6	32.820 0	0.1993	2292.6 200	13.922 8	2193.8 400	13.322 9
1	1939.0 500	11.775 6	32.820 0	0.1993	2312.5 300	14.043 7	2193.8 400	13.322 9
2	1939.0 500	11.775 6	32.820 0	0.1993	2332.4 700	14.164 8	2193.8 400	13.322 9
3	1939.0 500	11.775 6	32.820 0	0.1993	2352.3 600	14.285 6	2193.8 400	13.322 9
4	1939.0 500	11.775 6	32.820 0	0.1993	2372.2 700	14.406 5	2193.8 400	13.322 9
5	1939.0 500	11.775 6	32.820 0	0.1993	2392.1 800	14.527 4	2193.8 400	13.322 9
6	1939.0 500	11.775 6	32.820 0	0.1993	2412.0 500	14.648 1	2193.8 400	13.322 9
7	1939.0 500	11.775 6	32.820 0	0.1993	2431.9 800	14.769 1	2193.8 400	13.322 9
8	1939.0 500	11.775 6	32.820 0	0.1993	2451.8 400	14.889 7	2193.8 400	13.322 9
9	1939.0 500	11.775 6	32.820 0	0.1993	2471.7 900	15.010 9	2193.8 400	13.322 9
10	1939.0 500	11.775 6	32.820 0	0.1993	2491.7 000	15.131 8	2193.8 400	13.322 9
11	1939.0 500	11.775 6	32.820 0	0.1993	2511.5 900	15.252 6	2193.8 400	13.322 9
12	1939.0 500	11.775 6	32.820 0	0.1993	2531.4 700	15.373 3	2193.8 400	13.322 9
13	1939.0 500	11.775 6	32.820 0	0.1993	2551.4 100	15.494 4	2193.8 400	13.322 9
14	1939.0 500	11.775 6	32.820 0	0.1993	2571.3 000	15.615 2	2193.8 400	13.322 9
15	1939.0 500	11.775 6	32.820 0	0.1993	2591.1 800	15.735 9	2193.8 400	13.322 9
16	1939.0 500	11.775 6	32.820 0	0.1993	2611.0 900	15.856 8	2193.8 400	13.322 9
17	1939.0 500	11.775 6	32.820 0	0.1993	2631.0 400	15.978 0	2193.8 400	13.322 9
18	1939.0 500	11.775 6	32.820 0	0.1993	2650.9 200	16.098 7	2193.8 400	13.322 9
19	1939.0 500	11.775 6	32.820 0	0.1993	2670.8 600	16.219 8	2193.8 400	13.322 9
20	1939.0 500	11.775 6	32.820 0	0.1993	2690.7 000	16.340 3	2193.8 400	13.322 9