



## Minimumlonen per Paritair (Sub)Comité

### Paritair Comité 3270200: beschutte werkplaatsen gesubsidieerd door de franse gemeenschapscommissie

Toestand op 14/08/2019 (Laatst bewerkt 26/11/2019)

Indexatie met 2,00% in 10/2018.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

#### 1. UURSTELSEL (op weekbasis): 38u

##### 1.1. Categorieën:

ANCIË NNITEI T	Functie							
	13	13B	14	14B	15	15B	16	16B
0	3162.0 800	19.202 9	2749.6 700	16.698 4	2405.9 800	14.611 2	2234.1 200	13.567 5
1	3222.2 800	19.568 5	2792.6 300	16.959 3	2448.9 200	14.872 0	2277.0 400	13.828 2
2	3282.4 300	19.933 8	2835.5 400	17.219 9	2491.8 300	15.132 6	2320.0 100	14.089 1
3	3342.5 700	20.299 0	2878.5 500	17.481 1	2534.8 500	15.393 8	2363.0 700	14.350 6
4	3402.6 900	20.664 1	2921.5 200	17.742 0	2577.8 400	15.654 9	2405.9 800	14.611 2
5	3462.8 700	21.029 6	2964.4 900	18.003 0	2620.8 200	15.915 9	2448.9 200	14.872 0
6	3523.0 100	21.394 8	3007.4 600	18.263 9	2663.7 500	16.176 6	2491.8 300	15.132 6
7	3583.1 800	21.760 2	3050.4 000	18.524 7	2706.6 900	16.437 4	2534.8 500	15.393 8
8	3643.3 000	22.125 3	3093.3 500	18.785 5	2749.6 700	16.698 4	2577.8 400	15.654 9
9	3703.4 400	22.490 5	3136.3 200	19.046 5	2792.6 300	16.959 3	2620.8 200	15.915 9
10	3763.5 700	22.855 7	3179.3 300	19.307 7	2835.5 400	17.219 9	2663.7 500	16.176 6
11	3823.7 400	23.221 1	3222.2 800	19.568 5	2878.5 500	17.481 1	2706.6 900	16.437 4
12	3883.8 900	23.586 4	3265.2 200	19.829 3	2921.5 200	17.742 0	2749.6 700	16.698 4
13	3944.0 500	23.951 7	3308.1 500	20.090 0	2964.4 900	18.003 0	2792.6 300	16.959 3
14	4004.2 000	24.317 0	3351.1 300	20.351 0	3007.4 600	18.263 9	2835.5 400	17.219 9
15	4064.3 900	24.682 5	3394.1 600	20.612 3	3050.4 000	18.524 7	2878.5 500	17.481 1
16	4124.4 900	25.047 5	3437.0 700	20.872 9	3093.3 500	18.785 5	2921.5 200	17.742 0

17	4184.6 600	25.412 9	3480.0 700	21.134 0	3136.3 200	19.046 5	2964.4 900	18.003 0
18	4244.7 800	25.778 0	3523.0 100	21.394 8	3179.3 300	19.307 7	3007.4 600	18.263 9
19	4304.9 600	26.143 5	3565.9 900	21.655 8	3222.2 800	19.568 5	3050.4 000	18.524 7
20	4365.0 800	26.508 6	3608.9 300	21.916 6	3265.2 200	19.829 3	3093.3 500	18.785 5

## 1.2. Categorieën:

ANCIËN NITEIT	Functie					
	17	17B	18	18B	19	19B
0	2078.210 0	12.6207	1997.440 0	12.1302	1928.690 0	11.7127
1	2103.220 0	12.7726	2014.430 0	12.2334	1945.650 0	11.8157
2	2128.180 0	12.9242	2031.480 0	12.3369	1962.690 0	11.9192
3	2153.160 0	13.0759	2048.390 0	12.4396	1979.660 0	12.0222
4	2178.140 0	13.2276	2065.430 0	12.5431	1996.680 0	12.1256
5	2203.140 0	13.3794	2082.410 0	12.6462	2013.640 0	12.2286
6	2228.090 0	13.5309	2099.420 0	12.7495	2030.650 0	12.3319
7	2253.080 0	13.6827	2116.380 0	12.8525	2047.650 0	12.4351
8	2278.080 0	13.8345	2133.390 0	12.9558	2064.590 0	12.5380
9	2303.060 0	13.9862	2150.370 0	13.0589	2081.620 0	12.6414
10	2328.020 0	14.1378	2167.390 0	13.1623	2098.610 0	12.7446
11	2352.990 0	14.2894	2184.350 0	13.2653	2115.590 0	12.8477
12	2378.000 0	14.4413	2201.330 0	13.3684	2132.570 0	12.9508
13	2402.930 0	14.5927	2218.290 0	13.4714	2149.560 0	13.0540
14	2427.930 0	14.7445	2235.300 0	13.5747	2166.550 0	13.1572
15	2452.940 0	14.8964	2252.260 0	13.6777	2183.530 0	13.2603
16	2477.920 0	15.0481	2269.210 0	13.7806	2200.510 0	13.3634
17	2502.850 0	15.1995	2286.280 0	13.8843	2217.550 0	13.4669
18	2527.810 0	15.3511	2303.260 0	13.9874	2234.490 0	13.5698
19	2552.810 0	15.5029	2320.240 0	14.0905	2251.500 0	13.6731
20	2577.840 0	15.6549	2337.230 0	14.1937	2268.460 0	13.7761

### 1.3. Categorieën:

ANCIË NNITEI T	Functie							
	20	20B	21	21B	22	22B	23	23B
0	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
1	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
2	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
3	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
4	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
5	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
6	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
7	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
8	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
9	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
10	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
11	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
12	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
13	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
14	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
15	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
16	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
17	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
18	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
19	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4
20	1761.0 900	10.694 9	1844.3 700	11.200 6	1724.4 400	10.472 3	1676.0 400	10.178 4

### 1.4. Categorieën:

ANCIË NNITEI T	Functie							
	24	24B	25	25B	195	195B	215	215B

0	1654.9 000	10.050 0	27.980 0	0.1699	1956.6 700	11.882 6	1872.3 600	11.370 6
1	1654.9 000	10.050 0	27.980 0	0.1699	1973.6 300	11.985 6	1872.3 600	11.370 6
2	1654.9 000	10.050 0	27.980 0	0.1699	1990.6 700	12.089 1	1872.3 600	11.370 6
3	1654.9 000	10.050 0	27.980 0	0.1699	2007.6 500	12.192 2	1872.3 600	11.370 6
4	1654.9 000	10.050 0	27.980 0	0.1699	2024.6 600	12.295 5	1872.3 600	11.370 6
5	1654.9 000	10.050 0	27.980 0	0.1699	2041.6 200	12.398 5	1872.3 600	11.370 6
6	1654.9 000	10.050 0	27.980 0	0.1699	2058.6 300	12.501 8	1872.3 600	11.370 6
7	1654.9 000	10.050 0	27.980 0	0.1699	2075.6 400	12.605 1	1872.3 600	11.370 6
8	1654.9 000	10.050 0	27.980 0	0.1699	2092.5 800	12.708 0	1872.3 600	11.370 6
9	1654.9 000	10.050 0	27.980 0	0.1699	2109.5 900	12.811 3	1872.3 600	11.370 6
10	1654.9 000	10.050 0	27.980 0	0.1699	2126.5 900	12.914 5	1872.3 600	11.370 6
11	1654.9 000	10.050 0	27.980 0	0.1699	2143.5 600	13.017 6	1872.3 600	11.370 6
12	1654.9 000	10.050 0	27.980 0	0.1699	2160.5 600	13.120 8	1872.3 600	11.370 6
13	1654.9 000	10.050 0	27.980 0	0.1699	2177.5 400	13.223 9	1872.3 600	11.370 6
14	1654.9 000	10.050 0	27.980 0	0.1699	2194.5 300	13.327 1	1872.3 600	11.370 6
15	1654.9 000	10.050 0	27.980 0	0.1699	2211.5 100	13.430 2	1872.3 600	11.370 6
16	1654.9 000	10.050 0	27.980 0	0.1699	2228.5 000	13.533 4	1872.3 600	11.370 6
17	1654.9 000	10.050 0	27.980 0	0.1699	2245.5 300	13.636 8	1872.3 600	11.370 6
18	1654.9 000	10.050 0	27.980 0	0.1699	2262.4 700	13.739 7	1872.3 600	11.370 6
19	1654.9 000	10.050 0	27.980 0	0.1699	2279.4 800	13.843 0	1872.3 600	11.370 6
20	1654.9 000	10.050 0	27.980 0	0.1699	2296.4 600	13.946 1	1872.3 600	11.370 6