

## Minimumlonen per Paritair (Sub)Comité

### Paritair Comité 2190000: diensten en organismen voor technische controles en gelijkvormigheidstoetsing

Inwerkingtreding 01/10/2019 (Laatst bewerkt 27/11/2019)

Loonverhoging met 1,1% in 10/2019.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Dit minimumbarema is van toepassing voor de bedienden die een functie uitoefenen welke behoort tot de beroepenclassificatie vastgesteld in de artikelen 2 tot 4 van de CAO van 20/01/1978 betreffende de arbeids- en loonvoorwaarden (4811).

Overgangsmaatregel : Deze nationale minimum weddeschalen op basis van beroepservaring en anciënniteit gelden als een overgangsmaatregel die geldig blijft tot 31/03/2017.

De jongerenlonen voor onderhavig loonbarema werden opgeheven, hetgeen de wil van het comité aantoont om jongeren gelijke loonmogelijkheden als de oudere werknemers te bieden. Bijgevolg is de NAR-CAO 50 niet van toepassing.

## 1. KLASSE: ONDERNEMINGEN DIE OP 1 JANUARI 2016 DE BRUTO MAANDLONEN MET € 20 HEBBEN VERHOOGD

### 1.1. FUNCTIE: A. TECHNISCHE FUNCTIES

| TOTALE<br>BEROEPS<br>ERVARING<br>TOT<br>HEDEN<br>(jaren) | KLASSE  |         |         |         |         |
|----------------------------------------------------------|---------|---------|---------|---------|---------|
|                                                          | 1       | 2       | 3       | 4       | 5       |
| 0                                                        | 1947.46 | 2044.82 | 2326.00 | 2824.50 | 3225.30 |
| 1                                                        | 1967.66 | 2074.10 | 2359.69 | 2862.60 | 3271.78 |
| 2                                                        | 1967.66 | 2074.10 | 2359.69 | 2862.60 | 3271.78 |
| 3                                                        | 2014.84 | 2142.40 | 2438.36 | 2951.47 | 3380.22 |
| 4                                                        | 2014.84 | 2142.40 | 2438.36 | 2951.47 | 3380.22 |
| 5                                                        | 2115.96 | 2288.79 | 2606.92 | 3141.94 | 3612.56 |
| 6                                                        | 2115.96 | 2288.79 | 2606.92 | 3141.94 | 3612.56 |
| 7                                                        | 2115.96 | 2288.79 | 2606.92 | 3141.94 | 3612.56 |
| 8                                                        | 2115.96 | 2288.79 | 2606.92 | 3141.94 | 3612.56 |
| 9                                                        | 2115.96 | 2288.79 | 2606.92 | 3141.94 | 3612.56 |
| 10                                                       | 2284.48 | 2532.76 | 2887.87 | 3459.37 | 3999.84 |
| 11                                                       | 2284.48 | 2532.76 | 2887.87 | 3459.37 | 3999.84 |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 12 | 2284.48 | 2532.76 | 2887.87 | 3459.37 | 3999.84 |
| 13 | 2284.48 | 2532.76 | 2887.87 | 3459.37 | 3999.84 |
| 14 | 2284.48 | 2532.76 | 2887.87 | 3459.37 | 3999.84 |
| 15 | 2385.58 | 2679.15 | 3056.43 | 3649.83 | 4232.20 |
| 16 | 2385.58 | 2679.15 | 3056.43 | 3649.83 | 4232.20 |
| 17 | 2385.58 | 2679.15 | 3056.43 | 3649.83 | 4232.20 |
| 18 | 2385.58 | 2679.15 | 3056.43 | 3649.83 | 4232.20 |
| 19 | 2385.58 | 2679.15 | 3056.43 | 3649.83 | 4232.20 |
| 20 | 2486.68 | 2825.53 | 3225.00 | 3840.29 | 4464.57 |
| 21 | 2486.68 | 2825.53 | 3225.00 | 3840.29 | 4464.57 |
| 22 | 2486.68 | 2825.53 | 3225.00 | 3840.29 | 4464.57 |
| 23 | 2486.68 | 2825.53 | 3225.00 | 3840.29 | 4464.57 |
| 24 | 2486.68 | 2825.53 | 3225.00 | 3840.29 | 4464.57 |
| 25 | 2554.08 | 2923.12 | 3337.39 | 3967.25 | 4619.46 |
| 26 | 2554.08 | 2923.12 | 3337.39 | 3967.25 | 4619.46 |
| 27 | 2554.08 | 2923.12 | 3337.39 | 3967.25 | 4619.46 |
| 28 | 2554.08 | 2923.12 | 3337.39 | 3967.25 | 4619.46 |
| 29 | 2554.08 | 2923.12 | 3337.39 | 3967.25 | 4619.46 |
| 30 | 2621.48 | 3020.71 | 3449.74 | 4094.24 | 4774.37 |

## 1.2. FUNCTIE: B. SUPPORT FUNCTIES

| TOTALE<br>BEROEPSE<br>VARING TOT<br>HEDEN<br>(jaren) | KLASSE  |         |         |         |
|------------------------------------------------------|---------|---------|---------|---------|
|                                                      | 1       | 2       | 3       | 4       |
| 0                                                    | 1910.66 | 2056.18 | 2201.70 | 2367.23 |
| 1                                                    | 1948.45 | 2096.86 | 2245.29 | 2414.14 |
| 2                                                    | 1948.45 | 2096.86 | 2245.29 | 2414.14 |
| 3                                                    | 2107.59 | 2292.23 | 2476.87 | 2696.03 |
| 4                                                    | 2107.59 | 2292.23 | 2476.87 | 2696.03 |
| 5                                                    | 2200.69 | 2406.52 | 2612.34 | 2860.93 |
| 6                                                    | 2200.69 | 2406.52 | 2612.34 | 2860.93 |
| 7                                                    | 2200.69 | 2406.52 | 2612.34 | 2860.93 |
| 8                                                    | 2200.69 | 2406.52 | 2612.34 | 2860.93 |
| 9                                                    | 2200.69 | 2406.52 | 2612.34 | 2860.93 |
| 10                                                   | 2266.76 | 2487.60 | 2708.46 | 2977.91 |
| 11                                                   | 2266.76 | 2487.60 | 2708.46 | 2977.91 |
| 12                                                   | 2266.76 | 2487.60 | 2708.46 | 2977.91 |
| 13                                                   | 2266.76 | 2487.60 | 2708.46 | 2977.91 |
| 14                                                   | 2266.76 | 2487.60 | 2708.46 | 2977.91 |
| 15                                                   | 2317.99 | 2550.50 | 2783.01 | 3068.65 |
| 16                                                   | 2317.99 | 2550.50 | 2783.01 | 3068.65 |
| 17                                                   | 2317.99 | 2550.50 | 2783.01 | 3068.65 |
| 18                                                   | 2317.99 | 2550.50 | 2783.01 | 3068.65 |
| 19                                                   | 2317.99 | 2550.50 | 2783.01 | 3068.65 |
| 20                                                   | 2359.88 | 2601.91 | 2843.92 | 3142.75 |
| 21                                                   | 2359.88 | 2601.91 | 2843.92 | 3142.75 |

|    |         |         |         |         |
|----|---------|---------|---------|---------|
| 22 | 2359.88 | 2601.91 | 2843.92 | 3142.75 |
| 23 | 2359.88 | 2601.91 | 2843.92 | 3142.75 |
| 24 | 2359.88 | 2601.91 | 2843.92 | 3142.75 |
| 25 | 2416.02 | 2670.12 | 2924.21 | 3239.14 |
| 26 | 2416.02 | 2670.12 | 2924.21 | 3239.14 |
| 27 | 2416.02 | 2670.12 | 2924.21 | 3239.14 |
| 28 | 2416.02 | 2670.12 | 2924.21 | 3239.14 |
| 29 | 2416.02 | 2670.12 | 2924.21 | 3239.14 |
| 30 | 2472.17 | 2738.32 | 3004.47 | 3335.54 |

## 2. KLASSE: ONDERNEMINGEN DIE OP 1 JANUARI 2016 DE BRUTO MAANDLONEN MET € 10 HEBBEN VERHOOGD EN DE RESTERENDE € 10 HEBBEN OMGEZET IN EEN ANDER GELIJKWAARDIG VOORDEEL

### 2.1. FUNCTIE: A. TECHNISCHE FUNCTIES

| TOTALE<br>BEROEPS<br>ERVARING<br>TOT<br>HEDEN<br>(jaren) | KLASSE  |         |         |         |         |
|----------------------------------------------------------|---------|---------|---------|---------|---------|
|                                                          | 1       | 2       | 3       | 4       | 5       |
| 0                                                        | 1936.64 | 2034.01 | 2315.17 | 2813.69 | 3214.48 |
| 1                                                        | 1956.85 | 2063.28 | 2348.88 | 2851.79 | 3260.95 |
| 2                                                        | 1956.85 | 2063.28 | 2348.88 | 2851.79 | 3260.95 |
| 3                                                        | 2004.03 | 2131.58 | 2427.55 | 2940.65 | 3369.40 |
| 4                                                        | 2004.03 | 2131.58 | 2427.55 | 2940.65 | 3369.40 |
| 5                                                        | 2105.14 | 2277.99 | 2596.12 | 3131.12 | 3601.75 |
| 6                                                        | 2105.14 | 2277.99 | 2596.12 | 3131.12 | 3601.75 |
| 7                                                        | 2105.14 | 2277.99 | 2596.12 | 3131.12 | 3601.75 |
| 8                                                        | 2105.14 | 2277.99 | 2596.12 | 3131.12 | 3601.75 |
| 9                                                        | 2105.14 | 2277.99 | 2596.12 | 3131.12 | 3601.75 |
| 10                                                       | 2273.65 | 2521.95 | 2877.04 | 3448.55 | 3989.03 |
| 11                                                       | 2273.65 | 2521.95 | 2877.04 | 3448.55 | 3989.03 |
| 12                                                       | 2273.65 | 2521.95 | 2877.04 | 3448.55 | 3989.03 |
| 13                                                       | 2273.65 | 2521.95 | 2877.04 | 3448.55 | 3989.03 |
| 14                                                       | 2273.65 | 2521.95 | 2877.04 | 3448.55 | 3989.03 |
| 15                                                       | 2374.75 | 2668.33 | 3045.63 | 3639.01 | 4221.38 |
| 16                                                       | 2374.75 | 2668.33 | 3045.63 | 3639.01 | 4221.38 |
| 17                                                       | 2374.75 | 2668.33 | 3045.63 | 3639.01 | 4221.38 |
| 18                                                       | 2374.75 | 2668.33 | 3045.63 | 3639.01 | 4221.38 |
| 19                                                       | 2374.75 | 2668.33 | 3045.63 | 3639.01 | 4221.38 |
| 20                                                       | 2475.87 | 2814.71 | 3214.19 | 3829.47 | 4453.74 |
| 21                                                       | 2475.87 | 2814.71 | 3214.19 | 3829.47 | 4453.74 |
| 22                                                       | 2475.87 | 2814.71 | 3214.19 | 3829.47 | 4453.74 |
| 23                                                       | 2475.87 | 2814.71 | 3214.19 | 3829.47 | 4453.74 |
| 24                                                       | 2475.87 | 2814.71 | 3214.19 | 3829.47 | 4453.74 |
| 25                                                       | 2543.25 | 2912.31 | 3326.57 | 3956.45 | 4608.63 |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 26 | 2543.25 | 2912.31 | 3326.57 | 3956.45 | 4608.63 |
| 27 | 2543.25 | 2912.31 | 3326.57 | 3956.45 | 4608.63 |
| 28 | 2543.25 | 2912.31 | 3326.57 | 3956.45 | 4608.63 |
| 29 | 2543.25 | 2912.31 | 3326.57 | 3956.45 | 4608.63 |
| 30 | 2610.66 | 3009.88 | 3438.94 | 4083.43 | 4763.55 |

## 2.2. FUNCTIE: B. SUPPORT FUNCTIES

| TOTALE<br>BEROEPSE<br>VARING TOT<br>HEDEN<br>(jaren) | KLASSE  |         |         |         |
|------------------------------------------------------|---------|---------|---------|---------|
|                                                      | 1       | 2       | 3       | 4       |
| 0                                                    | 1899.85 | 2045.36 | 2190.89 | 2356.41 |
| 1                                                    | 1937.63 | 2086.06 | 2234.48 | 2403.33 |
| 2                                                    | 1937.63 | 2086.06 | 2234.48 | 2403.33 |
| 3                                                    | 2096.75 | 2281.41 | 2466.06 | 2685.23 |
| 4                                                    | 2096.75 | 2281.41 | 2466.06 | 2685.23 |
| 5                                                    | 2189.87 | 2395.70 | 2601.52 | 2850.09 |
| 6                                                    | 2189.87 | 2395.70 | 2601.52 | 2850.09 |
| 7                                                    | 2189.87 | 2395.70 | 2601.52 | 2850.09 |
| 8                                                    | 2189.87 | 2395.70 | 2601.52 | 2850.09 |
| 9                                                    | 2189.87 | 2395.70 | 2601.52 | 2850.09 |
| 10                                                   | 2255.94 | 2476.79 | 2697.63 | 2967.10 |
| 11                                                   | 2255.94 | 2476.79 | 2697.63 | 2967.10 |
| 12                                                   | 2255.94 | 2476.79 | 2697.63 | 2967.10 |
| 13                                                   | 2255.94 | 2476.79 | 2697.63 | 2967.10 |
| 14                                                   | 2255.94 | 2476.79 | 2697.63 | 2967.10 |
| 15                                                   | 2307.17 | 2539.67 | 2772.17 | 3057.83 |
| 16                                                   | 2307.17 | 2539.67 | 2772.17 | 3057.83 |
| 17                                                   | 2307.17 | 2539.67 | 2772.17 | 3057.83 |
| 18                                                   | 2307.17 | 2539.67 | 2772.17 | 3057.83 |
| 19                                                   | 2307.17 | 2539.67 | 2772.17 | 3057.83 |
| 20                                                   | 2349.06 | 2591.08 | 2833.09 | 3131.93 |
| 21                                                   | 2349.06 | 2591.08 | 2833.09 | 3131.93 |
| 22                                                   | 2349.06 | 2591.08 | 2833.09 | 3131.93 |
| 23                                                   | 2349.06 | 2591.08 | 2833.09 | 3131.93 |
| 24                                                   | 2349.06 | 2591.08 | 2833.09 | 3131.93 |
| 25                                                   | 2405.21 | 2659.29 | 2913.38 | 3228.33 |
| 26                                                   | 2405.21 | 2659.29 | 2913.38 | 3228.33 |
| 27                                                   | 2405.21 | 2659.29 | 2913.38 | 3228.33 |
| 28                                                   | 2405.21 | 2659.29 | 2913.38 | 3228.33 |
| 29                                                   | 2405.21 | 2659.29 | 2913.38 | 3228.33 |
| 30                                                   | 2461.35 | 2727.51 | 2993.65 | 3324.72 |